

COP *CONSTRUCTION* **CHRONICLE**

JULY 2026 NEWSLETTER



FEATURED PROJECT
STEWART FALLS WTP



THE PRESIDENT'S PERSPECTIVE

RELATIONSHIPS, TRUST & COLLABORATION, PART II

In the last COP Chronicle, I closed with the following thought, which I believe provides the right foundation for continuing this conversation:

From where I sit, we find ourselves at another crossroads in our industry. Much like the transition points of the 18th and 19th centuries, we are once again questioning how projects should be delivered and what truly creates value for owners, communities, and builders alike.

I believe the future lies in rediscovering what we once understood: that trust, collaboration, accountability, and relationships are the foundation of great construction. How we get there is a conversation worth having, and one I look forward to continuing in the next COP Chronicle.

I continue to believe that construction is moving away from the traditional low-bid model and toward delivery methods that place greater value on qualifications, collaboration, and overall project success. This shift has been gradual, and I expect it will continue to evolve over time. That said, there are practical steps owners can take today to ensure they receive the best value while also encouraging stronger project outcomes.

We are already seeing examples of this throughout the industry. Some owners are limiting bidding opportunities to pre-qualified contractors. Others are evaluating proposals based on criteria beyond price, assigning a portion of the score to cost while placing significant emphasis on experience, project approach, safety performance, team qualifications, historical results, references, and claims history. We also continue to see growth in Construction Manager/General Contractor (CM/GC), Design-Build, Progressive Design-Build, and other collaborative delivery models.

While these approaches differ in structure, they all have common characteristics: success depends on trust, collaboration, and strong relationships.

As contractors, we must recognize that we are ultimately in the customer service business. We provide expertise that our clients either do not possess internally or choose not to manage themselves. If they had the resources, knowledge, and capacity to build these projects on their own, they would not need us.

When we view our role through the lens of customer service, our priorities become clearer. Safety matters. Quality matters. Communication matters. Productivity matters. Most importantly, relationships matter. These are the factors that build trust and lead to successful projects, satisfied clients, and future opportunities to work together.



The challenge is that prioritizing these elements does not always result in the lowest initial price. For a more collaborative approach to gain traction, owners must value these factors as highly as contractors do. When both parties prioritize long-term project success instead of simply the lowest number on bid day, everyone benefits. That is the principle behind collaborative delivery and, in many ways, the same philosophy that guided the master builders of generations past.

We also need to remember why owners hire contractors in the first place: to manage risk.

Every construction project involves uncertainty. Unknown site conditions, utility conflicts, schedule pressures, material availability, weather impacts, design challenges, and countless other variables can affect project outcomes. A contractor's responsibility extends beyond simply building the work, we are also responsible for identifying, managing, and mitigating those risks.

When a contractor submits a price, that number reflects not only the cost of construction but also the cost of managing the identified risks associated with the project.

This is where collaborative delivery methods create meaningful value. When owners, engineers, and contractors work together early in the process, risks can be identified before they become problems. The team can evaluate options, make informed decisions, and develop solutions that improve safety, quality, schedule, and overall project success.

Too often, contractors are left with only two choices when dealing with project risk: accept the risk and hope for the best, or include contingencies in their pricing to protect against the unknown. Neither approach is ideal.

A better solution is for the entire project team to work together to identify and reduce risk before construction begins. When owners, engineers, and contractors collaborate openly, projects become safer, more efficient, and more predictable. Challenges are addressed proactively rather than reactively, and the entire team is aligned around a common goal.

This is not a new concept; it is simply a return to what the master builders of the past understood so well: the best projects happen when everyone involved is working together, sharing responsibility, and focusing on the best outcome for the project as a whole.

This is a subject we could discuss for months. My hope is that through these two articles, I have helped illustrate that there is a better path forward than the traditional "rip-and-read" low-bid approach that has defined so much of our industry.

The future of construction will be built on trust, collaboration, accountability, and relationships. Those who embrace that future, owners, engineers, contractors, and trade partners alike, will be best positioned to succeed.

