



P.O. Box 20913 Billings, MT 59104

# COP CHRONICLE

COP Construction LLC & Subsidiary

Fall  
2015

## US-89; SR-203 Intersection Improvements Project



Aerial view of completed project.

**South Ogden, Utah-** On May, 26, 2015, COP started the US-89; SR- 203 Intersection Improvements Project. Justin Tomison was the Project Manager and also bid the job at \$3,917,145.42. Mike Bazzano was the Superintendent and the crew maxed out at 18 during the course of the project, including supervision.

The primary objective of this project was focused on realigning the intersection of US-89 (Washington Blvd) and SR-203 (Harrison Blvd) in South Ogden, Utah. US-89 is the primary access to South Ogden and SR-203 is a major roadway that carries traffic north through Weber County and past Weber State University. The intersection improvements included adjusting the location of the intersection between two state roads, as well as installing new signals, lighting, sidewalks and landscaping. In addition to the intersection

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### MISSION STATEMENT

Our mission is to be a premier heavy civil contractor in the Intermountain West. We do this with an ongoing commitment to safety, quality and teamwork while providing challenging opportunities for our people.

### CORE VALUES

COP's culture is defined and driven by the following values:

#### SAFETY:

Safety is our #1 responsibility because people come first.

#### EXCELLENCE:

We do our very best each day to consistently exceed expectations.

#### INTEGRITY:

We strive to always do the right thing.

#### POSITIVE ATTITUDE:

We perform our work with a positive "can do" attitude.

#### TEAMWORK:

By working together we will achieve superior results.

#### DEDICATION:

We are committed to our goals, values and people.

#### INNOVATIVE:

We always look for new ideas and better ways to perform our work.

### CAREER OPPORTUNITIES

#### MONTANA, UTAH, & WYOMING

Pipe Layers

Equipment Operators

Civil Carpenters

General Laborers

**Project Manager- UT**

**Concrete Superintendent- MT**

**Project Manager- MT**

To view job descriptions and apply for current openings, visit our Career Center at

[www.copconstruction.com](http://www.copconstruction.com)

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[www.copconstruction.com](http://www.copconstruction.com)



## FROM THE DESK OF THE PRESIDENT

### *From the Desk of the President— A COP Family Victory*

In today’s world, there are few families that are immune to a family member having some form of cancer. It is a disease all too common in our everyday lives. A little over a year ago, this reality hit very close to home here at COP.

On March 11, 2014, the COP Family learned that Mark Rieker, our Equipment Manager, who has been at COP for over 24 years, was diagnosed with a brain tumor. Mark responded immediately by becoming his own personal advocate. He researched the form of cancer he had, what diets best fought the type of cancer, and the best medical centers that dealt with this form of disease. Mark started aggressive cancer treatment on April 30, 2014, drastically changing his diet and started regular visits to Duke Medical Center. Early-on, his radiation and chemo treatment challenged Marks health and stamina, but due to his persistent, positive attitude and his will to win, Mark weathered the 14 months of aggressive cancer treatment. Today, a year and a half after being diagnosed with cancer, it appears Mark has beaten his cancer! His great attitude and the excellent medical treatment he received have resulted in no visible signs of the cancer and all that remains is scar tissue which continues to shrink.

I felt it was important to share with you Mark’s success at neutralizing his cancer. Along with the excellent treatment provided by Duke Medical Center, it was Mark’s positive can-do attitude and dedication that made the difference in beating the disease. We always knew Mark was a winner and now he represents to

all of us what can be accomplished when we apply ourselves in a positive and aggressive way when faced with a very difficult situation. Thank you, Mark, for letting us share your courageous story with the other members of the COP Family. You have set an excellent example for all of us.



*Mark Rieker (left) with President, Ed Bedell*

**Ed Bedell**  
President & CEO

## US-89; SR-203 Intercection Improvement Project CONTINUED

improvements, the project also included the installation of a 150’ long precast concrete pedestrian tunnel under US-89. The tunnel installation required COP to keep two travel lanes open in either direction while the installation took place. The operation took careful planning as the traffic configurations allowed for mere inches of error. Work was completed with the use of a soil nail wall to retain half the road for Phase 1 of the tunnel, while Phase 2 was made available by placing a welded wire wall integral to the backfill of Phase 1. The grade from the trail surface to the road elevation was retained on either side of the tunnel by installing MSE block walls. The tunnel, which is part of a much larger network of trails in northern Utah, generated a lot of attention during its construction.

