



P.O. Box 20913 Billings, MT 59104

# COP CHRONICLE

COP Construction LLC & Subsidiary

WINTER 2014/  
SPRING 2015

## WOODS CROSS DRINKING WATER TREATMENT FACILITY



Woods Cross Drinking Water Treatment Facility

COP Construction was awarded the Woods Cross Drinking Water Treatment Facility project in Woods Cross, UT, last spring. Estimator, Bruce Despain, bid the job at \$3,057,995 and the project was led by Project Manager Jasen Bennie, Superintendent John King and Project

Engineer Nathaniel Voss, which included a 4-man crew. The project kicked off in April of 2014, and was completed by February of this year.

In general, the scope of this work was to construct a nominal 1000 gallon per minute (gpm) municipal drinking water treatment facility (DWTF) designed to remove perchloroethylene (PCE) from the City's well water and disinfect it with sodium hypochlorite.

The treatment process consisted of the following:

There are three pre-filters in the drinking water treatment facility (DWTF) that receive flows from three of the City's five wells. The pre-filters, which are bag filters, will remove particulate matter such as sand and other sediments from the well water. Once the water is pre-filtered, it then runs through the Granular Activated Carbon Absorption System (GACAS), where perchloroethylene (PCE) in the City's well water is removed.

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### MISSION STATEMENT

Our mission is to be a premier heavy civil contractor in the Intermountain West. We do this with an ongoing commitment to safety, quality and teamwork while providing challenging opportunities for our people.

### CORE VALUES

COP's culture is defined and driven by the following values:

#### SAFETY:

Safety is our #1 responsibility because people come first.

#### EXCELLENCE:

We do our very best each day to consistently exceed expectations.

#### INTEGRITY:

We strive to always do the right thing.

#### POSITIVE ATTITUDE:

We perform our work with a positive "can do" attitude.

#### TEAMWORK:

By working together we will achieve superior results.

#### DEDICATION:

We are committed to our goals, values and people.

#### INNOVATIVE:

We always look for new ideas and better ways to perform our work.

### CAREER OPPORTUNITIES

#### MONTANA, UTAH, & WYOMING

Pipe Layers

Equipment Operators

Civil Carpenters

General Laborers

Concrete Superintendent- MT

Estimator- MT

Project Engineer- UT

To view job descriptions and apply for current openings, visit our Career Center at

[www.copconstruction.com](http://www.copconstruction.com)

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[www.copconstruction.com](http://www.copconstruction.com)

**FROM THE DESK  
OF THE PRESIDENT**



***From the Desk of the President – Awards Recognition***

As all of you know, COP completes numerous projects each year that result in us knowing we have successfully met the needs of our many owners. However, there are times when our collective efforts produce an added bonus in the form of a special recognition. As President and CEO of COP Construction LLC, I am very proud to announce that COP was awarded the following two prestigious awards this past January:



***1. Montana Contractor Association,  
First Place Award in the 2014 Concrete  
Judges Choice Award for our Judith  
River Trestle Project.***



***2. Utah Department of Transportation/  
Associated General Contractors of Utah  
2014 Small Contractor of the Year  
Award for our Icy Springs Bridge  
Project.***

These two awards resulted from the hard work and dedication of our great employees. They also have a direct relationship to the goals outlined in COP's Mission Statement. It is: "Our mission is to be a premier civil contractor in the Intermountain West. We do this with an ongoing commitment to safety, quality and team work, while providing challenging opportunities for our people."

All of us at COP can take special pride in the Company receiving these two awards. I want to personally thank all of our employees for not just settling for "good", but rather striving for "excellence" in all that COP Construction does.....each and every day. Great job to everyone on the COP team!

**Ed Bedell**  
President & CEO

**WOODS CROSS DRINKING WATER  
TREATMENT FACILITY  
CONTINUED**



*Sodium Hypochlorite Disinfection Room*



*Pre-filter photo*

*Article Continued on p. 4*



*Granular Activated Carbon Absorption System  
(GACAS)*



*Granular Activated Carbon Absorption System  
(GACAS)*

## WOODS CROSS CONTINUED

*Article Continued from p.1*

Once the PCE is removed from the well water, the water then gets disinfected by using an onsite sodium hypochlorite generation system. This system is located in the DWTF building in its own room. Once the water is disinfected, it travels through a contact chamber to ensure the sodium hypochlorite disinfects the water. Then, from the contact chamber, the water travels to the City's distribution water main piping for culinary use.

