



P.O. Box 20913 Billings, MT 59104

COP CHRONICLE

COP Construction LLC & Subsidiary

MISSION STATEMENT

Our mission is to be a premier heavy civil contractor in the Intermountain West. We do this with an ongoing commitment to safety, quality and teamwork while providing challenging opportunities for our people.

CORE VALUES

COP's culture is defined and driven by the following values:

SAFETY:

Safety is our #1 responsibility because people come first.

EXCELLENCE:

We do our very best each day to consistently exceed expectations.

INTEGRITY:

We strive to always do the right thing.

POSITIVE ATTITUDE:

We perform our work with a positive "can do" attitude.

TEAMWORK:

By working together we will achieve superior results.

DEDICATION:

We are committed to our goals, values and people.

INNOVATIVE:

We always look for new ideas and better ways to perform our work.

CAREER OPPORTUNITIES

MONTANA, UTAH, & WYOMING

Pipe Layers
Equipment Operators
Civil Carpenters
General Laborers

Estimator– MT
Concrete Superintendent– MT
Project Manager– MT (CHS)
Project Clerk– MT (P66)
Field Engineer– MT (P66)

To view job descriptions and apply for current openings, visit our Career Center at

www.copconstruction.com

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Jasen Bennie
Area Manager– Utah

Rick Morrison
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Fergus County Fairgrounds

Lewistown, Montana

Summer
2015



Reseeding after project completed.

The Fergus County Fairgrounds project was the construction of a new water and sewer system whose main function was for the development of 42 camp sites within the facility. The project was bid jointly by Ed Allen and Christian Duffus, with an original contract amount of \$1,515,771. After change orders, the total amount was

just shy of \$1.8 million. Sam Aiton served as the Project Manager and Neil Buckingham was the Project Superintendent.

The project had a little of everything, with 2798 feet of gravelly sewer, 5300 feet of sewer force main and 6363 feet 10 inches of PVC water. The project also included a new sewer lift station building to house the new duplex force main system.

Work began in late November 2014 and ran with some weather slowdowns through early May 2015. The winter months provided numerous challenges. Wet, deep snow welcomed us in the beginning of the project, followed by extreme frost conditions. Then, a very uncommon January thaw turned the whole project into a giant mud hole. Nevertheless, the project was a success.

Despite all of these weather complications, Neil Buckingham and his crew did a tremendous job of staying focused on the task at hand and finished out the project on time with minimal issues.

Congratulations to all parties involved for a successful winter project!

Continued on p. 3

INSIDE THIS ISSUE

Page2
President's
Message

Page4
Safety
Message

Page6
Employee
Recognition

Page8
Volunteer
Work

Page10
Current
Projects

www.copconstruction.com



FROM THE DESK OF THE PRESIDENT

Dennis McPherson.... 44 Years and Counting!

I am pleased to announce that Dennis McPherson has decided to delay his retirement and stay on with COP through at least December of 2016. In addition, Dennis has been promoted to Vice President and Chief Operations Officer. He will oversee all operations activities for the Company with Dennis Ross, the Montana/Wyoming Operations Manager and Jasen Bennie, the Utah/Idaho Operations Manager, reporting to him.

We are excited that Dennis has extended his stay with COP and, at the same time, has agreed to assume more corporate leadership responsibility. Dennis started with COP in May of 1971 on the West Thumb Creek Bridge project in Yellowstone Park as a Laborer. Over the years, his career progressed from Laborer, to Equipment Operator, and then on to Foreman, Superintendent, Project Manager and Area Manager. I have had the privilege of working closely with Dennis over the past 17½ years and have seen him time and again exhibit the leadership qualities and traits that best represents what we want COP to be.



Dennis McPherson

I think I speak for everyone here at COP when I say we all can look forward to Dennis' help in leading the Company to bigger and better achievements. At the same time, I want to thank Dennis for all that he has done for COP over the years and, with his help, we look forward to many more successes.

Ed Bedell
President & CEO



President– Ed Bedell congratulating Dennis McPherson (left).

FERGUS COUNTY FAIRGRONDS CONTINUED



From left, Fairgrounds Manager Faith Robertson, RPA Resident Project Manager Austin Wargo, RPA Project Engineer Chris Hayes, Fergus County Attorney Tom Meissner, Fergus County employee Mark Machler and COP Construction Superintendent Neil Buckingham . Photo courtesy of Lewistown News-Argus



Frost condition.



One of several snowfalls.



Typical ground conditions.

