

# **COP** CHRONICLE

*COP Construction LLC & Subsidiary*

JAN 2021

## COP CONSTRUCTION LLC

242 S 64th Street West  
Billings, MT 59106  
406-656-4632  
406-656-4808 fax

555 West 1100 North  
North Salt Lake, UT 84054  
801-298-9556  
801-298-9725 fax

**Ed Bedell**  
*President & CEO*

**Glen Perry**  
*Chief Operating Officer*

**Rick Morrison**  
*Chief Financial Officer*

**Sam Aiton**  
*Area Manager – Montana*

**Jason Fenhaus**  
*Estimating/Preconstruction  
Manager – Montana*

**Jared Nessler**  
*Operations Manager – Utah*

**Justin Broshear**  
*Estimating/Preconstruction  
Manager – Utah*

**Haley Verhasselt**  
*Human Relations Manager*

## NORTH BRANCH CONNECTION TO ALPINE



*Backfilling pump station in preparation for a slab on grade pour.*

**Alpine City, Utah** The North Branch Connection to Alpine project pump station is located near the mouth of American Fork Canyon at the North Branch Turnout to Highland and Alpine. The pipe line starts at the pump station and follows property lines to the Healey Well in Alpine City. The owner of the project is the Central Utah Water Conservancy District. The project is valued at \$3,038,000.00 and was estimated by Rod Braegger. Dave Hansen is the Project Manager and Justin Scown is the Superintendent on the project. The project began on June 29, 2020, with an anticipated completion date of April 1, 2021.

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[www.copconstruction.com](http://www.copconstruction.com)

**Gina Ballard**  
*Design Editor*  
gballard@copconstruction.com



## FROM THE DESK OF THE PRESIDENT

### *2021 - A Year of Transition*

As the old saying goes, all good things must come to an end. For me that time has come, and this will be my last “From the Desk of the President” message.

I am pleased to say that the Leadership Transition Plan we have been working on over the past several years has worked very well and has provided the positive results that we had hoped for. Thus, on April 1 Chief Operating Officer, Glen Perry will become President & Chief Executive Officer and I will become Chairman of the Board of COP Construction LLC. Since Glen’s arrival at COP, he and his talented management team have done an excellent job of providing the guidance necessary to make COP the company it is today. Without question, this next generation of leadership is well positioned to continue to build upon COP’s excellent record of success in the years to come.

For the past 23 plus years, I have dedicated myself to COP and I am proud of our many accomplishments. The growth of COP from a \$12M per year company to an \$80M per year company is a major achievement and is the direct result of our many dedicated employees working together as a team. I feel truly fortunate to have been part of this growth and success over those 23 years.

At 71 years old, it is time for me to begin another chapter in my life. As Chairman of the Board, I will still be involved in the global aspects of the company but will leave the day-to-day leadership to Glen and his excellent team. As always, I will continue to keep a strong connection to the company and be available in any way that I can be of assistance.

I want to thank all our COP employees for your dedication and support, for without it, the completion of this chapter in my life would not have been as enjoyable. In addition, I want to thank all our friends and business partners whose positive support and guidance over the years has contributed to our success. While I will miss the opportunity to share my thoughts with you in this message every quarter, I will never forget the satisfaction I have enjoyed by being associated with all of you that have made COP Construction what it is.

Please stay in touch....and God bless you all.

**Ed Bedell**  
President & CEO



## NORTH BRANCH CONNECTION TO ALPINE (CONTINUED)

The project included clearing 3,200 linear feet of heavily vegetated vertical terrain to install 3,146 linear feet of 24-inch TR Flex piping, connecting the new concrete cast-in-place pump station to the existing Alpine City Healy Well. COP Construction installed 108 linear feet of 20-inch TR Flex piping between the new pump station and the existing vault that required mechanical modification to up-size to 20 inches. The new system required a new concrete cast in place surge tank vault to accommodate the new 8-foot diameter 6,000-gallon surge tank and mechanical piping. The new pump station has 4 each vertical booster pumps and the system had a total of 27 valves up to 20 inches. The new pump station required installing new electrical service, Scada, HVAC, insulation, painting, stone veneer, stucco, membrane roof, and site fencing. The 24 inch pipeline included 3 each 7 feet diameter air vac vaults, 3 each 4 feet diameter sump drain vaults, full length fiber conduit, restoration and seeding.