Glen Perry
President & CEO

FEATURED PROJECT

NORTH FORK SPECIAL SERVICE DISTRICT - STEWART FALLS WATER TREATMENT PLANT

COP Construction was awarded the Stewart Falls Water Treatment Plant in July of 2025. The North Fork Special Service District was seeking to build a new water treatment facility on Stewart Road to increase the overall capacity of the drinking water. The comprehensive project overhauled the facility's mechanical, structural, and automated systems to ensure long-term water quality for the surrounding service area.



INTAKE AND PHYSICAL FILTRATION:

The upgrade began at the entry point of the treatment lifecycle. To increase system throughput, contractors extended the existing raw water piping, expanding the plant's intake capacity.

To handle initial particle removal, a new cartridge filtration system was preselected and installed. This stage captures fine suspended solids early, protecting downstream equipment and optimizing subsequent chemical treatment.

PUMPING SYSTEMS AND STRUCTURAL UPGRADES:

Moving water efficiently through the plant required a major boost in mechanical horsepower and storage capacity:

- **Influent Pumping:** Three 50-HP influent pumps were installed to maintain a consistent volumetric flow from raw water intake into the treatment processes.



STEWART FALLS WATER TREATMENT PLANT

SITE RESTORATION AND ACCESS:

The final phase focused on facility longevity and day-to-day usability. The project wrapped up with comprehensive site restoration, regrading impacted ground, and introducing access improvements to allow operators to perform routine maintenance safely and efficiently.

The project was designed by Aqua Engineering. It began in September 2024, and will be completed in August 2026. Justin Broshear is the Project Manager, John King is the Superintendent.

COP Construction acknowledges the contributions of its key subcontractors, including Outback Housing, Pikus Concrete, Ray Keller Roofing, Salmon HVAC, and Turner Electric—all of whom were instrumental in delivering a high-quality project for the North Fork Special Service District.

DISINFECTION AND SMART AUTOMATION:

To ensure stringent health standards, a modern chlorine gas feed system was integrated into the treatment train.

The hardware was then paired with next-generation automated controls:

- **SCADA Integration:** Control engineers tied all new pumps, feed systems, and sensors into the facility's existing SCADA (Supervisory Control and Data Acquisition) framework.
- **Updated Logic:** Custom algorithms for treatment and disinfection were implemented, allowing real-time monitoring and automated dosing adjustments based on incoming water quality and demand flow.



CORE VALUES



SAFETY

Because we care

POSITIVE ATTITUDE

We look for the good

EXCELLENCE

We always do our best

DEDICATION

We are committed

INTEGRITY

We are trustworthy

TEAMWORK

We are one

**At COP we live our core values.
Are you up for the challenge?
Join our team today!**



Apply on website

SAFETY MESSAGE

MANAGING STRESS

Stress can be defined as a state of worry or mental tension caused by a difficult situation. Stress is a reaction when we feel under pressure or threatened. It usually happens when we are in a situation that we don't feel we can manage or control, or when we have many responsibilities that we are struggling to manage. At COP Construction, things are very busy for everyone, so some stress is going to be inevitable.

SOME SIGNS AND SYMPTOMS OF STRESS INCLUDE:

- Being more emotional than usual.
- Feeling overwhelmed or on edge.
- Trouble keeping track of things or remembering.
- Trouble making decisions, solving problems, concentrating, or getting your work done.
- Using alcohol or drugs to relieve your emotional stress.
- Losing interest in daily activities.
- Fatigue.
- Increasing physical distress symptoms, such as headaches or stomach pains

The signs of mental distress may not show up for weeks or months after a stressful situation or experience.

Even if you don't notice these exact signs, if you aren't feeling like yourself, don't ignore it. It is not wrong to have these feelings, but if you are having them frequently, it could be a sign to seek additional help.



Jeff Jordan
Corporate Safety Manager

At work, you can talk to your supervisor or human resources about what is causing your stress. Outside of work, you can talk with your doctor, a loved one or a trusted friend. Remember that there is no shame in asking for help or seeking counseling. No one needs to conquer a crisis alone; lean on others when you need help. Stress that's not dealt with can lead to poor risk or hazard recognition both on and off the job. Increased fatigue can make you more prone to injuries or accidents. Stress can also lead to many health problems, such as high blood pressure, heart disease, stroke, obesity and diabetes.

