

COP CHRONICLE

COP Construction LLC & Subsidiary

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Haley Verhasselt
Design Editor

FEATURED PROJECT

SUMMER 2020

Lehi Sandpit Transmission Pipelines



Setting 30-inch ductile iron pipe down a residential street.

Lehi, Utah - The Lehi Sandpit Transmission Pipelines project was located in Lehi, Utah. The owner was Lehi City. The project was a CM/GC project valued at \$4,350,000 and was estimated by Andy Weber. Justin Broshear and Brandon Karnath were the project managers and Justin Scown was the superintendent on the project. We had five to ten crew members onsite throughout the project. The project began in September of 2019, with a completion date of April 2020. The project was designed to help supply West Lehi with the culinary and irrigation water needed to meet increasing demands. COP installed roughly 5,000 linear feet of 20-inch culinary and 30-inch irrigation ductile iron pipe in a single trench through a busy residential neighborhood. COP also installed two hydrants, ten ARVs, and six blow-offs through the alignment. Other sections of work included a 48-inch and 36-inch bore through Union Pacific Railroad right-of-way, as well as 400 linear feet of 14-inch culinary and 24-inch irrigation line along a Utah Department of Transportation frontage road.

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FROM THE DESK OF THE PRESIDENT

On March 26, I sent to all of you my thoughts on the coronavirus pandemic. Approximately five months later, I thought an update to that message was appropriate. Unfortunately, we are still receiving, almost daily, multiple and sometimes conflicting messages regarding the pandemic. Consequently, you need to know what we, the leadership of COP Construction, interpret the real facts to be.

1. Government Response

We are fortunate to work and live in Montana and Utah. I believe that both state governments continue to respond in a positive manner to the many challenges the pandemic has created. In Utah, as of August 12, we had 2,696 COVID-19 hospitalizations and 351 COVID-19 deaths. In Montana, while a smaller population, we have had 301 COVID-19 hospitalizations and 80 COVID-19 deaths. This, after having had both states re-open in May.

2. Responsibility

As I stated in March, each one of us must be responsible for doing our part in fighting the pandemic. While the governments of Montana and Utah have been continually active in addressing the many pandemic issues, we all must continue to take ownership of our actions each day as a means of stopping the spread of the virus. Please continue to rigorously follow public health measures such as:

- Maintain social distancing measures;
- Wear masks when social distancing is not possible;
- If you feel sick, stay home;
- Adopt safe hygiene practices such as washing hands, wiping down areas with sanitary wipes and coughing/sneezing into your sleeve or mask.

To address the negative effects of the virus on our economy, Montana and Utah had no choice, but to have a systematically planned re-opening after the initial shutdown. Now, more than ever, each of us must do our part in fighting the pandemic. This is the only way COP can continue to successfully construct our projects and keep everyone employed. Therefore, it is critical we all continue to work as safely as possible each day to avoid our projects from being shut down.

3. Respect

As I stated before, each of us are dealing with the virus in different ways. While some continue to stay at home, others are responsively adjusting to the “new normal” and practicing safe work habits and social distancing. No matter how you are dealing with the limitations caused by the virus, always be considerate of others’ beliefs and treat them with respect.

