



P.O. Box 20913 Billings, MT 59104

COP CHRONICLE

COP Construction LLC & Subsidiary

Spring-Summer 2016

MISSION STATEMENT

Our mission is to be a premier heavy civil contractor in the Intermountain West. We do this with an ongoing commitment to safety, quality and teamwork while providing challenging opportunities for our people.

CORE VALUES

COP's culture is defined and driven by the following values:

- SAFETY:** Safety is our #1 responsibility because people come first.
- EXCELLENCE:** We do our very best each day to consistently exceed expectations.
- INTEGRITY:** We strive to always do the right thing.
- POSITIVE ATTITUDE:** We perform our work with a positive "can do" attitude.
- TEAMWORK:** By working together we will achieve superior results.
- DEDICATION:** We are committed to our goals, values and people.
- INNOVATIVE:** We always look for new ideas and better ways to perform our work.

CAREER OPPORTUNITIES

MONTANA, UTAH, & WYOMING

- Pipe Layers
- Equipment Operators
- Civil Carpenters
- General Laborers
- Truck Drivers

Lattice Boom Friction Crane Operators– MT

Concrete Superintendent– MT

Underground Utility Pipe Superintendent– MT

To view job descriptions and apply for current openings, visit our Career Center at www.copconstruction.com

COP CONSTRUCTION LLC

P.O. Box 20913
Billings, MT 59104
406-656-4632
406-656-4808 fax
840 N. 700 W.
North Salt Lake, UT 84054
801-298-9556
801-298-9725 fax

Ed Bedell
President & CEO

Dennis McPherson
Area Manager– Montana

Rick Morrison
Chief Financial Officer

Jasen Bennie
Area Manager– Utah

Taylor Bryson
Human Resources Manager

COP WYOMING LLC

P.O. Box 979
Sheridan, WY 82801
307-673-2570
307-333-0188 fax

Mike Cartwright
Manager

Crystal Lamm
Design Editor

Pine Ridge Disinfection Facility Project



Pine Ridge Disinfection Facility building.

Gillette, Wyoming- COP Wyoming LLC was awarded the \$5,730,000.00 Madison Pipeline Pine Ridge Disinfection Facility Contract #7 project in late December 2014. The project began on March 16, 2015.

This project is the construction of a new 49'x36' warm vehicle storage building, new 81'x65' treatment plant building, a Process Solutions Inc. brand

sodium hypochlorite generation system (.8% solution) and sodium hypochlorite dosage pump systems. The project also includes injection connections into the new salt brine tanks, as well as water softeners, connected piping and an EFI pre-packaged booster pump station building to increase water pressure for fire protection. Major electrical, site grading, gravel access road to the facility, chain link security fencing, topsoil and seeding are also part of the project.

COP's current personnel onsite are Mike Cartwright– Project Manager, Clay Howard– Project Engineer, Troy Boston– Superintendent and Dick Phillips– Superintendent. COP's crew size has varied from three to six people, including subcontractor employees. The peak personnel onsite at one time was 20 people.

As is typical with a lump sum treatment plant facility, the quantity of submittals that is required to be approved prior to beginning work on the project is very extensive to say the least. To date we have had 351 submittals and 105 RFIs on the project. Once initial submittals were approved, work was able to begin on the project. Startup and acceptance testing of the plant is scheduled to begin June 21, 2016.

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www.copconstruction.com



FROM THE DESK OF THE PRESIDENT

A Look Back... A Look Ahead— 2016 COP Projected Outlook

As we approach the middle of the second quarter of 2016, I thought it would be a good time to first reflect on the results of last year and then look ahead to what's in store for us for the rest of 2016.

I am pleased to report to you that 2015 was a good year for COP Construction with revenues nearing \$55M and new awards in excess of \$62M. We are also carrying over from 2015 into this year a backlog of over \$22M of very promising work. Furthermore, we have secured an additional \$32M of new awards in the first part of 2016 and the opportunities for the remainder of 2016 appear to be very attractive. Finally, while the political future on the Federal level looks unpredictable, I believe the economy will continue to grow at a modest pace.

