

# **COP** CHRONICLE

*COP Construction LLC & Subsidiary*

## **COP CONSTRUCTION LLC**

242 S 64th Street West  
Billings, MT 59106  
406-656-4632  
406-656-4808 fax

555 West 1100 North  
North Salt Lake, UT 84054  
801-298-9556  
801-298-9725 fax

**Ed Bedell**  
*President & CEO*

**Glen Perry**  
*Chief Operating Officer*

**Rick Morrison**  
*Chief Financial Officer*

**Sam Aiton**  
*Area Manager – Montana*

**Jared Nessler**  
*Operations Manager – Utah*

**Taylor Bryson**  
*Human Resources Manager*

## **COP WYOMING LLC**

P.O. Box 979  
Sheridan, WY 82801  
307-673-2570  
307-333-0188 fax

**Haley Verhasselt**  
*Design Editor*

## **FEATURED PROJECT**

**WINTER 2020**

### **Southwest Aqueduct - Reach 1**



*Aerial view of the Jordan Narrows Pipeline Interconnection vault.*

**Herriman/Bluffdale/Lehi, Utah** - The Southwest Aqueduct - Reach 1 Project was located in Herriman, Bluffdale, and Lehi, Utah. The owner was the Jordan Valley Water Conservancy District. The project was a bid-build delivery and valued at \$16,000,000. Kyle Leishman was the Project Manager and several superintendents were involved in the project. The project began April 2018, with a completion date of December 2019. The project generally included construction of approximately 12,000-feet of new 66-inch to 90-inch diameter welded steel pipeline, large valve vaults, large diameter isolation and flow control valves, a new standpipe facility, and numerous large diameter fittings, special fabrications, appurtenances, and connections. The mainline Southwest Aqueduct - Reach 1 consisted of 66-inch diameter welded steel pipeline beginning at the Jordan Narrows Pipeline connection to Jordan Aqueduct - Reach 1 and running parallel to JA-1 to the Jordan Valley Water Treatment Plant in Bluffdale, Utah.

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[www.copconstruction.com](http://www.copconstruction.com)



## FROM THE DESK OF THE PRESIDENT

With the completion of 2019 and the beginning of 2020, I thought it appropriate to provide a Company update.

In 2019, we were able to complete two challenging projects that were consuming many of our company resources. With their completion, we are very well positioned to better utilize those resources on some very promising projects in 2020. It appears that the economy in Montana and Utah will continue to offer COP great opportunities. In addition, we have become much more disciplined in pursuing projects that better meet our strengths and offer greater opportunities for success. We continue to promote from within to strengthen our project and department teams. Glen, along with the other Senior Managers, continue to successfully guide and lead the Company in the day to day operations.

I strongly believe that given all of these positive factors, 2020 will be a rewarding year for both the Company and our employees. Let's make it happen!!

A handwritten signature in black ink that reads "Ed Bedell". The signature is written in a cursive, flowing style.

**Ed Bedell**  
President & CEO

## THE FUTURE OF COP - 2018/2019 BABIES, PART II



*Emily Adolph, daughter of Olivia Adolph, Estimator*



*Banner Stricker, son of Shane Stricker, Equipment Fueler*



*Campbell Walker, son of Britain Walker, Laborer*



*Kimball Olson, son of Mike Olson, Senior Estimator*



*Ryett Stookey, son of Cordell Stookey, Superintendent*



*Weston Thomas, son of Billy Thomas, Mechanic*

## CORE VALUES - CV STICKER PROGRAM



The core value sticker program is an instantaneous recognition for anyone exemplifying our core values. Employees are encouraged to recognize their teammates by giving them a CV hardhat sticker when their actions are representing a core value. The employee can also be nominated for the quarterly recognition by filling out the nomination form.