*Installing a section of 24-inch ductile iron pipe along the 3,146 linear foot alignment.*



*Installing the 20-inch spool that gets encased below and before the pump station structure.*



## NORTH BRANCH CONNECTION TO ALPINE (CONTINUED)

The 3,200 linear foot project's right of way bordered homeowners' property and an active aggregate mine that required coordination throughout the project.

Special THANKS to the COP team for the safe and quality work performed. You planned out your work and executed it to plan. Great Job! Also, a SPECIAL THANKS to the Central Utah Water Conservancy District team and Horrocks Engineering for great communication and teamwork, it has added to the success of the project.



*Pouring the pump station walls.*



*Installing 3 each vertical turbine pumps and mechanical piping inside the pump station.*





## NORTH BRANCH CONNECTION TO ALPINE (CONTINUED)



*Installing 4 roof hatches that cast in the pump station lid. They provide access over each of the vertical booster pumps.*



*Completing the final touches in prep for casting the pump station lid.*

Subcontractors and suppliers used on the project were HD Fowler, Double D Electric, Rocky Mountain Fabrication, Nickerson Company, Kilgore, Alta View Rocky Mountain Valves & Automation, United Team Mechanical, APCO, Western Fence, Geneva Pipe, Terracon, Orion Painting & Coatings, and Redcon Land Surveying.

# FACES OF COP

## Meet the IT Administrator

By now, most everyone in COP has met, called, or emailed Jason Rost, COP Construction's IT Administrator. He has been busy this winter updating and upgrading our company's servers. Jason was hired in May of 2019. He grew up in Shepherd, MT, and went to school at Montana Tech in Butte, MT. Jason has not really ever traveled but has fond memories of his time in Butte. He has always been interested in computers and taught himself to program at age 13. Jason also plays electric guitar and, with no snow on the ground, he is spending his free time with 3D Printing and Autocad. He hopes for snow soon as he is an avid skier and wants to get some time in on the slopes. He currently holds the record for the worst injury ever at Bridger Bowl Ski Resort with 5 broken vertebrae, 2 ribs, and impaled from two separate branches on a tree. Let's hope that he has an injury free season!!!



**Favorite Food:** Ribeye

**Favorite Movie:** John Wick / Bourne Identity

**Favorite Song:** Doomed (Live at the Royal Albert Hall) by Bring Me The Horizon

## EMPLOYEE RECOGNITION

*Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.*

*\*Safety \*Excellence \*Integrity \*Positive Attitude \*Teamwork \*Dedication*

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*Jory Wantulok, Casey Kemp, & Ron Beeman*

Wayne Jones wanted to say a special "Thank You" and recognize Casey Kemp, Ron Beeman, and Jory Wantulok for their help in putting together and rolling out the JSEP for the Tank 160 tank ring. In all his years of being in safety, it was his first exposure to building a tank ring. "Ron was very helpful in getting me drawings and pointing out several things to compile the JSEP. Casey and Jory gave invaluable input during the JSEP roll-out to the crew."



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## Mike Bingen



Mike Bingen - Equipment Operator

"Mike has been a valued employee that fills in whatever position necessary to keep the job flowing. Throughout COVID-19, while we've been short people he has stepped up to ensure the work gets accomplished. While doing so, he holds himself and those around him to a higher standard to ensure the task is completed efficiently and properly" said Jerrod Winderl, Superintendent.

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## Colton Jansma



Colton Jansma - Equipment Operator

"Colton is always willing to go the extra mile in making sure the task at hand is completed", said Jon Berens, Superintendent. Pictured with Project Manager, Eric Smith.

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## Will Smith



Will Smith - Yard Assistant

"Will always goes above and beyond, even if it's not his job responsibility or his job description!! He is also always very happy to help, with a great smile and attitude", said Kim Hope, Office Manager.