The following is a summary by market area what the balance of 2016 may look like for us.

Utah Market:

For the remainder of 2016, we see a large number of mid- to larger-sized projects that fit COP very well in the Utah Market. That said, this Market continues to have a fairly large number of bidders pursuing projects. However, it is much more common now for owners to prequalify bidders in Utah than it is in Montana and Wyoming.

Montana Market:

There appears to be a sizeable amount of small to mid-sized projects coming out to bid in the Montana Market. Most of these opportunities are located in the eastern half of the state, which benefits COP very well. While we continue to see out of state contractors bidding on many of these projects, our local presence gives us several advantages not available to our competitors.

Wyoming Market:

Fortunately, we continue to maintain our presence in Wyoming by managing in succession one continual project at a time. This allows us to keep our Wyoming team employed full time. The Wyoming economy has been greatly impacted by the oil and natural gas decline, resulting in bidding opportunities where there is a large number of contractors competing for a limited amount of work.

Overall, I think COP is well positioned to take advantage of the upcoming opportunities. With our strong backlog of work and our Company's financial strength, we can successfully pursue the numerous opportunities available to us in the remaining part of the year. This, coupled with the fact that we have in place an extremely strong and talented team of employees who contribute to COP's overall success. Their experience, dedication and knowledge will allow us to continue to take full advantage of our many growth opportunities and make 2016 an even better year than 2015.