4. Communication

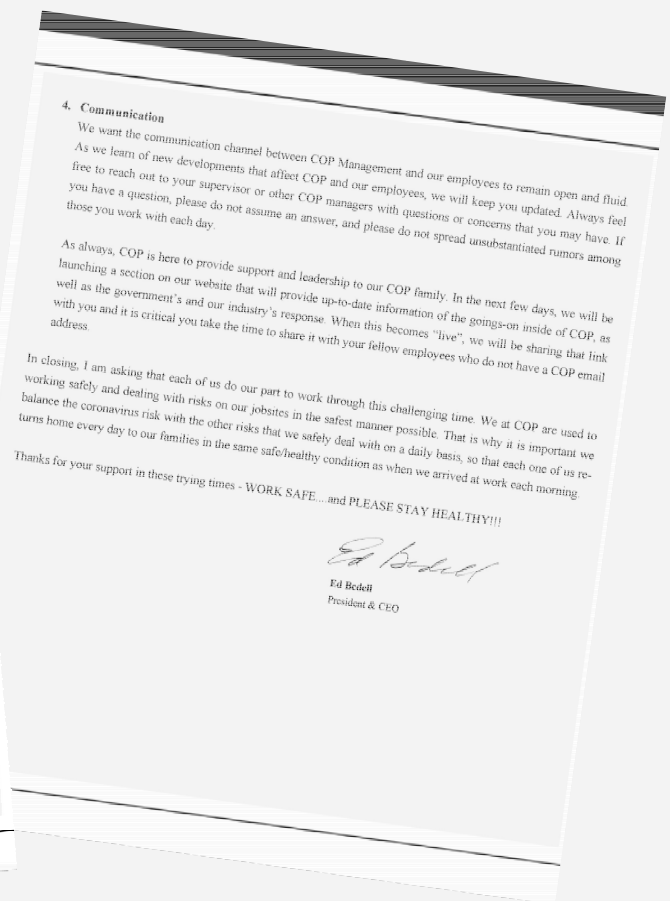
In the world of social media, the selective and inaccurate reporting by the news media has made it much more difficult to know what is true. Because of this, I encourage you to utilize the “COVID-19 Response” section of our website for information and resources regarding COVID-19.

In closing, I want to thank you for taking ownership of your responsibilities in dealing with the pandemic. All of us at COP are used to dealing with the various risks on our jobsites by working in the safest manner possible. Because of your efforts, you have successfully balanced the coronavirus risk with the other risks we must effectively deal with daily. Not letting the virus make you a “victim” is a direct reflection on you having the courage to take ownership of your actions by always working safely. At the time I am writing this message, COP has not lost any work-days due to any of our employees testing positive for the virus. This significant accomplishment is a direct result of your collective efforts.

Thanks for being such a strong and responsible Team!!! KEEP WORKING SAFE!!!



Ed Bedell
President & CEO



LEHI SANDPIT TRANSMISSION PIPELINES PROJECT CONTINUED

Fifty percent of the alignment was in an area where the native soil was a very sandy material, making it a challenge to control undermining to preserve existing roadway and curb. With the project being in a residential area, crews needed to consistently coordinate with residents on road/driveway closures as well as water shutdowns. Crews also had to coordinate with several different entities, including Lehi City, Union Pacific Railroad and Utah Department of Transportation.

COP was able to work through the design with the engineer and provide feedback on the constructability of the project with the project delivery being a CM/GC contract. Due to this delivery method, COP and Lehi City were able to incorporate items that were mutually beneficial to both parties. Of these items, one was reusing the native sand excavated as bedding material for the entire project and one was changing the trench zone to include more of the native sand than imported materials. Both items resulted in the project coming in under the owner's budget.

COP's crew did an exceptional job of keeping employees and the public safe, as well as achieving a tight 2019 paving schedule that kept COP from providing winter protection on the highway.

Subcontractor's on the project were Ferguson Waterworks and Morgan Asphalt.



BIANNUAL COMPANY MEETING 2020

Teamwork & Trust, Taking it to the Next Level

In February, we had our biannual company meeting in Park City, Utah. Our first day was facilitated by Sydne and Cheryl of Jacques & Associates with the theme ‘Teamwork & Trust, Taking it to the Next Level (TNT)’. Most of the meeting was based on our culture and how we can make COP Construction an even stronger company to be a part of. A lot of insights came out of the meeting and we have since put more focus on how we communicate as a company, as well as sharing the vision we have for the future so that we can all grow together.



Above Image: The attendees answered via a cell phone poll “What one word would you use to describe the culture at COP?” The word cloud above are the results of that question.



Attendees included administrative staff from the Billings and Utah area office.

