



P.O. Box 20913 Billings, MT 59104

COP CHRONICLE

COP Construction LLC & Subsidiary

Fall- Winter
2016

Francis WWTF Expansion Project



Aerial view of the project.

Kamas, Utah- COP Construction was awarded the Francis WWTF Expansion project in Kamas, Utah, in the spring of 2015. Bruce Despain bid the job at \$6,114,830.00 and the project began in June of 2015. This project consisted of 8 operators, 4 craftsmen, 6 electricians, 3 drillers, 8 liner craft, 5 dredgers, 2 QA techs and 6 general laborers. The

project was led by Project Manager Jared Nessler, Superintendent Dave Jarman, Superintendent Josh Cole and Project Engineer Nathaniel Voss.

This project site is located near Francis, Utah, between Highway 248 (200 South) and the Weber Provo Canal. The town of Francis planned, designed and constructed improvements to their existing sewage lagoon system to serve residents of the town. The project involved building additional lagoons to the north and east of the existing sewer lagoon ponds, constructing a new pump building adjacent to the existing pump building, adding two transfer structures and installing ancillary equipment such as a transformer vault, stand-by generator and pad, switchboard panel and vault.

Pond 1A was constructed using a High Density Polyethylene (HDPE) liner. Pond 4-5 was constructed using a clay liner. COP produced this material onsite, carefully using native soils and trammel screens.

Lagoon 1A is a new 27 acre-feet lagoon that will be constructed to the east of the existing Lagoon 1, which is approximately 35,000 cubic yards of excavation and 11

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MISSION STATEMENT

Our mission is to be a premier heavy civil contractor in the Intermountain West. We do this with an ongoing commitment to safety, quality and teamwork while providing challenging opportunities for our people.

CORE VALUES

COP's culture is defined and driven by the following values:

SAFETY:

Safety is our #1 responsibility because people come first.

EXCELLENCE:

We do our very best each day to consistently exceed expectations.

INTEGRITY:

We strive to always do the right thing.

POSITIVE ATTITUDE:

We perform our work with a positive "can do" attitude.

TEAMWORK:

By working together we will achieve superior results.

DEDICATION:

We are committed to our goals, values and people.

INNOVATIVE:

We always look for new ideas and better ways to perform our work.

CAREER OPPORTUNITIES

MONTANA, UTAH, & WYOMING

- Pipe Layers
- Equipment Operators
- Civil Carpenters
- General Laborers
- Truck Drivers

Project Manager (Road & Bridge)- UT

Project Superintendent (Road)- UT

Project Engineer- UT

Concrete Superintendent- MT

Estimator- MT

To view job descriptions and apply for current openings, visit our Career Center at

www.copconstruction.com

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FROM THE DESK OF THE PRESIDENT

On January 6, 2017, I had the honor of speaking at Mark Rieker's funeral, who had passed away from a battle with cancer on December 14, 2016. I would like to share with you the eulogy that I read attempting to reflect on the great person that Mark was, a loved member of the COP family and one of my best friends.

Hello, my name is Ed Bedell. I have had the pleasure and privilege of working with and knowing Mark since I started work at COP Construction in November of 1997. The first project that Mark and I worked on together was the North Reserve Street Bridges in Missoula. We both inherited a challenging project, but Mark worked tirelessly in helping COP complete a difficult project. Mark and I immediately developed a strong friendship and relationship that I value beyond words. Mark quickly became my "go to guy", who despite the challenges presented to him, would evaluate the situation and develop a solution to the problem that only Mark could devise. Mark was a unique individual that was extremely talented, dedicated and unselfish in an industry that yearns for the kind of leadership that Mark naturally had.

On December 14th of last year, we lost a vital member of the COP family and I lost one of my best friends. I know that Mark would not want us to dwell on the sadness and negative, so I won't. Throughout the two and half years that Mark fought the cancer, he remained positive; as he would constantly tell me, "I will never give up".