HEAT AND HUMIDITY

SAFETY MESSAGE

The current forecasts include 100+ degrees for afternoon heat in Utah, and in Montana and Wyoming, higher than normal temperatures. Heat related illnesses can become a factor on almost all of our worksites. Attention to environment related exposures has always been part of our work and heat and humidity are no different.

Conditions can dramatically change during a normal workday. Just like a severe thunderstorm coming into the area, elevated temperatures and humidity can have a serious impact on our workers. Our superintendents and foremen need to be prepared for unusual temperatures and humidity. They should take into account certain operations that will amplify the effects of heat and humidity. Conditions such as working in a metal pipe, or heavy lifting in the sun for long periods of time.

In the last several months, Federal OSHA has provided a tool through an app to assist contractors in preparation for heat related illnesses. It is called OSHA Heat. This app takes into account your current location, temperature and humidity. It then gives suggested precautions and emergency procedures.

It also takes the forecasted high temperature for your location for that day and gives additional suggestions and precautions for the temperature/humidity combination. From this information, it gives sections on water and shade, emergency planning and response, work, rest, and training. These are all valid areas where precaution should be used to help prevent illness due to heat. The app changes the information based on the current conditions or the forecast conditions for the rest of that day. This is a good real-time tool to be used in planning your day. It can also be used in the event of an emergency for finding treatments to help you evaluate an individual who may be experiencing heat related symptoms.

Under the emergency planning and responsive section, the app describes the best way to evaluate and help an employee who may be having trouble. It also includes symptoms and simple straightforward treatments.

As an additional feature to the app, you can change current conditions to forecast conditions at another site which will help you plan better for these types of situations on your jobsite.

This app is going to be downloaded to the phones of all foremen and superintendents in the field. I believe this app to be a good start to our precautions for heat related illnesses provided by Federal OSHA. If you have any questions in regards to this app or precautions for heat related illnesses, please contact your Safety Coordinator for additional help.



Brad Cutler– Safety Manager

FACES OF COP



John Matz is a General Foreman for COP at the ExxonMobil Refinery in Billings, MT. John has been with COP since May 1, 2011 and recently celebrated his 4 year anniversary with the company. John was born and raised in Montana and has been married to wife Lisa for 31 years. Together they have three children– Mike, Brittney and Sam. He also has a step-son named Lloyd. John and his wife are expecting their first grandchildren from Lloyd and his wife Marga in September as well as from daughter Brittney and her husband Wes in January.



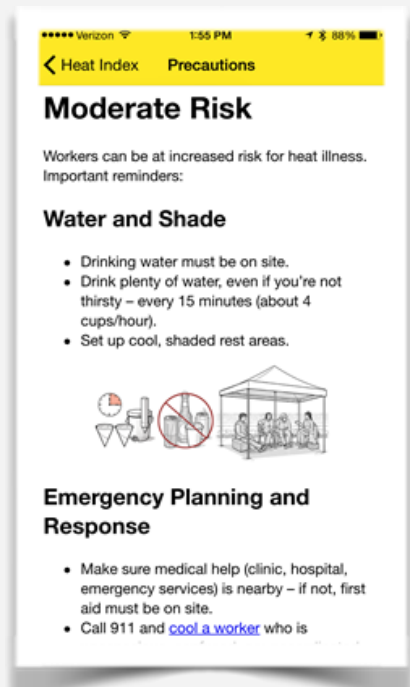
Mike McPherson is a Foreman at the CHS Refinery in Laurel, MT. Over the years Mike has held positions with COP as a Yard Laborer, Oiler, Mechanic and Operator. He was born in Riverton, WY and went to school in Billings, MT. Mike has worked construction in 5 different states and came back to Billings where he and his family now live. Mike has a wonderful wife named Stacie and two sons- Declan, 17 and Harlan, 2 ½. In his free time, Mike enjoys fishing , camping, spending time with family, grilling, playing guitar and going to Mustangs games.



Casey Kemp is a Carpenter Foreman for COP at the CHS Refinery in Laurel, MT. Casey has been with COP since the summer of 2006. Over the years Casey has held other positions such as Laborer and Carpenter. Casey was born and raised in Billings, MT. He has a wonderful wife named Brittany and an amazing 8 year old daughter named Annika.

