

COP CHRONICLE

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Haley Verhasselt
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FEATURED PROJECT

FALL 2019

W.O. 18-30 City/County Drain CM/GC Mitigation Project



Aerial view of the City/County Drain.

Billings, Montana - W.O. 18-30 City/County Drain CM/GC Mitigation Project is located in Billings, Montana. The owner is the City of Billings. The project was bid by Dave Loyning and is valued at \$2,850,000. Eric Smith is the Project Manager and Jerrod Winderl is the Superintendent. The project began March 5, 2019, with a completion date of September 1, 2019. The project is a Construction Manager/General Contractor contract to perform flood mitigation by installing 4,400 lineal feet of 48-inch RCP storm drain pipe, fish bypass, and flood diversion system at the City/County drain. Strict timelines were set to eliminate damage to low-lying properties in Billings due to spring runoff. Cofferdams were used to hold back high waters while the gate was being procured and concrete structures built by COP's crews. With the finished product, the City is able to monitor water levels and keep the City's water level lower than the Yellowstone River during spring runoff months.

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www.copconstruction.com

FROM THE DESK OF THE PRESIDENT



THANK YOU

Our employees are COP's greatest asset and provide our biggest competitive advantage. This has been one of the key reasons COP has been so successful over the years.

Our employees are the first line to our customers, vendors, and subcontractors. The relationship that our employees establish with these partners is more important than ever. No matter what job title we hold at COP, it is the positive relationships we develop, each and every day, that makes the real difference.

As I visit our jobsites and offices, I am always impressed with the skills and abilities of our employees, regardless of position. While financial strength has always been an important asset for COP, even more important is the strength and talent our employees provide. We build challenging projects and it is the creativity and dedication that our employees offer that makes these projects successful, year after year.

Our unique safety culture is the result of our employee's commitment to working safely. It allows us to be more competitive on all projects we pursue. It also allows us to work in the refineries, to qualify for selective projects outside of these refineries, and be a recognized leader in Raffles, our Captive Insurance Company.

I want to take this opportunity to thank all of our employees for your hard work and dedication. Without you, COP would not be the successful company that it is. From the bottom of my heart, THANK YOU.



COP employees working on the Echo Bridge project night pour.

Ed Bedell
President & CEO

THE FUTURE OF COP - 2018/2019 BABIES, PART I



Aria and Lawrence Triolo, daughter and son of Lawrence Triolo, COP Trenchless Project Manager (Aria is a 2017 baby)



Ethan Duffus, son of Christian Duffus, Estimator



Jack Hickey, son of Joe Hickey, Project Manager

Remmi Verhasselt, daughter of Haley Verhasselt, HR/Marketing Administrator



Stella Bell, daughter of Nikki Bell, Office Administrator

AGC, UTAH CHAPTER - CHAIRMAN

Glen Perry, COO has accepted the Chairmanship of the AGC's Utility Infrastructure Committee. The Utility Infrastructure Committee is the chapter's link with underground contractors. The committee serves as the liaison to Blue Stakes and owners of utilities in Utah.



W.O. 18-30 City/County Drain CM/GC Mitigation Project Continued...

A shout out to Dave Loyning for being “Super Dave”. It was a very successful project and the Owner, Engineer, and COP had a large stake in getting the project complete. A close working relationship between the all parties gave the City the finished product they expected.

Major subcontractors on this project are: Forterra; Fisher Sand & Gravel; and SteelFab.



Fish bypass coffer dam.



Bypass pipe installation.



Pouring the base slab for the gate structure.



Gate structure base slab.



Completed concrete structure prior to gate installation.



Gate installation. Setting the gate with a crane.



Finished product.

Meet our Operations Administrative Staff....

Gina Ballard Estimating Assistant - Montana



Gina is originally from Billings, Montana, but moved to Portland, Oregon in 1997. She and her husband, John, along with their two kids, recently moved back to Billings in 2016. It is great to have the kids around family since they lived so far away when they were little. She officially has two teenagers in her house now so she is in survival mode! They recently bought a house on the west end of town, close to the office, so she has a super short commute. They have a large yard and got a second Labrador Retriever this summer. Gina really likes to get out and go for walks or hikes with the kids and dogs. She also likes to reuse or repurpose items and would do it more often if she were craftier. Gina loves to cook, bake and is attempting to knit or crochet (she can do both, but neither very well). (We highly doubt that, Gina!)