I recently read a very good story about a "PRIZE" that went something like this: Imagine that you won a "PRIZE" of a Magic Bank Account where every morning your bank would deposit \$86,400 into your private account for your use only. This "PRIZE", however, had the following rules:

- Everything that you did not spend during that day would be taken away at the end of each day
- Only you could spend the money deposited in your account
- The bank could end the deposits at any time without warning

Would you fully take advantage of this great "PRIZE"? Well Mark and all of us own a similar "PRIZE", but our Magic Bank Account contains "TIME". Mark took advantage of this great "PRIZE" of "TIME" to the fullest.



Mark Rieker (left) and Ed Bedell (right).

- Every morning Mark awoke to receive 86,400 seconds, as a gift of life
- Every day Mark took full advantage of the 86,400 seconds of life leaving none wasted
- Mark did this to the fullest extent until the deposit of 86,400 seconds stopped on December 14th

For all of us that were fortunate enough to have known Mark, it is clear he made the most of and enjoyed every second of life. This gift of appreciating the "PRIZE" of "TIME" is what Mark has left each of us. It is something we can be very thankful for, and something we should all practice to the fullest so that we can take advantage of this "PRIZE" of "TIME" that Mark appreciated so well.

Ed Bedell
President & CEO

Francis WWTF Expansion Project *Continued*



Panoramic view of the jobsite.

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feet lower than the existing ground surface. Ground water was approximately 3' below surface. Embankments consist of both cut and fill areas and have an approximate maximum height of 13 feet with 3:1 (feet horizontal to feet vertical) slopes.

Existing north and east embankments of Lagoon 4 were relocated to create an enlarged 90 acre-feet lagoon called Lagoon 4-5. Lagoon 4-5 bottom is about 2 feet higher to 6 feet lower than the existing ground surface. Embankments consisted of both cut and fill areas. Over 50,000 cubic yards of cut and almost 55,000 cubic yards of fill. Lagoon 4-5 embankments have an approximate maximum height of 18 feet with 3:1 (feet horizontal to feet vertical) slopes. Mass balance of cut and fill material was required for construction of the sewer lagoon pond embankments.

COP utilized on-site screens and crushers to create suitable, homogenous type structural fill for embankment construction.

A perimeter drain (approximately 3000 L.F. system) was installed along the eastern and northern sides of the proposed sewer lagoon ponds to aid in control of groundwater levels. Also, over 3500 L.F. of 6" irrigation line was installed on adjacent properties to the lagoons.

The existing pump building experienced foundation settlement with subsequent structural distress. Reconstruction and repair of the original pump building and pipes was required. A new building was also constructed adjacent to the existing building to house all the new electrical equipment.

COP installed (8) aerators on Pond 1A, along with a grinder pump and dredged over 3,000 cubic yards of sludge from existing Pond 1A. A transfer structure with new 10" HDPE piping was also constructed to help maintain the appropriate water levels.

A new 42" HDPE intake piping/chlorination chamber was also installed near the existing pump station. This chamber installation was difficult due to depths over 20' next to the existing structures.

This project was located to the east of Park City, Utah, so we had to frequently contend with adverse weather. The project was constructed over the course of two seasons. The major earthworks of this project were originally going to be subcontract work. After a diligent evaluation, we determined that we would self-perform this scope of work. This proved to be a good decision for the project in both the financial reward, as well as the experience. This also exposed us to some new technology, "The Smart Equipment", along with GPS. It didn't take long to realize the value of this technology for this project, as well as subsequent projects.

The WWTF Expansion project was completed in December of 2016. Hats off to both Josh Cole and Dave Jarman. The two of them complimented each other in so many ways, ultimately providing the winning combination to a successful project. They were both dedicated to the project and exemplified COP's core values: Safety, Excellence, Integrity, Positive Attitude, Teamwork and Innovative.

Francis WWTF Expansion Project *Continued*



Equipment used on the project.



Aerial view of the pond.



Aerial view of the pump house.

