

COP CHRONICLE

COP Construction LLC & Subsidiary

COP CONSTRUCTION LLC

242 S 64th Street West
Billings, MT 59106
406-656-4632
406-656-4808 fax

555 West 1100 North
North Salt Lake, UT 84054
801-298-9556
801-298-9725 fax

Ed Bedell
President & CEO

Glen Perry
Chief Operating Officer

Rick Morrison
Chief Financial Officer

Sam Aiton
Area Manager – Montana

Jared Nessler
Operations Manager – Utah

Haley Verhasselt
Human Relations Manager

COP WYOMING LLC

P.O. Box 979
Sheridan, WY 82801
307-673-2570
307-333-0188 fax

Gina Ballard
Design Editor

FEATURED PROJECT

FALL 2020

FIRST AVENUE NORTH WATER MAIN



Removal of existing watermain.

Billings, Montana - The First Avenue North project ran through downtown Billings, Montana. The owner of the project was the City of Billings. The project was valued at \$3,335,000.00 and was estimated by Dave Loyning. Joe Hickey was the Project Manager and Jon Berens, Jerrod Winderl, and Cordell Stookey were the Superintendents on the project. We had three crews on the job. Two mainline crews, one on the west portion of the job and one on the east. The third crew worked night shifts to complete the tie ins. This allowed the project to finish ahead of schedule. The project began June 2020, with a completion date of July 2020. COP installed roughly 6,700 linear feet of 12-inch watermain over 15 blocks on First Avenue North, a main street through Billings. Tie ins to cross streets at each intersection were required, as well as the removal and replacement of 17 fire hydrants. Since the project was in the center of Billings, vehicle and pedestrian traffic were big aspects of the project.

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Service

www.copconstruction.com



FROM THE DESK OF THE PRESIDENT

2020 The Challenging Year!!

As we all know, 2020 has been an incredible and challenging year, and it has tested us in so many different ways. Given the unprecedented events we have been experiencing, I have broken down what I see are the biggest challenges we face today, as well as offered my perspective on each of them.

Unnatural Occurrences

Some would agree that we have encountered in 2020 negative forces of biblical proportions. As an example:

Covid-19: In early March, the Covid-19 virus began its controlling presence over the world and continues to affect our lives today and into the foreseeable future.

Salt Lake City Earthquake: On March 18, just as we were starting to adjust to the Covid-19 virus, a 5.7 magnitude earthquake hit the greater Salt Lake City area and continued to affect us with over 100 aftershocks.

Western Fires: For a good portion of the summer and fall, huge areas of the western United States have been on fire, destroying entire towns and burning millions of acres with no regard for the safety and lives of so many residents.

Hurricanes and Tropical Storms: While the west encountered a severe drought, the south/southeast portion of the United States continues to encounter hurricanes and tropical storms that are leaving behind huge destruction of property, along with the total disruption of countless lives.

Salt Lake City Windstorm: On September 8, the greater Salt Lake City encountered a windstorm for several hours with winds exceeding 100 mph. The storm toppled tractor trailers, damaged buildings and uprooted over 3,000 trees in the area.

While all these events have certainly challenged us, both in our business and personal lives, we are resilient and continue to move forward.

Unrest in America

Over my life, I thought I had seen some very divisive times, especially in the 60s and 70s when I lived through some of the worst of them. Here are a few vivid examples:

Vietnam War: An un-popular war that left our troops coming home to an unfriendly country, at no fault of their own .

1968 Chicago Democratic Convention: For eight days, protestors demonstrated outside of the Democratic Convention as a divided democratic party attempted to find a candidate to replace President Johnson.

Kent State Shooting: The National Guard opened fire on protesting Kent State students, killing four and wounding nine others.

College Campus Unrest: In May of 1970, during my 2nd semester of my Junior Year at Syracuse University, protestors occupied the Administration Building and attempted to set fire to various buildings on campus. This chaos resulted in over \$1 million in damages and classes/finals being cancelled.