Ed Bedell
President & CEO

Pine Ridge Disinfection Facility Project CONTINUED



Interior Pipe



Chlorine Generation Units



Emergency Generator



Sodium Hypochlorite Storage Tanks and System Piping

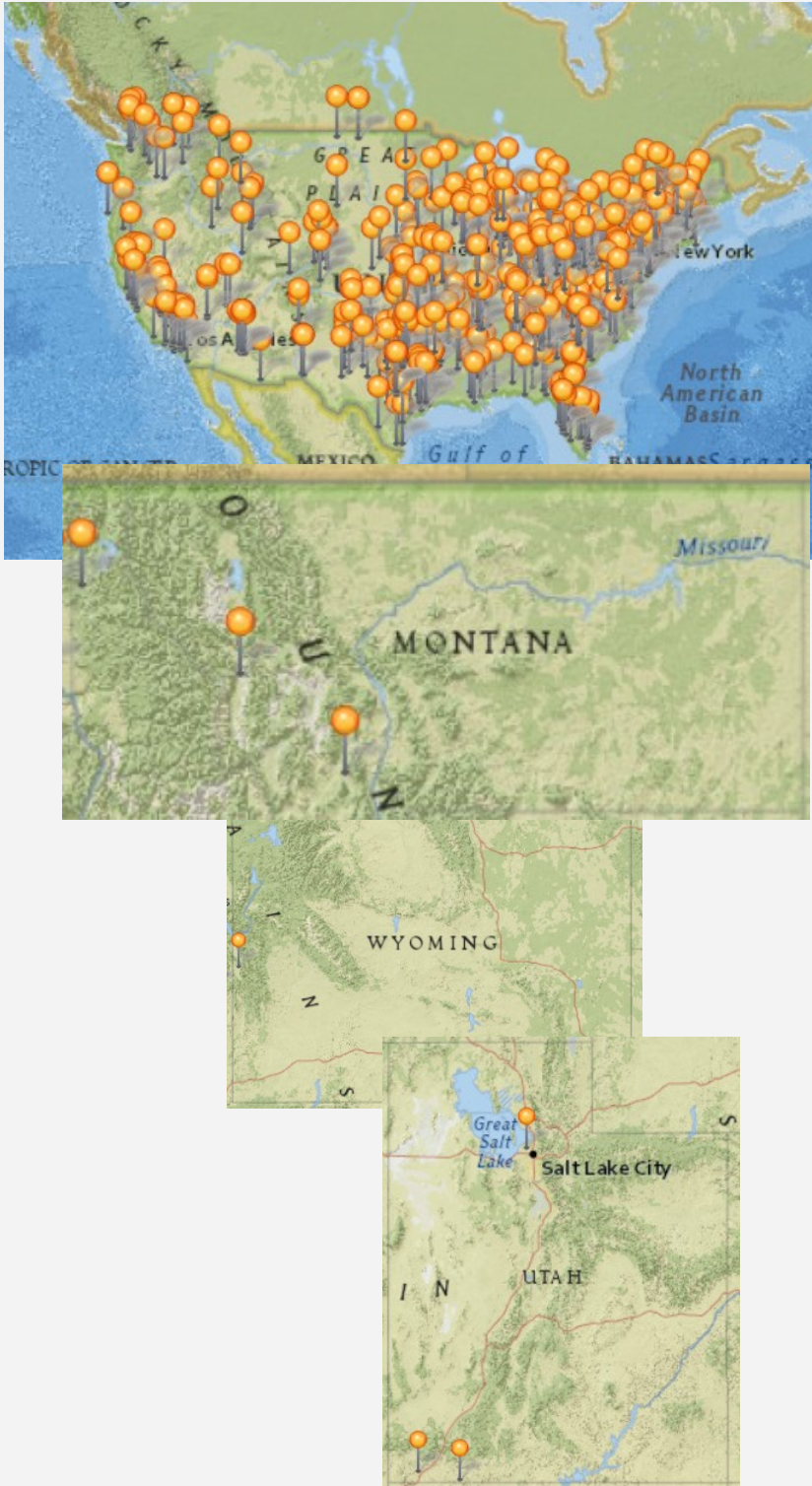


Block Wall Installation

SAFETY MESSAGE



Brad Cutler-
Utah Safety Coordinator



It Won't Be Me

According to the Bureau of Labor Statistics: In 2014 there were 4,679 work related fatalities. These maps show the Construction fatalities for 2014 on a national basis and for our states. People lose their lives everyday at work. It does happen and it will happen again this year. The only question is, who will it be? Who will get hurt? Who will be involved? Will it be you?

ATTITUDE is everything. I don't want to be injured or killed at work. So what can I do to make sure I am not hurt today?

STOP TAKING CHANCES. It's not worth it. It won't save that much time and the risk is too high. ALWAYS follow the safety rules and precautions to protect you and the other members of your crew. Others are depending on you. The other members of your crew, your family, your friends.

The Safety Program's precautions and policies are here for you, for your safety. A safe company is more profitable and more successful because people want to go to work and come home safe. They want to enjoy their lives with their family and friends.

These safety policies, as well as members of your crew, are the greatest factors in your safety, with one exception- ATTITUDE. Your attitude towards safety and the safety program is the greatest factor. How you see it and how you apply these proven policies and programs in your workday is the most important factor, followed by how the other members of your crew apply them. It really is up to you as a member of your crew and as an individual.

Will you be next?

FACES OF COP



Betty Warner has been with COP for 18 years as the secretary for the Billings, Montana office. She has been married 44 + years to her husband, Bill, and they have a dachshund named Buddy. Betty enjoys volunteering, reading, bike riding, walking, and visiting historical sites and zoos.



Kathy Thorson is the Accounting Manager for COP and has been with the Company for 13 years. Kathy is based in our Billings, Montana office. Kathy was born and raised in Billings, has been married for 36 years and has two children. Her daughter, Andrea, is an army wife living in Virginia and currently working on her doctorate degree. Kathy's son, Derek, lives in Billings and is a chemical tracer in the oil fields. Her husband is a retired detention officer with Yellowstone County Detention Facility and is currently employed as a chemical tracer in the oil fields as well. Kathy also has three beautiful grandchildren.



Jan Bramble is the Accounting Clerk based in our Billings, Montana office and has been with COP for the last 10 years. Jan, and her husband Beau, have been together for 20 years. They try to get to the Oregon coast once a year to visit his family. Jan really enjoys kayaking and just bought a sit-on-top pedal kayak that she plans to test drive this year.