3rd Quarter Board Meeting

COP board members meeting at our office in Utah. Pictured from left to right: Jasen Bennie- Utah Area Manager, Ben Brahinsky, Ed Bedell- President, Dennis McPherson- former Montana/Wyoming Area Manager, Jim Roscoe, Rick Morrison- CFO, Taylor Bryson- Human Resources Manager, Sam Aiton- Montana Area Manager, Gary Warner and Nick Patch- Montana Estimating Manager .



SAFETY MESSAGE

VANDALISM AND THEFT

Recently, the COP Companies have experienced an increase in the occurrence of break-ins, thefts and vandalism. This is a growing trend and is occurring all over the nation. The most noticeable area of concern is in our small Utah locations. The intrusion is generally low key with items taken for salvage or small easy pawn. The intruder is usually a juvenile or group of juveniles, or an adult looking for \$100 for the day. There are also organized groups that fill a pick-up with everything they can lift.

COP utilizes several different systems and policies to help prevent and minimize loss and destruction from break-ins. The primary electrical system is a TattleTale alarm system. This is generally a motion activated intrusion system that uses a loud local alarm and is monitored by a company who calls contacts within COP or local law enforcement as needed. These systems have worked very well in several situations where someone cuts locks on a connex but then leaves without taking anything as soon as the door is opened and the alarm sounds.

Cameras are being used more frequently at several locations. These are small, high definition cameras that are motion activated and are battery run (Trail cameras). They can be turned on and off from a remote. These systems have also been very successful in getting pictures of intruders on the site. These pictures are then turned over to law enforcement for prosecution.

COP's policies include securing of all equipment and supplies where possible in connexes, trailers, or fenced yards. Material is also left in trucks and driven off site. These procedures are also effective in helping to prevent loss by break in. But, these procedures have to be followed in order for them to work. Materials and tools need to be secured each night, as well as weekends.

One of the primary ways to prevent a loss from a break-in is to make the site appear difficult to access. This includes good locks, good fencing, and signs stating the site has alarm and camera systems. If the individual chooses to go somewhere else, the system has worked.

COP works hard to provide systems to help secure sites and prevent break-ins. Please remember when leaving a site after hours, or whenever possible, to: secure all small tools and material, activate camera and TattleTale systems, and lock the connex and make sure fencing is secure. The more we prevent intrusions, the more time we can spend doing the work our customers want and expect.



*Brad Cutler-
Safety Coordinator*

RETIREMENT

Congratulations!

Dan Vogt retired from COP at the end of August 2016. Dan worked with COP for 14 years as a mechanic in our Billings, Montana shop. We had a great crowd of COP employees and friends who showed up to celebrate Dan! “Thank you” so much for being a part of the COP team. We appreciate all of your years of service to COP and your dedication to the Company.



Dan and his wife Joyce.



Mark Rieker and Dan Vogt.



Pictured left to right: Dan Vogt, Josh Pearson, Harold Stewart, Mark Rieker and Tom Kittson.



CFO Rick Morrison presenting Dan with a retirement gift.



Live music by Noreen the Outlaw Queen.

EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

**Safety *Excellence *Integrity *Positive Attitude *Teamwork *Dedication *Innovative*

Neil Buckingham



Pictured left to right: Anthony Gentile- Industrial Manager, Neil Buckingham—Superintendent and Sam Aiton— Montana Area Manager.

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* The Industrial Manager stated that “Neil has shown that he is a true leader on every job I have been with him on. He is willing to teach, strives that his crews work safely and do their jobs right the first time. I can’t speak highly enough about Neil and the knowledge and resources he brings to COP.”

Calvin Southwick



Calvin Southwick— Equipment Manager and Sam Aiton— Montana Area Manager.

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* An employee within the office said that “Calvin looks out for his employees. Not only is he focused on his job, but he is looking out for everyone’s safety. He has taken the extra time to ensure my safety with my vehicle— pointed out a problem, then fixed it. He went the extra mile when it would have been easier not to.”