2nd Quarter Anniversaries

April– Nick Patch– 3 years, Ismael Tapia– 2 years, Dave Burg– 1 year, Eric Smith–1 year, Robert Brading– 2 years, Dan Kirby– 1 year, Don Campbell– 1 year, John Matz– 3 years **May**– Donna Kuntz– 20 years, Raeanna Wilson– 1 year, Joe Allen– 13 years, Bill Camp– 2 years, Mike McPherson– 4 years, Joey Hansen– 1 year, Kenneth Butler– 1 year, Dennis McPherson– 44 years, Jeff LaBard– 4 years, Randall Schlueter– 1 year, John Brown– 1 year, Doug Beckett– 1 year, John Dudley– 1 year, Casey Kemp– 5 years, Joseph Langan– 1 year, Skip Kittson– 1 year **June**– David Birch– 2 years, Theodore Schmidt– 1 year, Tanya Brown– 16 years, Anthony Cumber– 1 year, Blake Olliges– 2 years, Tom Fox– 3 years, Edward Dimmick– 1 year, Brad Johnson– 1 year, Josh Cole– 1 year, Alethea Pease– 1 year, Shane Stricker– 1 year, Clarence Weber– 12 years, Johnny Heinzman– 4 years, Nathaniel Voss– 1 year, Bill Crowley– 3 years, Kash Tacke– 5 years, Jo Paloni– 1 year



EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

**Safety *Excellence *Integrity *Positive Attitude *Teamwork *Dedication *Innovative*

Nick Knickerbocker



Pictured from left to right: Laborer- Nick Knickerbocker and Project Manager- Anthony Gentile

"Nick conducts work with a high regard for safety and when quizzed with respect to safety procedures has the correct answer."

Eric Smith



"Eric is a team player and he's not afraid to jump in when needed. Eric deserves recognition for all he does to help everyone in the field and in the office."

Kelly Drake Riddle



Pictured from left to right: Superintendent- Shan Laurie, HR Manager- Taylor Bryson, Carpenter- Drake Riddle, Safety Coordinator- Nick Brown and Superintendent- Ron Beeman

"Drake always has a positive can do attitude. He never shortcuts safety and he strives to give his best work."

Doug Beckett



Pictured from left to right: Superintendent- Shan Laurie, HR Manager- Taylor Bryson, Carpenter- Doug Beckett and Superintendent- Ron Beeman

"Doug is a true model of COP's core values."

25TH ANNIVERSARY RECOGNITION

25th Anniversary Milestone Recognition

Congratulations to Dennis McPherson, Ed Allen and Dan Dodge for their 25 + years of service! COP Construction will be recognizing employees who reach the 25 year milestone by rewarding them with funding towards a trip of their choice. Their dedication, hard work and loyalty are greatly appreciated and we want them to know it!

The anniversary milestone recognition has just been recently implemented and we aren't going to forget our employees who have already surpassed the 25 year mark. Dennis McPherson has been with COP for 44 years, Ed Allen has been with COP for 41 years and Dan Dodge has been with COP for 32 years.

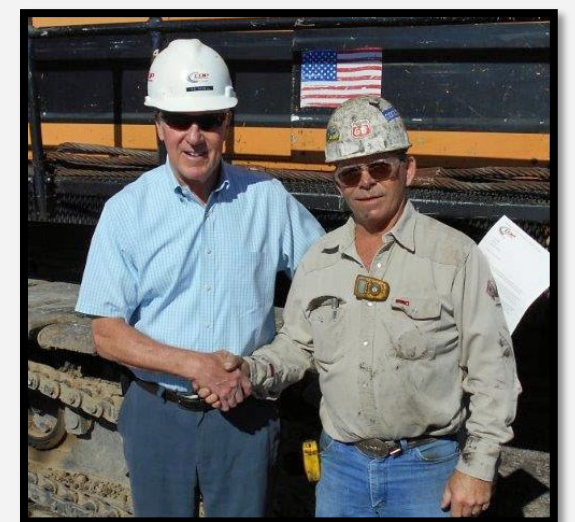
Both Dennis McPherson and Ed Allen have also extended their planned retirement dates into the year 2016. We are very lucky to have such a great group of dedicated and hardworking employees! "Thank you" for all that you do.



From left to right: President Ed Bedell and Vice President Dennis McPherson



From left to right: President Ed Bedell and Estimator Ed Allen



From left to right: President Ed Bedell and Carpenter Foreman Dan Dodge

VOLUNTEER WORK

Laurel, MT– Laurel Pond Project



Superintendent– Ron Beeman



Laurel Pond Pathway



Operator– Rob Rexford

COP played the role of widening the trail, placing the geo-tech fabric and also placing a road base around the pond. Superintendent Ron Beeman headed the project and operated a D-4 Dozer. Other COP employees from the refinery also pitched in to help. Rob Rexford ran the skid steer, Shawn Reichart ran the mini-excavator, Anthony Cumber ran the roller and Alethia Pease (not pictured) was a laborer for the project. CHS also had laborer volunteers involved in the project.