Crystal Lamm is the Human Resources Generalist who is based in the Billings, Montana office. Crystal is from Absarokee, Montana and graduated from MSU-Billings in May of 2013. She has been with COP for the last 2 years. Crystal enjoys traveling as much as she can, taking pictures, hiking, camping and spending time with her friends and family.

EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

**Safety *Excellence *Integrity *Positive Attitude *Teamwork *Dedication *Innovative*

John King



Pictured from Left to Right: Project Manager- Bill Crowley, Superintendent- John King and Utah Area Manager- Jasen Bennie.

John King is "good at delegating the safety program and involving the crew members. He is safety minded and has good communication with the safety director."

Clinton Dodge



Pictured from Left to Right: Laborer- Clinton Dodge and Superintendent- Clarence Weber.

Clinton Dodge "stood out to me not only because of his work ethic but also his focus on safety."

Steve Raudenbush



Pictured from Left to Right: Project Manager- Anthony Gentile, Superintendent- Steve Raudenbush and President & CEO—Ed Bedell.

During the project our crew had to block the driveway of an elderly couple. "Steve went over to them and helped them walk through the ice/mud and assisted them into their home."

Carson Willis



Pictured Left to Right: President & CEO- Ed Bedell and Equipment Operator- Carson Willis.

"Throughout the project he showed a positive attitude and consistently looked out for his safety, as well as those around him."

"He is all about teamwork, safety, and keeps everybody in a positive attitude..."

ATTITUDE *

CONGRATULATIONS!

25 years

Congratulations to Tracy Kaercher for reaching a milestone of 25 years with the company! Tracy is our Yard Manager for COP based in our Billings, Montana shop. Tracy was rewarded for his dedication with funding towards a trip of his choice. "Thank you" so much for your hard work and loyalty. It is greatly appreciated!



Pictured from left to right: CFO- Rick Morrison, Montana Area Manager- Dennis McPherson, Yard Manager- Tracy Kaercher and President & CEO- Ed Bedell

1st & 2nd Quarter Anniversaries

January- Robert Tsouras- 1 year, Dan Dodge- 33 years, Johnathon King- 6 years, Andrew Partin- 1 year, Rick Morrison- 21 years, Jason Lehman- 1 year, Clinton Dodge- 2 years, Paul Seegmiller- 6 years, Dave Jarman- 7 years, Johnny Biesheuvel- 3 years
February- Tyler Kelly- 1 year, Larry Brunmeier Jr- 2 years **March-** Neil Buckingham- 23 years, Brandon Adams- 1 year, Ron Beeman- 4 years, Shan Laurie- 15 years, William Zupanik- 3 years, Ron Van Luchene- 5 years, Matt Knickerbocker- 3 years, Dan Arthun- 3 years, Corinna German- 1 year, Jan Bramble- 11 years, Anthony Gentile- 13 years, Jessy Meyer- 2 years, Jake Raudenbush- 2 years, Jory Wantulok- 1 year, Tracy Kaercher- 25 years, Dave Loyning- 20 years, Jon Berens- 6 years, Robin Bishop- 16 years
April- Nick Patch- 4 years, Ismael Tapia- 2 years, Tanner Adams- 1 year, Michael Duben- 1 year, Dave Burg- 2 years, Jerrod Winderl- 1 year, Eric Smith- 2 years, Robert Brading- 2 years, Taylor Oberg- 1 year, Don Campbell- 2 years, Justen Day- 1 year, John Matz- 4 years **May-** Donna Kuntz- 21 years, Bill Hartley- 1 year, Dale Schultz- 1 year, Tyler Soennichsen- 1 year, Joe Allen- 14 years, Kenneth Butler- 2 years, Dennis McPherson- 45 years, Shawn Reichart- 1 year, Cody Hagel- 1 year, Randall Schlueter- 2 years, Anthony Whitley- 1 year, Andrew Kohn- 1 year, Doug Beckett- 2 years, Casey Kemp- 6 years, Joe Langan- 2 years, Bill Cleary- 1 year **June-** Billy Lambros- 1 year, Sterling Murphy- 1 year, David Birch- 3 years, Michael Olson- 1 year, Tanya Brown- 17 years, Jay Walker- 1 year, Anthony Cumber- 2 years, Blake Olliges- 3 years, Tom Fox- 4 years, Mike Melton- 1 year, Josh Cole- 2 years, Alethea Pease- 2 years, Shane Stricker- 2 years, Clarence Weber- 13 years, Johnny Heinzman- 5 years, Casey Wollman- 1 year, Nathaniel Voss- 2 years, Bill Crowley- 4 years, Bruce Nealy- 1 year, Joanna Paloni- 2 years