Christian Duffus



Pictured left to right: Sam Aiton— Montana Area Manager, Christian Duffus— Estimator and Nick Patch— Montana Estimating Manager.

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* The Superintendent of the Colstrip project stated that “Christian is always looking for innovative ways to speed up work and help in the field. He helped a lot at Colstrip with layout and keeps up with job from time keeper to job production factor.”

Bill Crowley

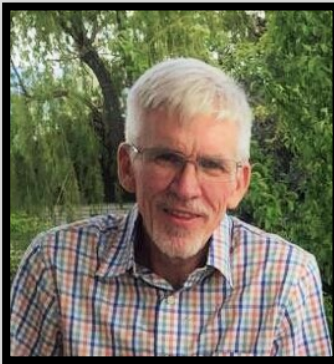


Pictured left to right: Ed Bedell— President, Bill Crowley— Project Manager and Jasen Bennie— Utah Area Manager.

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* An adjacent Project Manager wrote: “As I am beginning to manage my first project with COP, Bill has been willing to teach me COP’s systems and procedures. Although he has his own workload to manage, he has graciously helped guide me through this new working environment.”

FACES OF COP



Bruce Despain is an Estimator based in our North Salt Lake, Utah, office and just celebrated 3 years with COP! Bruce was born and raised in a small town in central Utah and grew up working on the family ranch. He met his wife, Karen, in high school and they have now been married for 38 years. They have three children and nine grandchildren. When Bruce and his wife got married, they moved to the Salt Lake area and he has worked in the construction industry ever since. Bruce graduated from Salt Lake Community College and is a Master Plumber/Pipefitter. He started estimating about 30 years ago. During much of that time, he also worked in the field as a plumber/pipefitter, foreman, superintendent and project manager. In his free time, Bruce enjoys spending time with his grandchildren, traveling with his wife, fly fishing and spending time working in his wood shop.



Christian Duffus is an Estimator based in our Billings, Montana, office. Christian has been with COP for 5 years and over those years has also worked as a laborer and project engineer for the Company. Christian graduated from Montana State University and started working in Billings as a laborer for H.L. Ostermiller Construction before coming to COP. Christian has family in Louisiana, Virginia and California. In Montana he has good friends, a fiancé and a Boston Terrier. Besides work, Christian also enjoys hiking in the Beartooth's, snowboarding, fishing, target shooting, visiting family and driving through Yellowstone Park. Christian wants to give a special "thanks" to everyone at COP who has helped him with his career!



Andrew Weber started with COP on December 1, 2014, as an Estimator based in our North Salt Lake, Utah, office and recently celebrated 2 years with the Company. Andrew grew up in Iowa and got his Civil Engineering degree at Iowa State University. After college, he lived in Los Angeles for 3 years and worked for WM Lyles as a Project Engineer building wastewater treatment plants. He moved to Salt Lake in 2011 and worked for commercial general contractors for 2 years and 2 years for heavy civil contractors before getting hired on with COP Construction. In his free time, Andrew enjoys skiing, backcountry skiing, camping, mountain biking, backpacking, hiking and fishing. On the weekends in the winter, you can usually find Andrew skiing at Snowbird Ski Resort and in the summer on the weekends, you can find him camping somewhere in the mountains or the desert.



Rodney Braegger is an Estimator based in our North Salt Lake, Utah, office and just celebrated his 2 year anniversary with COP! Rod has been married for 36 years to his wonderful wife, Debbie. They have three children and four grandchildren. Their youngest son lives in St George, Utah and is attending school. Their daughter lives in San Diego and works in a NICU department. Rod's mother in law and oldest son live with he and his wife. Rod loves coaching baseball and likes to watch high school baseball closely to see who is up and coming. Rod also likes to travel, help his children and grandchildren, as well as going to major league baseball games. One of Rod's goals is to make it to every baseball stadium.