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## Ken McNeill



Ken McNeill - Laborer

"Ken is always giving 110%. He does whatever you ask of him and then more. I do believe he makes the job site a better one", said Johnathan Heitkemper, Pipefitter Foreman. Pictured with Casey Kemp, Superintendent.

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Jeff Jordan, Montana  
Area Safety Manager

## SAFETY MESSAGE

### *Safety On The Jobsite*



Rusty Hoffman is the crane operator of COP's 110 Ton Lattice Boom Crane on the Davis Lane project, currently placing weir wall forms inside the wet well structure. These lifts are blind, so using radios to control placement is essential. It is important



to test communications prior to lifts and discuss methods of movements before the lift. If there is no communication, then there is no movement. With the camera inside the cab of the crane, you can see the cable spool and determine how far a load is inside the structure by watching the amount of cable moving off the spool. Going slow is important. When lifting concrete forms out of the structure, know the weight of your load. Having a screen that displays weight is helpful so you can tell if a load is bound-up. Always have eyes on the power lines in the area, maintain 30-foot distance at minimum. Come up with a new plan if you must be closer than that for the lift.



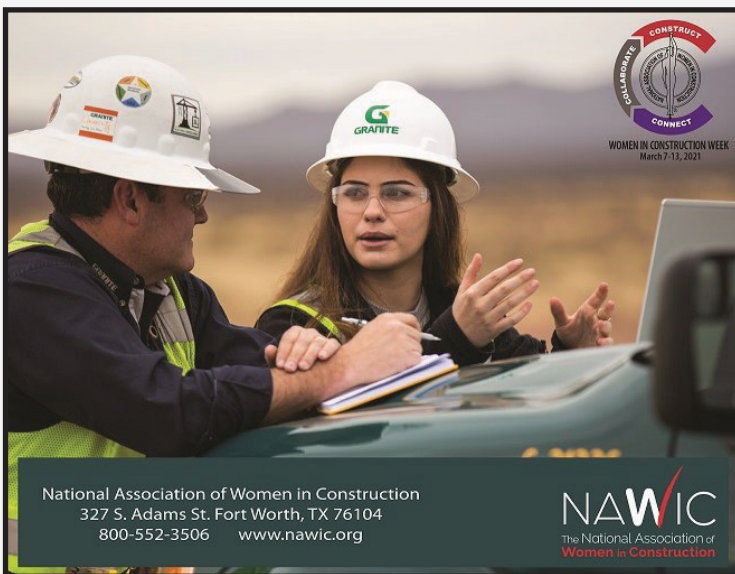


## SAFETY MESSAGE (CONTINUED)

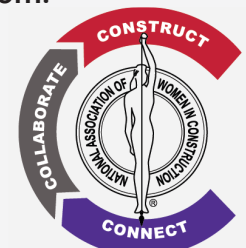
Matt Knickerbocker is a foreman on the Annafeld Subdivision. His crew is installing a new 15-inch sewer main. Ways of working safely include: completing a JSA, a trench inspection, and trench box inspection every morning. Being aware of utility locates and making sure the crew is aware of the locates before they get to them is important. It is also important to make sure the pipe is rigged properly before lifting it into the trench. Keeping a clean jobsite by picking up tools and putting them back is another way to keep the job site safe.



## Women in Construction Week: March 7-13, 2021



The NAWIC Montana Chapter president is Olivia Adolph of COP Construction. NAWIC will be highlighting women in construction during WIC Week. The Montana Chapter is always welcoming new members to the chapter, if you are interested please contact Olivia at [oadolph@copconstruction.com](mailto:oadolph@copconstruction.com).