Laborer- Anthony Cumber

A big “thank you” goes out to all of our COP employees and everyone at CHS who volunteered their time to get this project done for the Laurel pond!



Operator– Shawn Reichart



Geo-Tech Fabric on Pathway



COP Superintendent– Shan Laurie (left) and CHS Plant Manager-Pat Kimmert (right)

CURRENT PROJECTS



CURRENT PROJECTS UNDER CONSTRUCTION



COP CONSTRUCTION LLC

CHS PROJECTS

CHS, Inc.
Laurel, MT

17th STREET WEST WATER MAIN REPLACEMENT, SCH. 2
City of Billings
Billings, MT

10200 SOUTH WATERLINE
Jordan Valley Water Conservancy District
Springville, UT

EXXONMOBIL CIVIL PROJECTS

ExxonMobil
Billings, MT

SCHEDULE 2 SANITARY SEWER MAIN REPLACEMENT
City of Billings
Billings, MT

HERRIMAN CITY PUMP STATION
Herriman City
Herriman, UT

AECOM 2015 PROJECTS

ExxonMobil
Billings, MT

JUPITER SULPHUR FIRELINE
TKS
Billings, MT

UDOT SPANISH FORK RIVER TRAIL
Utah Department of Transportation
Spanish Fork, UT

CHS MINOT TANK RING PH. II

CHS Pipeline
Minot, ND

CHS SOUR WATER EXCAVATION & PILING
CHS, Inc.
Laurel, MT

CREEKSIDE INTAKE STRUCTURE
City of Salt Lake
Salt Lake City, UT

EAST END STORM DRAIN

City of Billings
Billings, MT

W.O. 15-08 EXPOSITION GATEWAY (Sub to Knife River)
City of Billings
Billings, MT

WANSHIP DAN CONNECTION
Weber Basin Water Conservancy District
Wanship, UT

JUPITER SULPHUR PILING

TKS
Billings, MT

PARK CITY 2013 WATERLINE PROJECT
Park City
Park City, UT

FRANCIS WWTP
City of Francis
Francis, UT

WILL JAMES WATER MAIN REPLACEMENT, SCH. 2

City of Billings
Billings, MT

MAPLETON/SPRINGVILLE REACH 2
Central Utah Water Conservancy District
Springville, UT

US-89, SR-203
Utah Department of Transportation
Ogden, UT

COP WYOMING LLC

PINE RIDGE DISINFECTION FACILITY
City of Gillette



~ CONGRATULATIONS! ~



Nick Brown

Nick Brown is a Field Safety Coordinator in our Billings, MT location and is based out at the CHS refinery in Laurel, MT. Nick has recently become the Leadership Development Chair of the National Safety Councils Young Professionals Division. Nick became a member of the Young Professionals Division 2 years ago through COPs membership of the National Safety Council and last year served on a sub-committee as the co-chair of professional development. Nick wanted to become more involved so he competed against 25 others for the Leadership Development Chair and won. Nick's new role through the YPD will involve working on the Professional Development of future members. Nick's first assignment is to develop a mentorship pilot program for safety related degrees through the universities in the fall. At CHS Refinery Nick generates/distributes the bi-weekly safety communication and leads the contractor safety meetings. If you see Nick, make sure to congratulate him on his accomplishments!

HAPPY BIRTHDAY FROM COP CONSTRUCTION!

APRIL

04/01- Anthony Gentile
04/02- Nathaniel Voss
04/06- Carson Willis
04/08- Robert Brading
04/11- Donnie Kuper
04/12- Tyson Holyoak
04/18- Martin Ramirez
04/19- Jo Paloni
04/20- Alan Woodward
04/24- Justin Jensen
04/27- Ed Allen
04/29- Dave Loyning

MAY

05/02- Billy Lambros
05/05- Matt Knickerbocker
05/05- Brock Gummer
05/07- Michael Reece
05/07- Jerrod Winderl
05/15- Dirk Stafford
05/16- Bruce Nealy
05/17- Eric Smith
05/19- Clinton Dodge
05/21- Corinna German
05/21- Aaron Lahn
05/22- Robert Rexford

JUNE

06/01- James Young
06/08- John Gulde
06/09- Arika Lawrence
06/14- TJ Schmidt
06/15- John Brown
06/17- William Hartley
06/17- Paul Seegmiller
06/19- Ismael Tapia
06/20- Sam Aiton
06/22- Jessie Meyer
06/22- Tyler Soennichsen
06/26- Brad Johnson
06/30- Josh Pearson