## Southwest Aqueduct - Reach 1 Project Continued...

The project included significant connections and improvements at four separate sites within Salt Lake and Utah counties, including the Point of the Mountain, Jordan Narrows Pump Station, Jordan Narrows Pipeline Interconnection, and Jordan Valley Water Treatment Plant. Some significant elements of the project included: connection to Jordan Aqueduct - Reach 4 downstream of the Flow Control Facility at Point of the Mountain; a new standpipe and valve vault at Point of the Mountain; connections to the Point of the Mountain siphon and penstock; modification within the Jordan Narrows Pump Station, including the addition of 2 new 36-inch flow control plunger valves, isolation of the pump station discharge header, and installation of a new 54-inch flow meter; construction of a new Interconnection Valve Vault between the Jordan Narrows Pipeline, Southwest Aqueduct - Reach 1 and Jordan Aqueduct - Reach 1; installation of a new fiber optic line along the Southwest Aqueduct - Reach 1 alignment; construction of approximately 12,000 feet of new 66-inch to 90-inch diameter welded steel pipeline and associated special fittings and appurtenances; construction of a Connection Vault at the Jordan Valley Water Treatment Plant to tie Southwest Aqueduct - Reach 1 into the Upper Raw Water Reservoir and Jordan Aqueduct - Reach 1 Bypass Pipeline. Construction of a new 90-inch bypass pipe at the downstream end of the Upper Raw Water Reservoir at Jordan Valley Water Treatment Plant; and the associated civil, mechanical, structural, electrical and instrumentation work required for the project.

The design team for the project was Bowen Collins and Associates and Gerhart Cole. The construction team was COP Construction LLC; Morris Electric, Inc; Hardco Concrete; IBEX Construction; Martin Steel; and All Pipe Works. Major subcontractors on this project were: American Pipeline Services; Coblaco, Inc; Americom; Goldenwest Painting; Harris Rebar; Mountain States Fence; National Welding; PEPG Consulting; Post Asphalt; Quality Testing and Inspection (QTI); Ralph L. Wadsworth; RBI, Inc; Twin D; and Wagstaff Crane. Major suppliers on the project are: Altaview Concrete; Ashgrove Packaging; Cascade Consultants; Ferguson Waterworks; Martin Steel and Iron; Northwest Pipe; Oldcastle Precast; Rocky Mountain Valve; and Staker Parson.



*Point of the Mountain stand pipe.*



*Point of the Mountain flow control structure.*



*Jordan Narrows Pipeline Interconnection vault in different phases.*



### Brandon Sloper



Brandon is originally from New York, but came to Utah because his father was in the Air Force. He has 3 kids, ages 2, 7, and 13. His favorite pastime is COP Trenchless and trenchless stuff.

**Date of Hire:** April 5, 2018

**Other Positions with COP:** Trenchless Foreman

**Favorite Food:** Chili and cornbread

### Bryan Van Sickle



Bryan is 36 years old and has been in construction for over 18 years. He has mostly done bridges and structural concrete. Bryan hired on recently and is looking forward to being part of the team. He grew up in Ferron, a very small town in eastern Utah. Bryan remarried 2 years ago and between him and his wife, they have 7 kids; 6 teenage boys and a 9-year-old spoiled princess. They spend most of their time watching the kids compete in baseball, football, swimming, gymnastics, and their many other activities. Bryan enjoys baseball, golf, fishing, and hiking in his free time.

**Date of Hire:** November 4, 2019

**Other Positions with COP:** None

**Favorite Food:** Ribeye steak or baby back ribs

### Dave Jarman



Dave grew up in Moab, Utah, where he attended Grand County High School and graduated in the Class of 1982. He has 2 sons, 2 stepsons, and a wonderful grandson named Wyatt with his wife, Kara. They have 1 dog named Bruizer and recently lost his favorite dog, Blaze. Dave's favorite pastimes include hunting, camping, the outdoors, and work. Dave says, "It has been an honor to work for COP; it's such a great company to work for."