FACES OF COP

Meet our Safety Leaders....

Brad Cutler



Brad was born and raised on The Wasatch Front in Utah. He attended Bingham High School in South Jordan, Salt Lake Community College in Salt Lake City, and University of Utah in Salt Lake City, completing each of them with a degree. Brad and his wife, Susie, recently celebrated their 36th wedding anniversary. They raised three sons, who then brought home three lovely daughters that have given them five granddaughters. Brad has worked in safety for 31 years. He started in bank safety and security as an executive bodyguard and technical systems officer; he then went to insurance safety and security. It always seemed right to him. His favorite pastimes are camping, woodshop, and gardening.

Date of Hire: July 23, 2012

Position: Utah Region Safety Manager

Favorite Food: A good steak and mashed potato

Jeff Jordan



Jeff grew up in Lewistown, Montana and is a proud University of Montana Alumni. He and his wife of 30 years, Lisa, have two grown children, who are successful and, luckily, do not live at home. Jeff has worked safety for almost 10 years. He has worked in various roles involving heavy civil construction for nearly 30 years; safety became an excellent opportunity to make a positive difference in a potentially hazardous industry. Jeff's favorite pastime is attending Griz football games in the fall and tropical vacations in the winter.

Date of Hire: June 6, 2016

Position: Montana Region Safety Manager

Favorite Food: Steak and more steak

Sonja Oe



Sonja was born in Germany, but grew up in Shepherd, Montana. She and her husband, TC, recently purchased their first home in Billings. They have two boys, Korbin (12) and Asher (8) and a dog, Diego. In her free time, Sonja enjoys camping, hiking and attempting to fly fish.

Date of Hire: April 15, 2019

Position: Safety Coordinator - Exxon

Favorite Food: Spicy shrimp and broccoli

Wayne Jones



Wayne and his family moved around a bit when he was young and they finally settled in Glendive, Montana in 1968 where he started the 8th grade. He graduated from DCHS in 1973. Wayne was honorably discharged from the Army in 1975 and very shortly thereafter, met his wife of 45 years so far, Tina. They have been blessed with four children, thirteen grandchildren and numerous pets along the way. Wayne has worked in safety for a little over 25 years. Safety to Wayne, is a conscious decision, or choice, we all get to make each day, whether it be in our personal or professional lives. Once he discovered that making the choice to be safe came from a behavior, or belief modification, he wanted to be part of a group of professionals that were trying to make a positive difference in people's lives. Wayne enjoys spending time with his family, fly fishing, hunting and camping. Wayne would like to add, "Be safe, take care of one another and enjoy the day at hand. Tomorrow will take care of itself, although that is sometimes easier said than done."

Date of Hire: September 24, 2018

Position: Safety Coordinator - CHS

Favorite Food: Beef tenderloin steak on the BBQ, cooked by Wayne, or his wife's homemade chili and Cornish game hens.

SAFETY MESSAGE



*Jeff Jordan, Montana
Area Safety Manager*

Face Coverings....What Are the Differences?

During the past few months, due to COVID-19 there have been various requirements regarding face coverings. This has caused confusion on what masks or face coverings are most effective. The following explanations were taken directly from the OSHA website:

Cloth Face Coverings:

- May be commercially produced or improvised (i.e. homemade) garments, scarves, bandanas, etc.
- Are worn in public over the nose and mouth to contain the wearer's potentially infectious respiratory droplets produced when an infected person coughs, sneezes, or talks.
- Are not considered personal protective equipment (PPE)
- Will not protect the wearer against airborne transmissible infections agents due to loose fit and lack of seal or inadequate filtration.
- Are not appropriate substitutes for PPE such as respirators (e.g. N95 respirators) or medical face masks (e.g. surgical masks) in workplaces where respirators or face masks are recommended or required to protect the wearer.
- May be used by almost any worker, although those who have trouble breathing or are otherwise unable to put on or remove a mask without assistance should not wear one.
- May be disposable or reusable after proper washing.