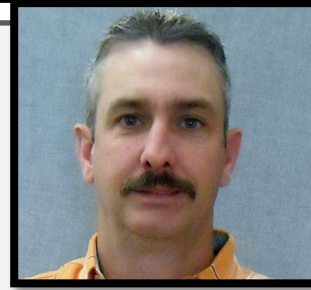
The DWTF building that houses the treatment process equipment consists of approximately 5,500 square feet and also includes an office area, restroom area, storage area and control room. The building exterior is made up of CMU block with stone accents and the roof consists of steel trusses with standing seam metal as the cover. There was significant yard piping with the biggest diameter being 36" PVC that made up the disinfectant control chamber. The site also has significant landscaping with wrought iron fencing and an asphalt parking lot.

This project had several subcontractors which added to the complexity of keeping the project on schedule. The ground water table was also very shallow, which required continuous dewatering when installing the yard piping. Besides these special situations, the project was a success thanks to the project team, their hard work and dedication: Nathaniel Voss, John King and Jesse Meyer. It is because of their performance that the project owner is so appreciative of the end product, so "thank you". Another big "thank you" goes out to Woods Cross City and J.U.B. Engineers for a smooth and enjoyable project; they have been true professionals to work with!

## SAFETY MESSAGE

### COMPLACENCY

My dictionary defines complacency this way, "self-satisfaction accompanied by unawareness of actual danger or deficiencies." There is no doubt in my mind that numerous incidents have occurred due to allowing ourselves to become complacent in our everyday activities, both on and off the job. It has been said that working safely is not easy, nor is it automatic. We have to work at it with the highest degree of awareness to achieve our common goal of leaving work the same way we came to work- uninjured and healthy. If we just stop for a moment and think, we can all come up with instances when we did become complacent. Many of our jobs are repetitive in nature, and the more we repeat what we are doing, the better the chance that we are becoming complacent without even realizing it. Therein lies the potential danger, the danger of complacency. We must remember that life is what happens when we are making other plans. We become complacent about our personal safety by repeated exposure to situations without consequences. When we take shortcuts with the absence of consequences, this can cause us to become more lax about our personal safety. In other words, we are becoming complacent. Personal safety is not like a switch that you can turn on or off. The personal safety switch must continuously be in the on position. Just because we feel safe, does not mean we are safe. On the contrary, "feeling safe all the time" could be the biggest threat to our wellbeing because we are drifting into that complacent mode. One key to avoiding the complacency trap is to form "safety habits". These are habits that you do over and over until they override your former unsafe behavior and become automatic. These include habits such as, wearing gloves, safety glasses, proper foot wear, reflective vest or high visibility clothing, face shield when grinding, removing tripping hazards, attending safety meetings, paying attention to your surroundings, using your seat belts, tying off a ladder, and the list goes on and on. Ask yourself this, "Is it not better to form these types of automatic habits, and let them become the norm?" There is an old saying that familiarity breeds contempt. To paraphrase, I would say that familiarity breeds complacency. Let's work in a manner to ensure we do not fall into the complacency trap.



*Tom Fox—  
Safety Coordinator*

## AWARDS

### 2014 Small Contractor of the Year— Icy Springs Bridge Project

As mentioned in the *From the Desk of the President* message, COP was recently awarded two prestigious awards. One of the awards we received was the 2014 Small Contractor of the Year Award from UDOT for our Icy Springs Bridge Project, which was featured in our *Spring 2014* edition of the *Chronicle*. This project included

the removal and replacement of a single span bridge over the Weber River in Coalville, UT. The design for the bridge included precast abutments, wingwalls, bulb tee girders and approach and sleeper slabs. The bridge was the only access across the river to 3 residents and 2 cattle ranch owners. COP negotiated and reached an agreement with stakeholders that included an alternate access route so they could access their properties during construction of the bridge.

This award was based on a nomination for this particular project in which we received scores of all 5s across the board, giving us an overall excellent rating. Among some of the reasons stated by Todd Gunderman, Resident Engineer, as to why we deserved to receive this award were:

- "COP deserves this award because of their proactive approach to constructing this project."
- "COP held informational meetings with the residents, ranch owners, adjacent landowners and City personnel before the startup in the spring to finish the project."
- "The Mayor of Coalville stated that this was the smoothest run project he has ever been a part of."
- "I have worked with COP on two other municipal projects this past year and have had a similar great experience."