**Date of Hire:** January 26, 2009

**Other Positions with COP:** Foreman

**Favorite Food:** Steak and spinach

### David Kaighn



David was raised on the west side of Salt Lake County. He spent 10 years in the US Navy, where he served in Desert Storm in 1991. (Thank you, David!) He is married to Dianna, together they have 2 daughters, who they adopted on November 19, 2018. They live in Duchesne, Utah, where they have 15 acres of property with horses, cows, and soon, chickens. David has been in the construction industry for 25+ years; he has done concrete, structural steel buildings, tilt-up buildings, and even built a jail. He says, "It is an honor to work for such a knowledgeable, professional and team-oriented company and thank you to everyone for your patience with me during my transition from my prior company and into my new roles with COP." David's favorite pastime is riding their horses. The picture is with his newest granddaughter, Cora.

**Date of Hire:** November 20, 2018

**Other Positions with COP:** Hourly Foreman, Salaried Foreman

**Favorite Food:** Fresh steaks, right from the butcher shop

## Jessy Meyer



Jessy grew up in Layton, Utah and graduated from Layton High School. He has been married for 6 years to his beautiful wife, Abby. They have 2 boys, Hudson who is 13 and Benson who is 9, 1 girl named Saylor who is 4, and 2 dogs. Jessy's favorite pastime is rebuilding muscle cars with his dad.

**Date of Hire:** April 20, 2013

**Other Positions with COP:** Pipe Layer, Equipment Operator

**Favorite Food:** Lasagna

## John King



John grew up in Holladay, Utah. He went to Olympus High School. John and his wife, Jenny, have twin boys, Kole and Kodi, who are 18 years old and a daughter, Kache, who is 13 years old. They all love the outdoors, including camping, hunting, fishing, and four-wheeling.

**Date of Hire:** January 5, 2010

**Other Positions with COP:** Equipment Operator, Foreman

**Favorite Food:** Mexican

## Justin Scown



Justin grew up in Lehi, Utah and went to school at Lehi High School. He has 5 brothers and no sisters. Justin is married and has 3 kids and 4 grandchildren. In his free time, Justin enjoys boating.

**Date of Hire:** April 10, 2017

**Other Positions with COP:** Operator, Foreman

**Favorite Food:** Spaghetti

## Mike Bazzano



Mike grew up all over the US; mainly northern Cali where he went to California State - Chico. He has 2 daughters, 16 and 20, and a yellow lab. In Mike's free time he enjoys custom cars, whiskey, country music, the gym, spartan races, and meal prepping.

**Date of Hire:** October 8, 2011

**Other Positions with COP:** Welder, Foreman

**Favorite Food:** Italian

# SAFETY MESSAGE



*Jeff Jordan, Montana  
Area Safety Manager*

## Unsafe Acts vs. Unsafe Conditions

Unsafe actions, not unsafe conditions, are the root cause of the vast majority of occupational accidents and injuries.

We encounter unsafe conditions throughout our daily routines. For instance, winter driving conditions are an unsafe condition. How we choose to act, or in this case, drive, in unsafe winter conditions, is what ultimately determines if we get to our destination safely or not. The same can be said for completing any task.

Training, policies, and procedures dictate how to work safely; however, there are several factors that can lead to unsafe acts, such as deadline pressures, lack of supervision, lack of planning, lack of rule enforcement, or a person's energy level or mood. Skill level can also lead to safety issues. A new employee may not realize what they are doing is unsafe and a more skilled employee develops more confidence that may create bad habits that can lead to accidents and injuries. It is also easy to become complacent and look for shortcuts, such as "I forgot my safety glasses, but I only need to make one quick cut." When we make these choices and nothing bad happens, these unsafe acts become routine and that is where we can get ourselves into safety incidents.

It is up to you to make the choice to act in a safe manner, regardless of the conditions. You cannot always rely on a supervisor or safety person to be there to monitor you. Always ask before you act if there are any questions about how to complete a task in a safe manner and avoid rationalizing unsafe acts. I challenge you to strive to be a leader who reinforces working safely every day, regardless of the conditions.





# EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

*\*Safety \*Excellence \*Integrity \*Positive Attitude \*Teamwork \*Dedication*

## David Kaighn



*David Kaighn - Superintendent*

“David was on his way home from work Friday night and came upon a car that had a fire in the engine compartment. David acted quickly using his fire extinguisher from his company pickup and put the fire out. Not only is this an act of bravery and integrity, it also points to why we mandate that all company vehicles have a fire extinguisher in working condition in them at all times,” said Glen Perry, COO.