CURRENT PROJECTS UNDER CONSTRUCTION

Montana- *CHS PROJECTS, CHS, Inc. Laurel, MT *EXXONMOBIL CIVIL PROJECTS, ExxonMobil, Billings, MT *WTP CHEMICAL BUILDING DISINFECTION IMPROVEMENTS W.O. 15-10, City of Billings, Billings, MT *AIP 3-30-008-052 POND STORM DRAIN SYSTEM, BILLINGS LOGAN AIRPORT, City of Billings, Billings, MT *PHILLIPS 66 PROJECTS, Phillips 66, Billings, MT *PC-709 HIGH SIERRA, 11TH FILING*- High Sierra II, Inc., Billings, MT *CRAIG WASTEWATER SYSTEM, Town of Craig, Craig, MT *LODGE GRASS WASTEWATER IMPROVEMENTS-PHASE 1A, Town of Lodge Grass, Lodge Grass, MT **Utah-** *FRANCIS WWTP, City of Francis, Francis, UT *HAFB WELL #9, United States Airforce, Layton, UT *NEPHI MAIN STREET, Utah D.O.T., Nephi, UT *HAFB PRV REPLACEMENT PH. 2, United States Air Force, Layton, UT *3100 SOUTH SEWER LINE, Granger-Hunter Improvement District, West Valley, UT *HAFB WARDLEIGH WATER LINE, United States Air Force, Layton, UT *TABIONA BRIDGES, Utah D.O.T., Tabiona, UT *MARINA PUMP STATION, City of Saratoga Springs, Saratoga Springs, UT *HAFB GOLF COURSE WATERLINE, United States Air Force, Layton, UT *650 NORTH INTERCHANGE, Utah D.O.T., Clearfield, UT **Wyoming-** *ROCK SPRINGS WATER TRANSMISSION LINE PHASE I, City of Rock Springs, Rock Springs, WY



ANNIVERSARIES

CONGRATULATIONS! 25 YEARS

Congratulations to Tom Kittson for reaching a milestone with COP, 25 years with the Company! Tom is the Shop Manager based in our Billings, Montana shop. Tom was rewarded for his hard work and dedication with funding towards a trip of his choice. "Thank you" so much for all that you do and for being a part of COP for the last 25 years!

Photographed left to right: Dennis McPherson- former Montana/Wyoming Area Manager, Tom Kittson- Shop Manager, Ed Bedell- President and Calvin Southwick- Equipment Manager.

3rd and 4th Quarter Anniversaries

July- Ryan Nutt- 1 year, Josh Dupea- 2 years, Calvin Southwick- 2 years, Taylor Bryson- 3 years, Todd Ames- 2 years, Jesse Martinez- 1 year, Dustin Rahn- 1 year, Brad Cutler- 4 years, Neil Boyce- 1 year, Jace Miller- 1 year, Joe Hickey- 2 years, Sam Aiton- 3 years, Harold Stewart- 14 years, JD Myhre- 3 years **August-** Ed Allen- 43 years, Josh Pearson- 11 years, Kimberly Hope- 13 years, Stephen Salz- 2 years, Ken McNeil- 3 years, Daniel Rapp- 1 year, James McClain- 1 year, Shawn Houston- 3 years, Kelly Riddle- 2 years, Justin Tomison- 10 years **September-** Nickolas Mhyre- 4 years, Alan Woodward- 3 years, Lynn Homer- 4 years **October-** Tyson Holyoak- 2 years, Jasen Bennie- 11 years, Michael Bazzano- 5 years, Tom Kittson- 25 years, Rodney Braegger- 1 year, Bruce Despain- 3 years, Chance Staples- 1 year, John Dudley- 1 year, Cordell Stookey- 1 year, Kathy Thorson- 13 years, Crystal Lamm- 3 years, Jade Lee- 11 years, Lee McCaffrey- 1 year, Christian Duffus- 5 years **November-** Robert Emmons- 1 year, Nicolas Caudill- 1 year, Ed Bedell- 19 years, Riley McCauley- 1 year **December-** Andrew Weber- 2 years, Donnie Kuper- 3 years, Landon Hebertson- 2 years, Betty Warner- 18 years, Dan MacLean- 2 years, Jared Nessler- 2 years, Nick Brown- 5 years

*Correction on the last Chronicle Anniversary list- Ron Van Luchene celebrated **12 years** with COP in June 2016!