Also, it is important to provide assistance when others need it from you. Learn to recognize the signs mentioned above in your coworkers and loved ones. You don't need to pry or make assumptions, but it can be helpful to check in and listen with compassion.

SAFETY MESSAGE CONTINUED

Once you understand the sources of your stress, it can still be difficult to remove it from your life. There are proactive steps that can be taken to address and reduce your stress. You can focus on keeping your body and mind healthy by:

- Getting at least seven hours of sleep each day to recharge your mental and physical batteries.
- Getting regular exercise for about 30 minutes a day, even if it is just taking a walk before or after work.
- Eating healthy foods such as fresh fruits and vegetables, lean proteins, and whole grains and eat healthy proportions.

- Separating your work from your personal life by taking time for activities you enjoy and by using all your vacation days.
- Choose to be optimistic, it feels better.” (Dalai Lama)

Your stress won't go away overnight, but each step can make a difference. By maintaining healthy habits, you can make your body and mind more resilient, and better able to deal with stressful events as they come your way. And the more prepared you are to manage your stress, the more you can do to help keep your co-workers and loved ones safe.



COP Construction has made total human health a priority. Go to the web address below or scan the QR Code to see what benefits COP has put together to help you make your health a priority.





FAMILY WELLNESS - CHALLENGE -



SHARE YOUR PROGRESS!

Email your photos to
media@copconstruction.com

Tag COP Construction
on social media



B

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G

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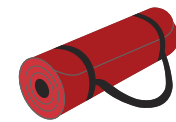
Take a
20-minute walk



Drink 8
cups of
water
every day



Eat a fruit or
veggie with
every meal



Do 20 minutes
of stretching or
yoga

Spend time
outside & enjoy
nature

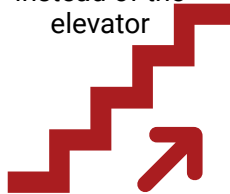


Do something
active with your
family



Get 7-8 hours
of sleep

Take the stairs
instead of the
elevator

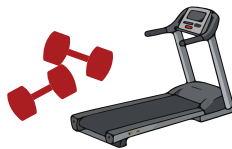


No soda or
sugary drinks for
the day

Read for 20
minutes



Practice
gratitude - list 3
things you're
thankful for



Do a quick
10-minute
workout



FREE
SPACE



Laugh out loud -
watch something
funny

Try a new
healthy recipe



Help someone
today



Meal prep
something healthy

Go for a bike
ride or hike



Do 10 minutes of
meditation or deep
breathing

Have a tech-free
meal with family or
friends



Attend a kids
sporting event or
play a game
together



Take a break,
relax & recharge

Spend 30 minutes
without phones or
screens



Do a random act
of kindness

Celebrate your
progress - you've
got this!



COMPLETE ACTIVITIES



GET BINGO



HAVE FUN



FEEL YOUR BEST!



THE IT TOOLBOX

Simple tips to help our COP team and partners stay secure — on and off the job site.