UDOT price plus bid time process was unique to the project. (See inset on p. 4) COP was also approached by UDOT near the completion of the project to provide pricing and eventually complete an emergency repair to an area adjacent to the project on a time and materials basis.

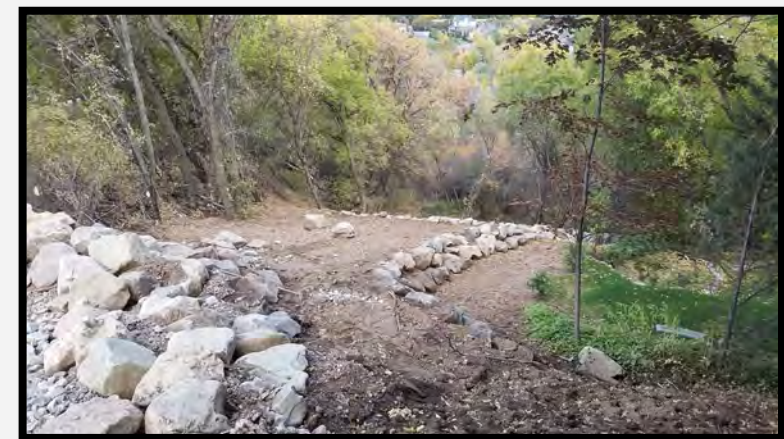
A special “thanks” goes out to Superintendent Mike Bazzano. Mike put in many long days, nights and weekends to complete this project. A “thank you” also goes out to the other COP team members that stepped up to help Mike complete the project; Justin Tomison, John King, Celso Holguin, Dave Jarman, Josh Cole, Jesse Meyer, Robert Tsouras and the rest of the crew.



*Installation of Pedestrian Tunnel.*



*Completed Pedestrian Tunnel.*



*Emergency Repair.*

## SAFETY MESSAGE

### The “4 Second Rule” May Save Your Life

The National Transportation Safety Board estimates that a driver will brake about 50,000 times a year—yes, that was 50,000 times a year—to avoid crashing into a vehicle in front of them.

Under the best conditions—during daylight with good, dry roads and low traffic volume—the minimum safe following distance is 4 seconds. Remember, when you are traveling in bad weather or when the road conditions are poor, additional seconds are always needed to allow you the safety cushion you need to separate you from the vehicles around you.

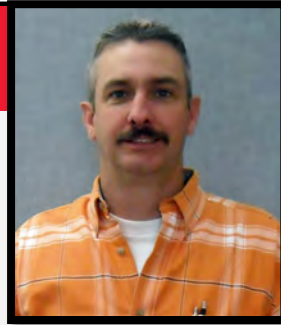
Tailgating removes the safety cushion between you and the vehicle in front of you. Tailgating also blocks your view of the road ahead and reduces your stopping time. If another car is tailgating you, don't hit the brakes. Slow down gradually and allow the vehicle to pass you.

Another consideration is the stopping distance of other vehicles. The more the vehicle weighs, the longer the distance needed to stop. A heavy truck requires a longer distance than an average car when traveling at the same speed.

Critical times to add a second to your driving distance are:

- When crowded by a tailgater.
- Driving on unfamiliar, wet, slippery or icy roads.
- Being followed by a motorcycle or large vehicle.
- Pulling a trailer or carrying a heavy load.
- Driving in an area with pedestrian traffic or where children and pets are playing.
- Traveling through road construction or other areas of stop and go traffic.
- Traveling near or behind a school or city bus.

A few seconds can save your life. Remember, it is difficult to gauge distance in feet while driving, so a good way to make sure you always keep a safe distance is to use the 4 second rule to maintain your safety cushion. And, as always, buckle up!!!!