COP SPONSORSHIP

This year, COP is a proud sponsor of Relay for Life for the American Cancer Society. COP has made a generous donation to the cause, as well as dedicated several luminarias in honor of COP employees and/or family members of employees who have been affected by cancer. COP has also has formed a team who will be participating in the event, which is scheduled for July 8th in Billings, Montana.

VOLUNTEER WORK

Lockwood, Montana— Lion's Lair 2.0 project is an inclusive playground structure at Lockwood Elementary School. COP volunteered their services to excavate approximately 800 cubic yards of material for the playground and sidewalk areas. COP will be donating 140 man-hours, plus equipment which included an excavator, skid steer and 3 end-dump trucks to haul off and dispose of the 800 cubic yards of material. Lockwood PTA, Lockwood Elementary School teachers, students and the community were all out to celebrate the groundbreaking celebration on the morning of June 8, 2016. There was much anticipation and excitement in the air at the ceremony, and COP was happy to help! For more information on Lion's Lair 2.0, you can visit the Lockwood PTA Facebook page or Lockwood Elementary School website. *Pictures courtesy of Photo's by Dawn Wilson.*



First load of dirt.



Project Manager— Anthony Gentile giving a speech.



From L to R: Equipment Operator- Cord Stookey, Project Manager- Anthony Gentile, Foreman- Brandon Adams, Project Engineer- Eric Smith and Equipment Operator- Jay Walker. Lower Photo: The official ceremonial ground breaking photo op.



FUNDRAISERS

On April 30, 2016, a cancer benefit was held at Cowboys in Huntley, Montana for Gayla Houston (wife of COP Equipment Operator— Shawn Houston) and Brenda Beeman (wife of COP Superintendent— Ron Beeman). There was a pig roast, silent action and live music. COP employees, friends, family and community members all joined in to raise money for the two families.

Many local businesses donated items to be auctioned off, 2 pigs were donated by the Heinzman family and side dishes were supplied by many loving families.

A special thanks to COP employees Shan Laurie, Johnny Heinzman and Nick Brown for putting all the hard work into planning the fundraiser. We also want to thank Cowboys for letting us host the fundraiser at their establishment, as well as Pat Michaelis and the Vigilantes for their musical entertainment.

The evening was a great success and each family was awarded a check of \$7,200 to help with expenses. "Thank you" so much to everyone who came out to support our fundraising efforts! It's times like these that we realize how lucky we are to have such a great community and supportive company to work for.

Houston/Beeman Fundraiser



Tents set up for the outdoor fundraiser.



COP Construction style pig roast.



Superintendent— Shan Laurie , speaking.



Pictured from L to R: Superintendent— Shan Laurie, Foreman— Johnny Heinzman, Equipment Operator— Shawn Houston with wife Gayla Houston, Brenda Beeman and Superintendent— Ron Beeman.

CURRENT PROJECTS

COP CONSTRUCTION LLC

PHILLIPS 66 VACUUM IMPROVEMENT PROJECT
Phillips 66
Billings, MT

BENCH BLVD (HILLTOP TO PEMBERTON) SUB TO KNIFE RIVER
Montana Dept. of Transportation
Billings, MT

LOCKWOOD PH 2 SEWER & WATER
Lockwood Water & Sewer Dist.
Lockwood, MT

CHS PROJECTS
CHS, Inc.
Laurel, MT

EXXONMOBIL CIVIL PROJECTS
ExxonMobil
Billings, MT

WTP CHEMICAL BUILDING DISINFECTION IMPROVEMENTS W.O. 15-10
City of Billings
Billings, MT