*Pictured from left to right: AGC Board of Directors- Doug Watts, AGC Board of Directors- Jeffrey R. Clyde, Superintendent- Dave Jarman, Superintendent- Celso Holguin, UT Area Manager- Jasen Bennie, Project Engineer- Justin Tomison, AGC Board of Directors- Bob Jones, Project Manger- Kash Tacke, Superintendent- Mike Bazzano, JUB Engineers (UDOT Representative)- Todd Gunderman, and AGC Board of Directors- Mark Green.*



*UDOT/AGC 2014 Small Contractor of the Year  
Award*

*Awards Continued on p. 6*

## AWARDS CONTINUED

In January of this year, the Montana Contractors Association held their Annual Convention in Helena, Montana, to discuss current issues in our market, as well as recognizing top projects and top contractors. We were notified that we won first prize for the “Bridges” category with the Judith River Design Build project completed for the Montana Department of Transportation in Lewistown, MT. In addition to the “Bridges” category, the project was awarded the highest honor by being selected for the “2014 Judges Choice Award”, making it two awards in one. Project Superintendent Scott Grasma and Project Estimator Nick Patch were there to accept these awards on behalf of COP Construction. Our design partners on this project were Dowl HKM & Hanson Professional Services. Our major subcontractor was Apex Steel for steel erection, and our major suppliers were Cretex for the precast deck pans under the railroad and Casino Creek Ready Mix. We want to give special congratulations to the entire COP Project Team for their accomplishment. Nick Patch (Project Estimator), Mike Anderson (Project Manager), Scott Grasma (Project Superintendent), Tom Fox (Safety Coordinator), Dan Dodge, Tom Stauduhar, Bill Bass, JD Myhre, Greg Mitchell and Clyde Nichols. When you see them on the job give them a well deserved high five for their efforts on this challenging and successful project.

### 2014 Judges Choice Award– Judith River Trestle Project



*Pictured from left to right: Matt from Dowl HKM, Project Estimator– Nick Patch , Project Manager– Scott Grasma, Scott from MCA, and Mike from Cretex.*



*2014 Concrete Judges Choice Award for our Judith River Trestle Project.*

## FACES OF COP



**Debbie Mitchell-** Debbie has been our Contract Administrator based out of our Billings, Montana, office since March 4, 1996. She just celebrated 19 years with us here at COP! Debbie has two dogs- a Newfoundland/Black Lab mix named Harley, and a Border Collie/Retriever mix named Sampson. She also has two daughters, a son in-law and one very cute grandson named Braylon. Her oldest daughter, Heather, and her family live only a few minutes away from Debbie in Billings, and her younger daughter, Lindsay, lives in Denver. In Debbie’s free time she enjoys golfing, camping and spending time with friends. She is definitely an asset to the COP team! Thank you so much for 19 years of dedication and service.



**Rick Morrison-** Rick is our Chief Financial Advisor for COP and has been with us since January 15, 1995. Rick grew up in Helena, Montana, and has lived in Billings for the past 36 years. He and his wife, Cindy, have been married for 32 of those years and have three daughters and two grandkids. Two of his daughters are married and one is soon to be! In his free time, Rick enjoys fly fishing, golfing and hunting, as well as spending time with his family. Rick loves his daughters but is also very happy to finally have some men in the family! Congratulations on 20 years of service with the company!

**Dave Loyning-** Dave is an Estimator based out of our Billings, Montana office. Dave started as a laborer and has held positions as job engineer and foreman before getting into estimating. He was born and raised in the Billings area and attended Montana State University Bozeman for Construction Engineering Technology. He previously worked for COP from 1982-1990 and then worked for a contractor in California for the next 6 years. He returned to COP in 1996 with a 3 year period in COP’s North Salt Lake, Utah office. Dave has two daughters, ages 21 and 24, and in his free time enjoys fishing. Dave thoroughly enjoys working for COP and likes that there are so many resources available- people, equipment and ideas that make his job more enjoyable. Thank you so much for your 19 years of service!

## FACES OF COP CONTINUED



**Neil Buckingham-** Neil is a Superintendent based out of our Billings, Montana location. Neil has been with COP since March 3, 1993, and over the years has held positions as pipe layer and crew foreman, working his way up to his current position as Superintendent. Neil, and his wife Nicole, have two kids- son Tyler, 15 and daughter Taylor, 10. In his free time, he enjoys chasing his kids around the country watching them play sports. Taylor plays basketball and soccer. Tyler plays football, basketball and baseball. Within the last 3 years alone they have made 15 trips to Denver to watch Tyler play baseball. Congratulations on your hard work, dedication and 22 years with the company!