Date of Hire: August 27, 2018

Favorite Song: No favorite song, but she loves all types of music...from jazz guitar to the Beastie Boys.

Favorite Food: Thai

Favorite Movie: Again, no favorite; it depends on her mood, but she does not do scary movies.

Nikki Bell Office Administrator - Montana



Nikki grew up in Fromberg, Montana. She has been married for 12 years to her husband, Travis. They have a 2 year old son and a 6 month old daughter. She loves doing anything outdoors, taking the RZR out, and traveling the world. Nikki is very grateful to be a part of the COP family!

Date of Hire: May 29, 2018

Favorite Song: Peaceful Easy Feeling by The Eagles

Favorite Food: Any kind of potato

Favorite Movie: No favorite movie, but Nikki is an avid The Office watcher

Stephanie Campbell Refinery Administrator - Montana



Stephanie moved to Billings in February 2017 from Alaska, where she lived for 23 years. She has a 29-year-old daughter who also lives in Billings, along with her parents. In her spare time, Stephanie likes to camp, fish, hang out with friends and family and explore new places.

Date of Hire: July 29, 2019

Favorite Song: It's too hard to pick a favorite, but Stephanie likes country and classic rock

Favorite Food: BBQ steak and any kind of seafood

Favorite Movie: Jaws! It's a classic.

Tamara Clay Contracts Administrator - Montana



Tamara has two kids, Michael and Alli, who are both grown. Her son is married and she has an amazing daughter-in-law, Ali. Yes, her daughter and daughter-in-law are both named Alli! Tamara and her guy, Sheldon, have two dogs, Honda and Holley, that are extremely spoiled. They also have chickens and ducks. She would like to have baby goats, but Sheldon says “NO!”. Tamara enjoys cooking, camping, boating, hiking and visiting her children.

Date of Hire: May 16, 2016

Favorite Song: Until the Last Moment by Gianni

Favorite Food: Fried chicken and mashed potatoes with gravy

Favorite Movie: Lord of the Rings

Kimberly Hope Office Manager - Utah



Kim was born and raised in Aberdeen, South Dakota. She moved to Salt Lake City when she was 14. Kim met her husband, Les, when they were both working for Kiewit. They have been married 32 years and have three amazing children, Jason, Emily and Noelle, who make them so proud. They have their first grandson, Archer, who makes Kim be a kid again. Always staying busy and doing something is Kim’s favorite past time!! Kim says, “my life is so blessed; I couldn’t ask for anything more.”

Date of Hire: August 4, 2003

Favorite Song: Wide Open Spaces by the Dixie Chicks

Favorite Food: Her husband’s chicken wings - he makes them just perfect!

Favorite Movie: Sound of Music or Dr. Zhivago

Chanel Shaw Assistant Office Manager - Utah



Chanel grew up in Utah County but now lives in Salt Lake City. She has been married for 4 years. They have one dog and two cats. Chanel absolutely adores them all, husband included. She loves the outdoors. Camping is her favorite; she basically lives in the mountains on weekends in the summer. She also enjoys doing puzzles and crafts.

Date of Hire: November 11, 2019

Favorite Song: Sparks Fly by Taylor Swift

Favorite Food: Ice cream and tacos

Favorite Movie: The Greatest Showman

We left one of our shop employees out last issue so please meet Billy. Sorry, Billy!

Billy Thomas aka Brody MONTANA



Billy enjoys riding dirt bikes in the summer and snow bikes in the winter. He is also teaching his two oldest sons, Landon, age 3, and Chance, age 5, how to ride. Billy and his wife, Tasia, welcomed their third son, Weston, on October 27.

Position: Mechanic

Date of Hire: August 31, 2016

Favorite Food: Fajitas

Favorite Movie: American Sniper

SAFETY MESSAGE



*Brad Cutler-
Utah Area Safety
Manager*

Changing of the Seasons

The changing of the seasons brings on new safety challenges and we must remain alert and diligent on the jobsite, practice self care with hydration and proper clothing, and continue to put safety first.