SCHEDULE 2A SEWER MAIN REPLACEMENT
City of Billings
Billings, MT

W.O. 16-01 SCHEDULE 3, 17TH STREET WATER MAIN REPLACEMENT PH. 2
City of Billings
Billings, MT

AIP 3-30-008-052 POND STORM DRAIN SYSTEM, BILLINGS LOGAN AIRPORT
City of Billings
Billings, MT

W.O. 16-06 SBURD SEWER PH. 2
City of Billings
Billings, MT

ROUNDUP PH. 3 WATER SYSTEM
City of Roundup
Roundup, MT

PRIVATE CONTRACT 710-COPPER RIDGE SUBDIVISION
Copper Ridge Development Corp.
Billings, MT

HYSHAM TANK FOUNDATIONS
Cardwell Tanks
Town of Hyshan
Hysham, MT

HAFB WELL #5 PUMP REPLACEMENT
American Water Military Service
Layton, UT

FRANCIS WWTP
City of Francis
Francis, UT

US-89; SR-203 INTERSECTION IMPROVEMENTS
Utah D.O.T.
Ogden, UT

SPANISH FORK CENTER STREET/ US-6 INTERSECTION
Utah D.O.T.
Spanish Fork, UT

HAFB WELL PUMP HOUSE IMPROVEMENTS
American Water Military Service
Layton, UT

MAPLETON LATERAL PARKWAY TRAIL, PH. 1
Utah D.O.T.
Mapleton, UT

OREM REACH 2
Central Utah Water Conservancy District
Orem, UT

HAFB WELL #9 ELECTRICAL REPLACEMENT
American Water Military Service
Layton, UT

CURRENT PROJECTS UNDER CONSTRUCTION

400 N. PEDESTRIAN IMPROVEMENTS
Utah D.O.T.
Spanish Fork, UT

OLMSTEAD WATERLINE PROJECT
Central Utah Water Conservancy District
Orem, UT

NEPHI MAIN STREET
Utah D.O.T.
Nephi, UT

HAFB PRV REPLACEMENT PH. 2
American Water Military Service
Layton, UT

3100 SOUTH SEWER LINE Granger-Hunter Improvement
District
West Valley, UT

COP WYOMING LLC

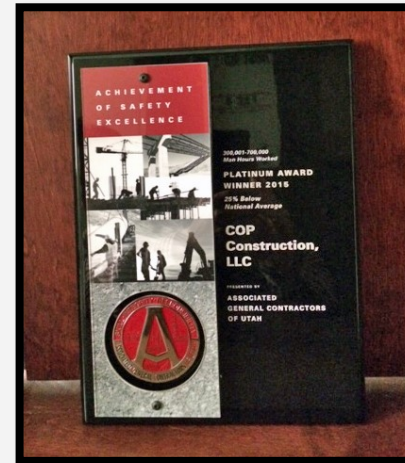
PINE RIDGE DISINFECTION FACILITY
City of Gillette
Gillette, WY

PINE RIDGE WATER TANK 07EN58 CONTRACT #6
City of Gillette
Gillette, WY

ROCK SPRINGS H20 TRANSMISSION LINE, PH. 1
City of Rock Springs
Rock Springs, WY



AWARDS



Congratulations to our team in Utah! COP received the Platinum Safety Award from the Utah AGC. Great job to all of those who contribute and help to make COP a safe place to work.

Utah AGC Platinum Safety Award



Utah Safety Coordinator, Brad Cutler, pictured center accepting the award.

CONGRATULATIONS!



Nick Brown

Congratulations are in order to COP employees Nick Brown and Jon Berens!

Nick Brown has worked with COP for 5 years, and in that time has been promoted from laborer to Safety Coordinator and is newly appointed to Project Engineer.

Jon Berens has been with COP for the last 6 years as an equipment operator and an Operator Foreman. Jon was just recently promoted to a Superintendent position.

Both Nick and Jon are based in the Billings, Montana division of COP.



Jon Berens



Wishing everyone a safe and happy

4th of July from

COP Construction!