Surgical Masks:

- Are typically cleared by the U.S. Food and Drug Administration as medical devices (though not all devices that look like surgical masks are actually medical-grade, cleared devices).
- Are used to protect workers against splashes and sprays (i.e. droplets) containing potentially infectious materials. In this capacity, surgical masks are considered PPE.
- May also work to contain the wearer's respiratory droplets (e.g. healthcare workers, such as surgeons, wear them to protect patients).
- Should be placed on sick individuals to prevent the transmission of respiratory infections that are spread by large droplets.
- Will not protect the wearer against airborne transmissible infectious agents due to loose fit and lack of seal or inadequate filtration.
- May be used by almost anyone.
- Should be properly disposed of after use.

Respirators (e.g. filtering facepieces):

- Are used to prevent workers from inhaling small particles, including airborne transmissible or aerosolized infectious agents.
- Must be provided and used in accordance with OSHA's Respiratory Protection standard (29 CFR 1910.134).
 - Must be certified by the National Institute for Occupational Safety and Health (NIOSH).
 - Need proper filter material (e.g. N95 or better) and a tight fit to prevent air leaks.
 - Require proper training, fit testing, availability of appropriate medical evaluations and monitoring, cleaning, and oversight by a knowledgeable staff member.
 - When necessary to protect workers, require a respiratory protection program that is compliant with OSHA's Respiratory Protection standard (29 CFR 1910.134). OSHA consultation staff can assist with understanding respiratory protection requirements.

YEARS OF SERVICE - HARD HAT STICKERS



Dave Hansen, Project Manager, receiving his 3 year sticker from Jared Nessler, UT Operations Manager



Jason Fenhaus, MT Estimating Manager, receiving his 4 year sticker from Sam Aiton, MT Area Manager



Shane Sheridan, Superintendent, receiving his 4 year sticker from Joe Allen, MT Construction Manager



Dustin Rahn, Equipment Operator, receiving his 5 year sticker; Blake Olliges, Operator Foreman, receiving his 7 year sticker; and Bill Zupanik, Operator Foreman receiving his 15 year sticker



Eric Smith, Project Manager, receiving his 6 year sticker from Joe Allen, MT Construction Manager



Harold Stewart, Yard Foreman, receiving his 18 year sticker from Calvin Southwick, MT Equipment Manager



Dan Stoltz, Ironworker Foreman, receiving his 6 year sticker from Mike McPherson, Superintendent



Shane Stricker, Fueler, receiving his 6 year sticker from Calvin Southwick, MT Equipment Manager



Nikki Bell, Office Administrator, receiving her 2 year sticker from Sam Aiton, MT Area Manager



Tamara Clay, Contracts Administrator, receiving her 4 year sticker from Joe Allen, MT Construction Manager



John Matz, Superintendent, receiving his 8 year sticker from Jeff Dahlen, Project Manager



Jeff Jordan, MT Safety Manager, receiving his 4 year sticker from Sam Aiton, MT Area Manager



Jerrod Winderl, Superintendent, receiving his 5 year sticker from Joe Allen, MT Construction Manager



Mike McPherson, Superintendent, receiving his 9 year sticker from Sam Aiton, MT Area Manager



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EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

**Safety *Excellence *Integrity *Positive Attitude *Teamwork *Dedication*

Wyatt Frost



Wyatt Frost - Laborer Foreman

Wyatt's superintendent said, "I appreciate Wyatt's ability to evolve throughout different jobsite environments and work with the rest of the crew to accomplish job tasks while staying motivated."

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Paxton Lambrecht



Paxton Lambrecht - Pipefitter Foreman

"Paxton has demonstrated both positive attitude and excellence while working for COP at Phillips 66. Paxton always has a positive attitude and never talks poorly about anyone or any situation. I feel he is passionate about what he is doing and is always looking out for the company and our employee's best interests," according to Paxton's project manager.