WOMEN IN CONSTRUCTION WEEK  
March 7-13, 2021

# YEARS OF SERVICE - HARD HAT STICKERS



Tom Kittson, Shop Manager, receiving his 29 years sticker from Calvin Southwick, MT Equipment Manager



Christian Duffus, Estimator, receiving his 9 years sticker from Jason Fenhaus, MT Estimating Manager



Don Eustice, Superintendent, receiving his 1 year sticker from Neil Boyce, MT Project Manager



Jade Lee, UT Equipment Manager, receiving his 16 years sticker from Jared Nessler, UT Operations Manager



Mike Bazzano, Superintendent, receiving his 9 years sticker from Jared Nessler, UT Operations Manager



Landon Hebertson, General Foreman, receiving his 6 years sticker from Jared Nessler, UT Operations Manager





## CURRENT PROJECTS

900 NORTH LIFT STATION  
Salt Lake City Public Utilities  
Salt Lake City, Utah

2600 SOUTH STORM DRAIN  
Salt Lake County Department of  
Public Work & Municipal Services  
Salt Lake City, Utah

ANNAFELD SUBDIVISION  
McCall Development  
Billings, Montana

CHINOOK WATER  
SYSTEM IMPROVEMENTS  
City of Chinook  
Chinook, Montana

CHS PROJECTS  
CHS, Inc.  
Laurel, Montana

CVWRF 3 WATER  
IMPROVEMENTS  
Central Valley Water  
Reclamation Facility  
Salt Lake City, Utah

DAVIS LANE LIFT STATION &  
NORTON EAST  
City of Bozeman  
Bozeman, Montana

EXXONMOBIL PROJECTS  
ExxonMobil  
Billings, Montana

FORT DOUGLAS WATERLINE  
Herman Construction  
Salt Lake City, Utah

MDU PROJECTS  
Montana Dakota Utilities  
Billings, Montana

NORTH BRANCH CONNECTION  
TO ALPINE  
Central Utah Water Reclamation  
Facility  
Highland City, Utah

PHILLIPS 66 PROJECTS  
Phillips 66  
Billings, Montana

SIDNEY CIRCLE SEWER  
Dry-Redwater Regional Water  
Authority  
Sidney, Montana

SILVER CREEK PHASE II  
Granite InLiner  
Park City, Utah

SILVER SPUR BORES  
Silver Spur Construction  
Utah

WEBER BASIN JOB  
CORPUS CAMPUS  
WATER SYSTEM RE-PIPE  
South Weber City  
Ogden, Utah

## ANNIVERSARIES

**October:** Mike Bazzano – 9 years, Ronda Burleson – 2 years, Christian Duffus – 9 years, Don Eustice – 1 year, Wyatt Frost – 1 year, Tom Kittson – 29 years, Jade Lee – 15 years, Francisco Martinez – 3 years, Cordell Stookey – 5 years, Kathy Thorson – 17 years, Chad Weyland – 2 years;  
**November:** Ed Bedell – 23 years, Kent Hjorth – 3 years, Bryan Van Sickle – 1 year, Matt Werner – 5 years; **December:** Josh Eaton – 3 years, Landon Hebertson – 6 years, Don Kuper – 7 years, Jared Nessler – 6 years, Steve Niles – 2 years, Andy Weber – 6 years

### 4th Quarter Anniversaries





P.O. Box 20913 Billings, MT 59104

## MISSION

*Through safe, innovative and quality solutions, we are building infrastructure in the communities where we live and work.*

## CORE VALUES

COP's culture is defined and driven by the following values:

### **SAFETY:**

LIVING IT BECAUSE FAMILIES COME FIRST

### **EXCELLENCE:**

DOING IT RIGHT AND DOING OUR BEST EVERY DAY

### **INTEGRITY:**

DOING THE RIGHT THING

### **POSITIVE ATTITUDE:**

CAN DO, WILL DO AND HAVE FUN

### **TEAMWORK:**

DOING OUR JOBS WITH EMPOWERMENT, TRUST, RESPECT AND UNSELFISHNESS

### **DEDICATION:**

COMMITMENT AND LOYALTY TO OUR PEOPLE, COMPANY, CUSTOMERS AND PARTNERS

## CAREER OPPORTUNITIES



**Commitment - Opportunity - People**

### **MONTANA AND UTAH**

SUMMER INTERN - UTAH

SUMMER INTERN - MONTANA

ESTIMATOR - UTAH

To view job descriptions and apply for our current openings, visit our Career Center at [www.copconstruction.com](http://www.copconstruction.com)