Rain storms are more common this time of year and the ground will soon begin to freeze and thaw, making surfaces wet and slippery. Take extra time to evaluate the soil in trenches and watch for icy, slick surfaces. When the snow falls, tools will need to be put away so they are not buried overnight and get lost or become a tripping hazard.

The weather outside may not be hot like in the summer months, but hydration is still a factor. Breathing cool and dry air causes the body to lose fluids, making it important to drink water throughout the day. PPE still needs to be worn at all times. As we change to coats and jackets, the proper outerwear still needs to be used to insure everyone's safety. Statistics show that the likelihood of being injured in the fall or winter is just as high as the summer months. We still need to look out for each other and work together to put safety first.

The work environment changes as the seasons change, but our goal to work safely, to work hard, and finish the job so everyone goes home, remains constant. Safety First is not just a slogan, it is a way of life.



EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

**Safety *Excellence *Integrity *Positive Attitude *Teamwork *Dedication*

Hoytsville Bridge Project Team



Left to Right: Landon Hebertson - Foreman; Brandon Karnath - Assistant Project Manager; Mike Bazzano - Superintendent; Dave Hansen - Project Manager

POSITIVE ATTITUDE

TEAMWORK

DEDICATION

EXCELLENCE

INTEGRITY

The Hoytsville Bridge project team was nominated by the COO based on an email that was received from an outside party. The email included, "There has not been one single project that I have been on that has run as smoothly as the Hoytsville Bridge project...; Mike Bazzano impressed me with his general construction knowledge, project planning, and ability to accomplish tasks efficiently. People like him are extremely rare in this field. His personal work ethic and ability to make a team work together efficiently while developing their skills and knowledge at work was something I had yet to encounter."

David Kaighn



David Kaighn - Superintendent

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David's Project Manager said, "David plans his work with safety in mind. He really does place safety first. David has shown dedication on the Echo Bridge project. This has been a tough project with a lot of hours and David has always done whatever it has taken to get tasks done with quality and safety as priorities."

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Kathy Thorson and Tammy Eide



Kathy Thorson - Accounting Manager and Tammy Eide - Accounting Specialist

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According to a coworker, "These two came up with a way to track our Mastercard receipts in a much more efficient manner - coming up with the idea to send out the information on a weekly basis, rather than waiting until we get the bill... We've been dealing with this for years - what a great idea you two!!"

YEARS OF SERVICE



Sam Aiton, Area Manager - MT, receiving his 6 year sticker from Glen Perry, COO



Neil Boyce, Project Manager, receiving his 4 year sticker



Tanya Brown, A/P - UT/WY, receiving her 20 year sticker from Kathy Thorson, Accounting Manager and Rick Morrison, CFO



Taylor Bryson, HR Manager, receiving his 6 year sticker from Glen Perry, COO



Ronda Burlison, A/P - MT, receiving her 1 year sticker from Kathy Thorson, Accounting Manager, and Rick Morrison, CFO



Joe Hickey, Project Manager, receiving his 5 year sticker from Joe Allen, Construction Manager - MT