**Tracy Kaercher-** Tracy is our Yard Foreman based out of our Billings, Montana shop. Tracy started with COP on March 25, 1991, and just celebrated his 24 year anniversary with us. Tracy has been married for 25 years to his lovely wife, Audrey, and they have two children- Riley, 16 and Braydee- 14. Riley and Braydee are both actively involved in sports such as golf, basketball, soccer, baseball and track. Tracy and his wife are very devoted to their children and have spent the last 12 years taking them to practices and tournaments all over the state of Montana. When Tracy is not busy with his family, he loves to play golf, golf and more golf! Thank you so much for 24 years of service with COP!

### 4th Quarter Anniversaries

**October-** Tom Kittson- 23 years, Justin Biehl- 12 years, Kathy Thorson- 11 years, Jasen Bennie- 9 years, Jade Lee- 9 years, Thomas Stauduhar- 3 years, Christian Duffus- 3 years, Mike Bazzano- 3 years, Bruce Despain- 1 year, Crystal Lamm- 1 year **November-** Ed Bedell- 17 years, Wesley Lahn- 10 years, Celso Holguin- 9 years, Jessy Meyer- 6 years **December-** Betty Warner- 16 years, Barry Benke- 7 years, Nick Brown- 3 years, Donald Kuper- 1 year

### 1st Quarter Anniversaries

**January-** Dan Dodge- 32 years, Rick Morrison- 20 years, Mike Anderson- 14 years, Dave Jarman- 6 years, Paul Seegmiller- 5 years, Johnathan King- 5 years, Johnny Biesheuvel- 2 years, Adam Simmons- 1 year, Clint Dodge- 1 year, **February-** No Anniversaries **March** - Tracy Kaercher- 24 years, Neil Buckingham- 22 years, Debbie Mitchell- 19 years, Dave Loyning- 19 years, Robin Bishop- 15 years, Shan Laurie- 14 years, Anthony Gentile- 12 years, Jan Bramble- 10 years, Jon Berens- 5 years, Ron VanLuchene- 4 years, Dennis Ross- 3 years, Daniel Arthun- 2 years

## EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

\*Safety \*Excellence \*Integrity \*Positive Attitude \*Teamwork \*Dedication \*Innovative

### Dan Arthun

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Pictured left to right: Project Manager- Anthony Gentile, Equipment Operator- Dan Arthun and Construction Manager- Joe Allen

"Dan does his very best to keep his jobsite safe and incident free."

### Alethea Pease

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Pictured left to right: Superintendent- Ron Beeman, Laborer- Alethea Pease, Superintendent- Shan Laurie and Project Manager- Dan MacLean

Alethea was nominated because she always demonstrates a positive attitude towards safety.

### Shawn Houston

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Pictured left to right: Superintendent- Ron Beeman, Foreman- Mike McPherson, Equipment Operator- Shawn Houston, Superintendent- Shan Laurie and Project Manager- Dan MacLean

Shawn Houston was nominated four times for teamwork. "Shawn Houston always volunteers his assistance to all crews and does whatever it takes to keep things going smoothly. He consistently makes time to help."

### \* Kim Hope

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Pictured from left to right: Estimating Manager- Bill Camp, Office Manager- Kim Hope and Utah Area Manager- Jasen Bennie

"Kim always goes the extra mile. She is completing many tasks and does it with a smile on her face. She is always upbeat and positive. The office in Utah would not be the same without her."