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## Deborah Thelen



*Deborah Thelen - Laborer*

Deb's coworker said, “Deb has been on fire watch during the crude structure welding project. She is always so positive and willing to help with any task. She does a great job keeping the area clean and ensuring everything is covered up for everyone's safety. She asks questions if she is unsure of something, she exemplifies all of our core values and strives to better herself and everyone working with her.”

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## Josh Pearson



*Josh Pearson - Mechanic*

Josh's coworker said, “Safety - Josh always makes safety his primary concern when doing any repairs for us; Excellence - Josh is a phenomenal mechanic. If he can't fix it, it's not broken; Positive Attitude - Josh always has a great attitude and is always willing to help at short notice.”

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## Billy Thomas



*Billy Thomas - Mechanic*

According to a coworker, “Billy is always willing to work hard and work long hours to make sure our crews have operable equipment to complete our jobs.”

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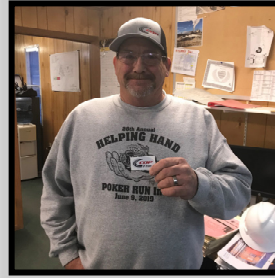
# YEARS OF SERVICE



*Rod Braegger, Estimator, receiving his 4 year sticker from Jared Nessler, UT Operations Manager*



*Larry Brunmeier, Junior, Equipment Operator, receiving his 1 year sticker from Eric Smith and Sam Bower, Project Managers*



*Johnny Heinzman, Foreman, receiving his 18 year sticker*



*Shawn Houston, Equipment Operator, receiving his 6 year sticker*



*Dave Jarman, Superintendent, receiving his 11 year sticker from Jared Nessler, UT Operations Manager*



*John King, Superintendent, receiving his 10 year sticker from Jared Nessler, UT Operations Manager*



*Tom Kittson, Equipment Maintenance Supervisor, receiving his 28 year sticker from Calvin Southwick, Equipment Manager - MT*



*Cordell Stookey, Superintendent, receiving his 4 year sticker from Joe Allen, Construction Manager - MT*



We recently revamped how we are doing our hard hat sticker program. Anniversary dates are based on our employees *most recent* hire date, not including layoffs. We have several COP employees who have been with us for years, but gaps in employment may not reflect how many years in total they have committed to COP Construction. It is not a seamless program, but we are thankful for each and every one of our employee's commitment and loyalty. Thank you to each of you!

# CURRENT PROJECTS

## COP CONSTRUCTION LLC

**3 WATER IMPROVEMENT PROJECT**  
Central Valley Water Reclamation Facility  
South Salt Lake, Utah

**500 SOUTH PUMP STATION**  
Salt Lake City Department of Public Utilities  
Salt Lake City, Utah

**BIO NUTRIENT REMOVAL PRIMARY EFFLUENT CHANNEL INTERCONNECTION**  
Central Valley Water Reclamation Facility  
Salt Lake City, Utah