Kim Hope, Office Manager - UT, receiving her 16 year sticker from Ed Bedell, CEO



CURRENT PROJECTS

COP CONSTRUCTION LLC

500 SOUTH PUMP STATION

Salt Lake City Department of Public Utilities
Salt Lake City, Utah

BIO NUTRIENT REMOVAL PRIMARY EFFLUENT CHANNEL INTERCONNECTION

Central Valley Water Reclamation Facility
Salt Lake City, Utah

BOZEMAN SOURDOUGH WATER MAIN

City of Bozeman
Bozeman, Montana

CHS PROJECTS

CHS, Inc.
Laurel, Montana

ECHO BRIDGE

Utah Department of Transportation
Coalville, Utah

EXXONMOBIL PROJECTS

ExxonMobil
Billings, Montana

FIRE WATER LINE PROJECT

Big West Oil
North Salt Lake, Utah

JSSD WRF SEWER PUMP STATION

Jordanelle Special Service District
Heber, Utah

LEHI SANDPIT TRANS. LINE DESIGN

Lehi City
Lehi, Utah

MANHATTAN SEWER REHAB

Town of Manhattan
Manhattan, Montana

MDU PROJECTS

Montana Dakota Utilities
Billings, Montana

PERITSA CR - 6M W OF HARDIN

Montana Department of Transportation
Hardin, Montana

PHILLIPS 66 PROJECTS

Phillips 66
Billings, Montana

PUMP HOUSE IMPROVEMENTS

Compass Minerals
Ogden, Utah

SILVER CREEK PHASE II

Granite InLiner
Park City, Utah

SOUTHWEST AQUADUCT REACH 1

Jordan Valley WCD
Bluffdale, Utah

SSL FORCE MAIN

Central Valley Water Reclamation Facility
South Salt Lake, Utah

UTAHNA DRIVE STORM DRAIN

Murray City
Murray, Utah

VOELKER PUMP STATION

Ace Electric
Billings, Montana

W.O. 18-01 N 27TH WATER MAIN REPLACEMENT

City of Billings
Billings, Montana

W.O. 19-01 MONTANA AVENUE SEWER REPLACEMENT

City of Billings
Billings, Montana

W.O. 19-47 CENTENNIAL PARK IRRIGATION

City of Billings
Billings, Montana

ANNIVERSARIES

3rd Quarter Anniversaries

July: Nate Bailey – 1 year, Ryan Nutt – 4 years, Josh Dupea – 5 years, Calvin Southwick – 5 years, Taylor Bryson – 6 years, Johnny Heinzman – 18 years, David Spencer – 2 years, Dale Schultz – 6 years, Todd Ames – 5 years, Dustin Rahn – 4 years, Brad Cutler – 7 years, Jose Valenzuela – 1 year, Neil Boyce – 4 years, Jace Miller – 4 years, Joe Hickey – 5 years, Sam Aiton – 6 years, Harold Stewart – 17 years, Daniel Stoltz – 5 years, William Zupanik – 14 years, Jesus Serrato – 1 year; **August:** Ed Allen – 46 years, Josh Pearson – 14 years, August Just – 1 year, Jack Neher – 2 years, Kimberly Hope – 16 years, Stephen Salz – 5 years, Doug Patterson – 1 year, Matt Wells – 1 year, Ken McNeill – 6 years, James McClain – 4 years, Shawn Houston – 6 years, Raeanna Wilson – 3 years, Steve Andrews – 1 year, Kelly Riddle – 5 years, Gina Ballard – 1 year, Rodney Castro – 3 years, Christopher Molina – 1 year, Billy Thomas – 3 years; **September:** Nick Myhre – 7 years, Mikol Degele – 1 year, Jason Lehman – 10 years, Russell Hoffman – 1 year, Wayne Jones – 1 year, Alan Rel – 3 years, Carson Willis – 5 years;



P.O. Box 20913 Billings, MT 59104

MISSION

Through safe, innovative and quality solutions, we are building infrastructure in the communities where we live and work.

CORE VALUES

COP's culture is defined and driven by the following values:

SAFETY:

LIVING IT BECAUSE FAMILIES COME FIRST

EXCELLENCE:

DOING IT RIGHT AND DOING OUR BEST EVERY DAY

INTEGRITY:

DOING THE RIGHT THING

POSITIVE ATTITUDE:

CAN DO, WILL DO AND HAVE FUN

TEAMWORK:

DOING OUR JOBS WITH EMPOWERMENT, TRUST, RESPECT
AND UNSELFISHNESS

DEDICATION:

COMMITMENT AND LOYALTY TO OUR PEOPLE, COMPANY,
CUSTOMERS AND PARTNERS

CAREER OPPORTUNITIES

MONTANA AND UTAH

PIPE LAYER

EQUIPMENT OPERATOR

CIVIL CARPENTER

GENERAL LABORER

TRUCK DRIVER

To view job descriptions and apply for our current openings, visit our Career Center at

www.copconstruction.com