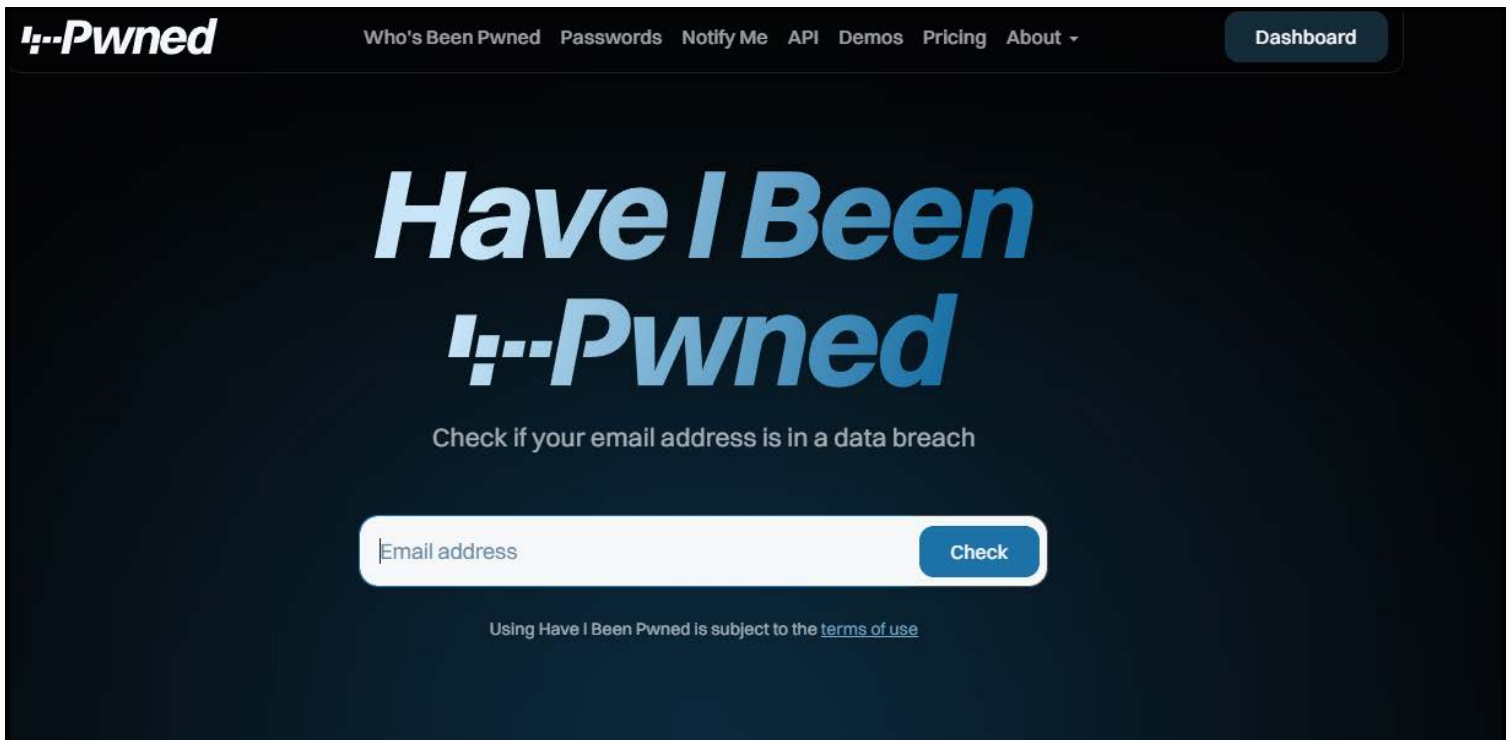
DID YOU KNOW?

Do you know if your info was ever leaked, sold or stolen? Maybe you've had some strange logins or purchase activity but aren't sure what's going on? Check your status with haveibeenpwned.com. Put in your email address and it will let you know if any accounts tied to that email have been found in database breaches. Hackers sell this data online and this company allows you to cross reference your information across all the datasets they have access to. You can also sign up for alerts when a new breach is discovered.

Many companies are compromised each year and your personal information, banking details, social security etc could be at risk, just floating around on the internet for anyone to see.

In order to minimize this risk, I recommend you keep the data you provide to a company to an absolute minimum. Don't give them more than they need to operate. As far as payment is concerned, many credit card companies provide virtual cards for online shopping that are vendor specific. This makes it so that even if your information is taken, it will only work for that one vendor and can easily be shut down without getting a whole new number / physical card. If you do not have access to this feature, you can use services like privacy.com (at your own risk).

I personally have not used their services, but I have heard good things. As always do your own research and decide what's best for your situation.



The screenshot shows the 'Have I Been Pwned' website. At the top, there is a navigation bar with links: 'Who's Been Pwned', 'Passwords', 'Notify Me', 'API', 'Demos', 'Pricing', 'About', and a 'Dashboard' button. The main heading is 'Have I Been Pwned' in a large, stylized font. Below the heading, it says 'Check if your email address is in a data breach'. There is a text input field labeled 'Email address' and a blue 'Check' button. At the bottom, a small note states: 'Using Have I Been Pwned is subject to the [terms of use](#)'.



Glen Perry
President & CEO



Senior Management Team



Tonya Appelt
Chief Financial Officer



Justin Broshear
Vice President, Pre-Construction (UT)



Bill Crowley
Construction Manager (UT)



Jason Fenhaus
Vice President, Pre-Construction (MT)



Jared Nessler
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COP builds meaningful infrastructure projects that support the growth of our people and communities.