VOLUNTEER WORK

Angel Horses, Inc.



Aspen View group enjoying Angel Horses facility.

As welcome as the Cavalry; the COP Construction's trucks and their volunteer drivers showed up week after week to do cleanup work for Angel Horses future home. Always with a smile and a let's "giterdone" attitude, as the trucks pulled out with the loads the place began to shine.

With every truck trip not having to be paid for, it left a picnic for a group of 15 seniors, then the next truck allowed for our veterans to enjoy a day with horses and fellowship and then the cancer patients and then the kids and then of course the hay for the rescued horses.

You see Angel Horses is a human service organization that provides comfort therapy with rescued horses and donkeys in a rustic setting with volunteers and food and drink and throw in some ole fashioned guitar and singing to make the picture complete and all at no cost to our guests.

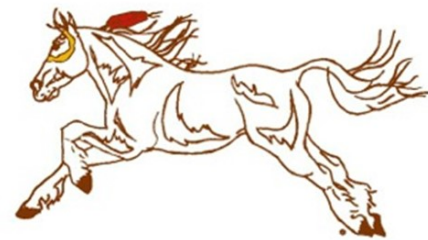
When someone comes to visit Angel Horses they are emotionally, physically, spiritually and medically depleted and the last thing when they are in dire need is to have someone ask them for money when all they are really asking for is a hug.

Cop Construction and The City of Billings employees gave a lot of hugs those weeks with the generous donation of time and trucks. We couldn't have done it also without the generous loaner loader from Tractor & Equipment Company. Many services will be provided and many clients will be helped because of the funds that remain due to your generosity.

Blessings to all of you who drove, you all truly present with a sense of class that is so wonderful in a world that has become so complicated and full of despair.

Blessings,

Jonnie Jonckowski, President
Roz Cottrill & Jacquie Kittson, Board Members
Angel Horses Inc.



Hello to our COP Construction Family & Friends!

I can't thank you enough for the equipment support and the generous time and love your employees showed by giving up their Saturdays off to come help with a local non-profit, Angel Horses, Inc. that Tom and I are very passionate about.

A big thank you goes out to JD Nelson and Tractor & Equipment Company for the use of a loader, as well as "our angels" from COP Construction: Tom Kittson, Jeff LaBard, Ron Van Luchene, Ken McNeil and Dan Vogt and the men from the City of Billings Sanitation Division: Pat Kittson, Danny Peterson and Gregg Vanatta from all of us who run, volunteer and benefit for the Angel Horses program.

For those who don't know Angel Horses is entering its 15th year of serving the senior community, at risk youth, individuals and families affected by cancer, and veterans. We have been at the mercy of Mother Nature for all these years and now with the communities support, companies like yours and Jon Dehler we will be able to purchase our new property with an indoor arena to help people 365 days a year.

Enjoy these photos of "our angels" hard at work on their days off.

Love and hugs, Jacquie Kittson

VOLUNTEER (Continued)



COP boys unloading hay at Angel Horses facility.



Loading dirt.



Part of the volunteer crew from left to right: Pat Kittson (City of Billings), Jacquie Kittson, Jeff LaBard (COP), Dan Vogt (COP), John Pasco (COP), Danny Peterson (City of Billings), Tom Kittson (COP) and Raedawn Pasco.

A special "thanks" to Jacquie Kittson for providing the Angel Horses articles and photos!



Pictured from left to right: Jeff LaBard, Tom Kittson, Ron Van Luchene and Dan Vogt.



President of Angel Horses, Inc. Jonnie Jonckowski (standing) with clients.