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Chanel Shaw



Chanel Shaw - Assistant Utah Office Manager

According to COP's COO, "Chanel is always a smiling face in the office and is always pleasant. Chanel is here before 7:00 am almost every morning and never stops all day. She moves with a purpose everywhere she goes. Great work, Chanel!"

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Shane Sheridan



Shane Sheridan - Superintendent

Shane's project manager said, "Shane is always willing to do what it takes to get the job completed to eliminate any schedule delays, even if it means last minute changes that require working through the weekend."

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EMPLOYEE RECOGNITION CONTINUED

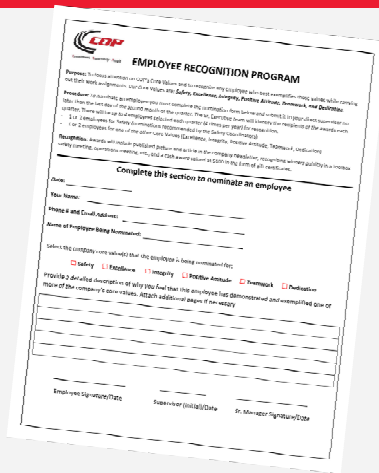
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Brandon Sloper



Brandon Sloper - Superintendent

“On the Logan Bore project, Brandon was determined to deliver a winning job for COP. He was always pushing for more and setting the bar high. I believe he achieved this and I would like to recognize him for the core value of Excellence,” said Brandon’s Project Manager.



YEARS OF SERVICE - HARD HAT STICKERS CONTINUED



Nick Brown, Project Manager, receiving his 9 year sticker; Jeff Dahlen, Project Manager, receiving his 3 year sticker; and Calvin Southwick, MT Equipment Manager receiving his 6 year sticker from Sam Aiton, MT Area Manager



Ed Allen, Estimator, receiving his 47 year sticker; Ryan Nutt, Estimator, receiving his 5 year sticker; and Gina Ballard, Estimating Assistant receiving her 2 year sticker from Jason Fenhaus, MT Estimating Manager



Stephanie Campbell, Refinery Administrator, receiving her 1 year sticker from Sam Aiton, MT Area Manager



Dale Schultz, Equipment Operator, receiving his 7 year sticker from Don Eustice, Superintendent



Josh Pearson, Mechanic, receiving his 15 year sticker from Calvin Southwick, MT Equipment Manager



Todd Ames, Truck Driver, receiving his 6 year sticker from John Matz, Superintendent



Brad Craig, Transport Driver, receiving his 1 year sticker from Calvin Southwick, MT Equipment Manager



CURRENT PROJECTS

BAXTER LANE EXTENSIONS Four Corners Water & Sewer District Bozeman, Montana	FRONT STREET SS MAIN INTERCEPTOR City of Bozeman Bozeman, Montana	PHILLIPS 66 PROJECTS Phillips 66 Billings, Montana
BROADUS LIFT STATION & LAGOON Town of Broadus Broadus, Montana	MDU PROJECTS Montana Dakota Utilities Billings, Montana	SILVER CREEK PHASE II Granite InLiner Park City, Utah
CHS PROJECTS CHS, Inc. Laurel, Montana	MRL RAIL YARD Montana Rail Link Laurel, Montana	US-191 SLIDE NORTH OF DY JUNCTION Riverside Contracting Hardin, Montana
CVWRF 3 WATER IMPROVEMENTS Central Valley Water Reclamation Facility Salt Lake City, Utah	MT-21 BRIDGES (SIMMS AUGUSTA) LHC, Inc. Simms/Augusta, Montana	VOELKER PUMP STATION Ace Electric Billings, Montana
DAVIS LANE LIFT STATION & NORTON EAST City of Bozeman Bozeman, Montana	NORTH BRANCH CONNECTION TO ALPINE Central Utah Water Conservancy District Highland City, Utah	W.O. 19-01 1ST AVENUE NORTH WATER City of Billings Billings, Montana
EXXONMOBIL PROJECTS ExxonMobil Billings, Montana	P-759 HIGH SIERRA SUBDIVISION High Sierra II, Inc. Billings, Montana	W.O. 19-47 CENTENNIAL PARK IRRIGATION City of Billings Billings, Montana
FIRE WATER LINE PROJECT Big West Oil North Salt Lake, Utah	PERITSA CR - 6M W OF HARDIN Montana Department of Transportation Hardin, Montana	