## CURRENT PROJECTS

### COP CONSTRUCTION LLC

#### CHS PROJECTS

CHS, Inc.  
Laurel, MT

#### EXXONMOBIL CIVIL PROJECTS

ExxonMobil  
Billings, MT

#### AECOM 2014 PROJECTS

ExxonMobil  
Billings, MT

#### ROUNDUP 2014 WATER SYSTEM IMPROVEMENTS

City of Roundup  
Roundup, MT

#### COLUMBUS STORM DRAIN IMPROVEMENTS

City of Columbus  
Columbus, MT

#### MUSSELSHELL 2014 WATER SYSTEM IMPROVEMENTS

Musselshell Community Country Water & Sewer District  
Musselshell, MT

#### FERGUS COUNTY FAIRGROUNDS

Fergus County  
Lewistown, MT

#### JUPITER SULPHUR

Jupiter Sulphur  
Billings, MT

### COP WYOMING LLC

#### ILLINOIS ST. RECONSTRUCTION

City of Sheridan  
Sheridan, WY



## CURRENT PROJECTS UNDER CONSTRUCTION



#### P-69 HIGH SIERRA

8th FILLING  
High Sierra II, Inc.  
Billings, MT

#### TANKO BOZEMAN

TANK RING  
Conoco Phillips  
Bozeman, MT

#### CHS MINOT PHASE II

CHS Pipeline  
Minot, ND

#### EAST END STORM DRAIN

City of Billings  
Billings, MT

#### PPL COLSTRIP HELICAL PIERS

PPL Montana  
Colstrip, MT

#### ALTANA SEWER

Altana FCU  
Billings, MT

#### PARK CITY 2013 WATERLINE PROJECT

Park City  
Park City, UT

#### POST FALLS LIFT STATION

City of Post Falls  
Post Falls, ID

#### PINE RIDGE DISINFECTION FACILITY

City of Gillette  
Gillette, WY

#### MAPLETON/SPRINGVILLE

REACH 2  
Central Utah Water Conservancy Dist.  
Springville, UT

#### WOODS CROSS DWTF

City of Woods Cross  
Woods Cross, UT

#### 10200 SOUTH WATERLINE

Jordan Valley Water Conservancy  
Jordan Valley, UT

#### WELL #3 PUMP HOUSE PROJECT

City of West Jordan  
West Jordan, UT

#### HERRIMAN CITY PUMP STATION

Herriman City  
Herriman, UT

#### UDOT SPANISH FORK RIVER TRAIL

Utah Dept. of Transportation  
Spanish Fork, UT

#### CREEKSIDE INTAKE STRUCTURE

City of Salt Lake  
Salt Lake City, UT

#### WANSHIP DAM CONNECTION

Weber Basin Water Conservancy District  
Wanship, UT



## JOB FAIR



Project Engineer– Eric Smith and Human Resources Manager– Taylor Bryson

On March 25, 2015, COP attended the “Almost Spring” Job and Internship Fair at Montana State University in Bozeman, Montana. Representing COP were Human Resources Manager Taylor Bryson, Human Resources Generalist Crystal Lamm and Project Engineer Eric Smith. They attended the career fair in search of interns working towards an undergraduate degree in Construction Management, Civil Engineering or Construction Engineering Technology and who are completing their sophomore, junior or senior year to serve as full-time paid interns for the summer of 2015. Overall, the career fair was very successful. We are still taking applications for our summer internships, as well as our other career opportunities. The full job descriptions can be found on our website at [www.copconstruction.com](http://www.copconstruction.com).

## HAPPY BIRTHDAY FROM COP CONSTRUCTION!

### OCTOBER

10/1– Jason Lehman  
10/3– Betty Warner  
10/4– Anthony Buccola  
10/5– Christian Duffus  
10/7– Nick Brown  
10/12– Skip Kittson  
10/18– Donna Kuntz  
10/19– Celso Holguin  
10/20– Tanya Brown  
10/20– Nick Patch  
10/28– Barry Benke  
10/29– Britten Winkel  
10/30– Michael McPherson

### NOVEMBER

11/2– John Dudley  
11/5– Dave Burg  
11/7– Joe Hickey  
11/11– John Gray  
11/12– Nathaniel Fawcett  
11/12– Josh Voyles  
11/13– Mike Anderson  
11/13– Eddy Cuevas  
11/14– Casey Kemp  
11/17– Darren Carlson  
11/19– Robert Crawford  
11/19– Todd Ames  
11/21– Calvin Southwick  
11/30– Jan Bramble

### DECEMBER

12/2– Laura Potter  
12/5– Jake Raudenbush  
12/5– Adam Simmons  
12/10– Allan Elkshouder  
12/14– Dale Schultz  
12/25– Preston Carlson  
12/30– Scott Grasma  
JANUARY  
1/2– Duwanne Carner  
1/5– Tony Minic  
1/6– Michel Olson  
1/10– Nick Myhre  
1/13– Joseph Langan  
1/14– Tyler Kelly

1/18– Jasen Bennie  
1/20– Mike Bazzano  
1/27– Brad Cutler  
1/29– Larry Brunmeier Jr.

### FEBRUARY

2/1– Ken Butler  
2/2– William Zupanik  
2/3– Kimberly Hope  
2/6– Bill Crowley  
2/6– Shawn Houston  
2/7– Randall Schlueter  
2/9– Brandon Adams  
2/11– Clarence Weber

2/13– Kathy Thorson  
2/18– Tom Stauduhar  
2/21– Tracy Kaercher  
2/22– Dan Arthun  
2/23– Jeff LaBard  
2/24– Bruce Despain  
2/26– Crystal Lamm  
2/28– Dan Dodge  
2/28– Dan Kirby

### MARCH

3/4– Thomas Stevens  
3/8– Dan Stoltz  
3/12– Lynn Homer  
3/12– David Rogers  
3/12– Johnny Bieschueval