**BOZEMAN SOURDOUGH WATER MAIN**  
City of Bozeman  
Bozeman, Montana

**BROADUS LIFT STATION & LAGOON**  
Town of Broadus  
Broadus, Montana

**CHS PROJECTS**  
CHS, Inc.  
Laurel, Montana

**CVWRF 3 WATER IMPROVEMENTS**  
Central Valley Water Reclamation Facility  
Salt Lake City, Utah

**ECHO BRIDGE**  
Utah Department of Transportation  
Coalville, Utah

**EXXONMOBIL PROJECTS**  
ExxonMobil  
Billings, Montana

**FIRE WATER LINE PROJECT**  
Big West Oil  
North Salt Lake, Utah

**JSSD WRF SEWER PUMP STATION**  
Jordanelle Special Service District  
Heber, Utah

**LEHI SANDPIT TRANS. LINE DESIGN**  
Lehi City  
Lehi, Utah

**LOGAN BORE**  
Logan, Utah

**MDU PROJECTS**  
Montana Dakota Utilities  
Billings, Montana

**MRL RAIL YARD**  
Montana Rail Link  
Laurel, Montana

**MT-21 BRIDGES (SIMMS AUGUSTA)**  
LHC, Inc.  
Simms/Augusta, Montana

**MURRAY WATER MAIN**  
Murray City Corp.  
Murray, Utah

**PERITSA CR - 6M W OF HARDIN**  
Montana Department of Transportation  
Hardin, Montana

**PHILLIPS 66 PROJECTS**  
Phillips 66  
Billings, Montana

**PUMP HOUSE IMPROVEMENTS**  
Compass Minerals  
Ogden, Utah

**SILVER CREEK PHASE II**  
Granite InLiner  
Park City, Utah

**SILVER SPUR - RIVER HEIGHTS BORE**  
Silver Spur Construction  
Utah

**SSL FORCE MAIN**  
Central Valley Water Reclamation Facility  
South Salt Lake, Utah

**ST. LABRE SS MAIN & LIFT STATION**  
St. Labre Indian School  
Ashland, Montana

**STAPLES WATERLINE**  
City of Billings  
Billings, Montana

**SSL FORCE MAIN**  
Central Valley Water Reclamation Facility  
South Salt Lake, Utah

**US-191 SLIDE NORTH OF DY JUNCTION**  
Riverside Contracting  
Hardin, Montana

**UTAHNA DRIVE STORM DRAIN**  
Murray City  
Murray, Utah

**VOELKER PUMP STATION**  
Ace Electric  
Billings, Montana

**W.O. 19-01 1ST AVENUE NORTH WATER**  
City of Billings  
Billings, Montana

**W.O. 19-47 CENTENNIAL PARK IRRIGATION**  
City of Billings  
Billings, Montana

**YELLOWSTONE RIVER CAMPGROUND**  
Yellowstone River Campground  
Billings, Montana

## ANNIVERSARIES

### 4th Quarter Anniversaries

**October:** Mike Bazzano – 8 years, Tom Kittson – 28 years, Chad Weyland – 1 year, Rodney Braegger – 4 years, Ronda Burlison – 1 year, Cordell Stookey – 4 years, Francisco Martinez – 2 years, Kathy Thorson – 16 years, Jade Lee – 14 years, Christian Duffus – 8 years; **November:** Michael Duben – 8 years, Ed Bedell – 22 years, Kent Hjorth – 2 years, David Kaighn – 1 year, Matthew Werner – 4 years, James Ewing – 1 year; **December:** Andy Weber – 5 years, Don Kuper – 6 years, Steve Niles – 1 year, Landon Hebertson – 5 years, Jeffrey Van Wagenen – 1 year, Josh Eaton – 2 years, Zachary Donnot – 1 year, Jared Nessler – 5 years



P.O. Box 20913 Billings, MT 59104

## MISSION

*Through safe, innovative and quality solutions, we are building infrastructure in the communities where we live and work.*

## CORE VALUES

COP's culture is defined and driven by the following values:

**SAFETY:**

LIVING IT BECAUSE FAMILIES COME FIRST

**EXCELLENCE:**

DOING IT RIGHT AND DOING OUR BEST EVERY DAY

**INTEGRITY:**

DOING THE RIGHT THING

**POSITIVE ATTITUDE:**

CAN DO, WILL DO AND HAVE FUN

**TEAMWORK:**

DOING OUR JOBS WITH EMPOWERMENT, TRUST, RESPECT  
AND UNSELFISHNESS

**DEDICATION:**

COMMITMENT AND LOYALTY TO OUR PEOPLE, COMPANY,  
CUSTOMERS AND PARTNERS

## CAREER OPPORTUNITIES

### MONTANA AND UTAH

PIPE LAYER

EQUIPMENT OPERATOR

CIVIL CARPENTER

GENERAL LABORER

TRUCK DRIVER

SUMMER INTERNS

To view job descriptions and apply for our current openings, visit our Career Center at

[www.copconstruction.com](http://www.copconstruction.com)