ANNIVERSARIES

2nd Quarter Anniversaries

April: Michael Riddle – 2 years, Daniel Bonner – 3 years, Ismael Tapia – 6 years, Zach Donnot – 2 years, Jason Fenhaus – 4 years, Colton Jansma – 4 years, Aaron Carter – 3 years, George Gallegos – 2 years, Brandon Sloper – 2 years, Clancy Riding – 4 years, Nick Brown – 9 years, Sean Hart – 4 years, Courtney Vanvalkenburg – 4 years, Matt Mertin – 1 year, Sonja Oe – 1 year, Deb Thelen – 2 years, Jessy Meyer – 7 years, Jerrod Winderl – 5 years, Eric Smith – 6 years, Brandon Karnath – 2 years, Haley Verhasselt – 2 years, Jim Hammer – 2 years, Glen Perry – 3 years, Paxton Lambrecht – 2 years, John Matz – 8 years; **May:** Jason White – 3 years, Kyle Upton – 2 years, Wesley Gillespie – 2 years, Joe Allen – 18 years, Chase Solberg – 2 years, Mike McPherson – 9 years, Justin Broshear – 1 year, Tammy Eide – 1 year, Jason Rost – 1 year, Ron Capser – 2 years, Linda Fultz – 2 years, KJ Butler – 6 years, Britain Walker – 1 year, Tamara Clay – 4 years, Randy Schlueter – 6 years, Matt Knickerbocker – 13 years, Andy Kohn – 5 years, Doug Beckett – 6 years, John Dudley – 6 years, Nikki Bell – 2 years, Travis Caraveau – 2 years, Dave Hansen – 3 years, Levi Conrad – 4 years; **June:** Shane Sheridan – 4 years, David Birch – 7 years, Danny Wright – 1 year, Elden Kraft, Jr – 2 years, Jeff Jordan – 4 years, Tanya Brown – 21 years, Josh Paumer – 4 years, Mike Howell – 3 years, Blake Olliges – 7 years, Josh Slayton – 2 years, Olivia Adolph – 3 years, Don Campbell – 10 years, Shane Stricker – 6 years, Chris Wientjes – 3 years, Chris Bishop – 2 years, Bruce Nealy – 5 years, Jeff Dahlen – 3 years



P.O. Box 20913 Billings, MT 59104

MISSION

Through safe, innovative and quality solutions, we are building infrastructure in the communities where we live and work.

CORE VALUES

COP's culture is defined and driven by the following values:

SAFETY:

LIVING IT BECAUSE FAMILIES COME FIRST

EXCELLENCE:

DOING IT RIGHT AND DOING OUR BEST EVERY DAY

INTEGRITY:

DOING THE RIGHT THING

POSITIVE ATTITUDE:

CAN DO, WILL DO AND HAVE FUN

TEAMWORK:

DOING OUR JOBS WITH EMPOWERMENT, TRUST, RESPECT
AND UNSELFISHNESS

DEDICATION:

COMMITMENT AND LOYALTY TO OUR PEOPLE, COMPANY,
CUSTOMERS AND PARTNERS

CAREER OPPORTUNITIES

MONTANA AND UTAH

PIPE LAYER

EQUIPMENT OPERATOR

CIVIL CARPENTER

GENERAL LABORER

TRUCK DRIVER

STRUCTURAL SUPERINTENDENT - UTAH

To view job descriptions and apply for our current openings, visit our Career Center at

www.copconstruction.com