*Tom Fox—  
Safety Coordinator*

### UDOT Price + Time Bidding Process

UDOT uses a price + time bidding process that includes incentive/disincentive for early/late completion of project milestones. Time is a bid item that captures societal costs and is used for evaluation of the low bidder. Incentive/disincentive is the only time related payment. Contract time is measured in calendar days. Bidders must determine the number of consecutive calendar days required between each start milestone and finish milestone for each of the time segments listed in the bid. Incentive is limited to a certain number of days per the contract; however, there is no limit on disincentive.

It is possible to have a higher base bid price and still be awarded the contract if a contractor has a lower bid on the time segments bid. The contract is awarded based on the low total bid consideration; however, the contract is issued for the base bid “price” only.

## Anniversaries

### 3rd Quarter Anniversaries

**July-** Harold Stewart— 13 years, Bradley Cutler— 3 years, Taylor Bryson— 2 years, Scott Grasma— 2 years, Sam Aiton— 2 years, JD Myhre— 2 years, Josh Dupea— 1 year, Calvin Southwick— 1 year, Todd Ames— 1 year, Joe Hickey— 1 year  
**August-** Ed Allen— 42 years, Kimberly Hope— 12 years, Josh Pearson— 10 years, Justin Tomison— 9 years, Nick Knickerbocker— 4 years, Ken McNeil— 2 years, Shawn Houston— 2 years, Stephen Salz— 1 year, Kelly Riddle— 1 year  
**September-** Dan Vogt— 13 years, Nick Myhre— 3 years, Lynn Homer— 3 years, Allan Woodward— 2 years, Laura Potter— 1 year, Josh Voyles— 1 year, Carson Willis— 1 year

## FACES OF COP



**Kimberly Hope** is the Office Manager in COP's North Salt Lake, Utah office. Kim has been with COP since August 4, 2003, and recently celebrated her 12 year anniversary with the Company! Kim has worked in the construction industry for 38 years. She has been very happily married to her husband, Les, for 28 years and together they have 3 great kids, Jason, Emily and Noelle. Kim and her family enjoy all of the winter sports that Utah has to offer. Les and Jason snowmobile, while Emily and Noelle are the snowboarders. Kim also enjoys snowmobiling, but she definitely prefers the warmer climates, beaches and the ocean so she gets to the Keys as often as she can. Kim plans on retiring there and hopes that Les follows her!!



**Bradley Cutler** is the Safety Coordinator in the North Salt Lake, Utah office. Brad started on July 23, 2012 and has been with COP for the past 3 years. Brad was born and raised in Utah. He has been married for 31 years and has three sons and one daughter-in-law. Brad was a wrestling coach for little league for 30 years, coached little league football for 7 years and was a boy scout leader for 15 years. Brad and all three of his sons are Eagle Scouts. In Brad's free time, he enjoys gardening, yard work, camping, building furniture in his wood shop and spending time with his wife, Susie.



**Taylor Bryson** is the Human Resources Manager for the Company and is based out of the Billings, Montana office. Taylor celebrated his 2 year anniversary with us on July 8, 2015. Taylor was born and raised in Billings. He started his career in the airline industry, which allowed he and his wife, Nicole, to move around the state of Montana, as well as travel to other destinations. They ended up back in Billings, where eventually Taylor changed career paths and started working in construction. Taylor and Nicole have two beautiful children— Ava who is 5 and Shawn who is 3. Taylor also enjoys golfing, hunting, traveling and spending time with his family.



**Calvin Southwick** joined the COP team on July 7, 2014, as an Equipment Manager based out of the Billings, Montana office. Calvin has lived in Billings for the last 10 years, but is originally from Butte, MT. He graduated from Montana Tech with his Mining, Mechanical and Welding Engineering degree in 1992. Calvin has a daughter, Kennedy, who will also graduate from Montana Tech in the spring with her degree in Metallurgy and Materials Engineering. In his free time, Calvin loves the outdoors, restoring old cars and spending time with his Golden Retriever, Rocky.

# EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

*\*Safety \*Excellence \*Integrity \*Positive Attitude \*Teamwork \*Dedication \*Innovative*

## Scott Grasma



*Pictured from left to right: MT Area Manager–Dennis Ross, Project Manager– Brock Gummer and Superintendent– Scott Grasma*

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\* Scott was nominated twice. “Scott has done an outstanding job— he bought goggles for employees, worked extra hours to maintain schedule and worked with Borsheim Crane to safely secure boom, leads, and hammer.”

## Donnie Kuper



*Pictured from left to right: Project Manager–Dan MacLean, Equipment Operator– Donnie Kuper and Superintendent– Ron Beeman*

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\* Donnie “comes up with ideas about tasks given for safety and efficiency while keeping a positive attitude.”

## Leon Shayler



*Pictured from left to right: Superintendent–Scott Grasma, Carpenter Foreman– Leon Shayler and Project Manager– Brock Gummer*

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\* “Leon has performed at a very high level on the P66 VIP project. Teamwork is one of the keys to success on the VIP project so thanks for putting the team first.”

## Mike Duben



*Pictured from left to right: Equipment Operator– Mike Duben and MT Area Manager– Dennis Ross*

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\* “Mike came up with an idea (tool) that allowed COP to remove PVC inside of the valve box without having to dig them up. He built the tool on his own time and with his own materials.”

# CURRENT PROJECTS



## CURRENT PROJECTS UNDER CONSTRUCTION



### COP CONSTRUCTION LLC

#### CHS PROJECTS

CHS, Inc.  
Laurel, MT

#### EXXONMOBIL CIVIL PROJECTS

ExxonMobil  
Billings, MT

#### AECOM 2015 PROJECTS

ExxonMobil  
Billings, MT

#### CHS MINOT TANK RING PH. II

CHS Pipeline  
Minot, ND

#### BENCH BLVD (HILLTOP TO PEMBERTON)

Montana Department of Transportation  
Billings, MT  
SUB TO KNIFE RIVER

#### CHS SOUR WATER EXCAVATION & PILING

CHS, Inc.  
Laurel, MT

#### W.O. 15-08 EXPOSITION GATEWAY (Sub to Knife River)

City of Billings  
Billings, MT

#### PHILLIPS 66 VACCUUM IMPROVEMENT PROJECT

Phillips 66  
Billings, MT

#### EAST END STORM DRAIN

City of Billings  
Billings, MT

#### DEMO 4 BUILDINGS

CHS, Inc.  
Laurel, MT

#### LOCKWOOD PH 2 SEWER & WATER

Lockwood Water & Sewer District  
Lockwood, MT

#### CHS COKER STORM DRAIN

CHS, Inc.  
Laurel, MT

#### JUPITER SULPHUR MCC BUILDING EXPANSION

TKS  
Billings, MT

#### STORM DRAIN TUNNEL PROJECT-BILLINGS AIRPORT

City of Billings  
Billings, MT  
SUB TO BRANNAN

#### CHS RESIDE SOUTH DISTRIBUTION CENTER

CHS, Inc.  
Laurel, MT

#### PARK CITY 2013 WATERLINE PROJECT

Park City  
Park City, UT

#### MAPLETON/SPRINGVILLE REACH 2

Central Utah Water Conservancy District  
Springville, UT

#### 10200 SOUTH WATERLINE

Jordan Valley Water Conservancy District  
Jordan Valley, UT

#### FRANCIS WWTP

City of Francis  
Francis, UT

#### SPANISH FORK CENTER STREET/US-6 INTERSECTION

Utah Department of Transportation  
Spanish Fork, UT

#### US-89, SR- 203 Intersection Improvement

Utah Department of Transportation  
Ogden, UT

#### HILL AFB WELL PUMP HOUSE REPAIR

United States Air Force  
Layton, UT

#### SWGTF BYPRODUCT PIPELINE PH IV

JVWCD  
Kennecott Mine, UT

#### WELBY CANAL ENCLOSURE

United States National Guard  
Camp Williams, UT

#### HAFB MUSEUM

American Water Misc. Projects  
Layton, UT

### COP WYOMING LLC

#### PINE RIDGE DISINFECTION FACILITY

City of Gillette  
Gillette, WY