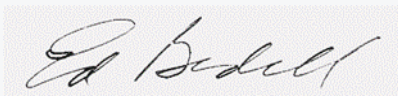
Watergate: The Watergate investigation resulted in President Nixon resigning and further divided our country. While all these are excellent examples of divisive times in our past, I, unfortunately, believe our country today is far more divided!!

The Media: If you watch any of the national news shows or read the major publications, it becomes apparent that they “spin” a story to their advantage resulting in a world of “fake news”. No longer are there the Huntley, Brinkley, and Cronkite’s to report the news accurately without a personal agenda, I think the news media of today contributes to a greater division of the country.

Social Media: 80% of Americans are on social media, which has resulted in the social media companies trying to manipulate us by using our own psychology against us. Social media companies profit from further division of beliefs. These companies want to affirm your view of reality, whether it is correct or not, thus making it harder for us to agree on what is and is not true, and contributing further to the polarization and division within our country. I encourage you to watch the documentary on Netflix “Social Dilemma” to get a different perspective on how scary it is in these unprecedented times.

Current Events: In my opinion, the racial tension currently in this country is worse than it has ever been. I believe most people, police included, in this country are hard-working, dedicated and honest people. There is no question that the horrific actions of a few bad COP’s have helped spark the racial tension in the country today, but I do not recall hearing of any pro-athletes putting themselves in harm’s way on 9/11/01. Unfortunately, a number of the demonstrations we have witnessed over the past several months included looting and property destruction which has significantly hurt large numbers of innocent people, and has resulted in a lifetime of hard work disappearing before their eyes. We have a good justice system, and we must let it do its job. Gun and ammunition sales are at a record high. Outcomes of the upcoming election could spark further violence. I am hopeful that everyone will realize how lucky we are to live in this great country of ours, and respect the fact that those who came before us sacrificed so much so we can live the lives we do today.

In closing, I am hopeful that when we put 2020 behind us, a return to a more normal life will be possible. The United States of America is still the best country in the world. Let us all pledge to reunite and reduce the divide!!



Ed Bedell
President & CEO



FIRST AVENUE NORTH WATER MAIN PROJECT CONTINUED...

COP coordinated with local businesses before the start project to allow us to schedule night work that would not cause disruptions and allow us to minimize the use of temporary water. The coordination effort of the superintendents made this a successful job. Between the traffic control, water shutdowns, nightwork, and maintaining access to businesses, there were many possible conflicts averted.

Being downtown, the visibility of the project was also very high. Our crews ensured that the site was cleaned up and safe for the public after every shift which ensured a safe and successful project.

Subcontractors on the project were Studer Construction and Highmark Traffic Service. Suppliers on the project were Northwest Pipe and Billings Construction Supply.



Pouring flow fill in MDT right of way.



Paving the east portion of the project.



Tying into 25th Street

Olivia Adolph
Montana



Olivia grew up in Castle Rock, Colorado with her mom and two younger brothers. She left Colorado in 2008 to attend Montana State University. She completed her undergrad education at the University of Arizona and received a degree in Engineering Management and minored in Civil Engineering. After graduating college, she lived and worked in Arizona and California before accepting a position with COP in 2017. Olivia now lives on a ranch in Montana with her husband Brett, 10 month old daughter, Emily, their dog, Knight and cat, Lily.

Date of Hire: June 2017

Favorite thing to do in the winter: Sit on the deck in the hot tub with a good book.

Favorite Cookie: Oatmeal Chocolate Chip

Ed Allen
Montana



Ed grew up on a ranch in Drummond, Montana and graduated from high school there. He left there in 1968 and did a little college as well as worked in the construction industry. His family now consists of his mother and brother. His sister and father have passed away. Ed was drafted into the army in 1971 and spent a year in Vietnam. Upon returning from Vietnam, Ed came to work for COP Construction in Yellowstone Park as an equipment operator. Ed likes to golf and spend time with his two house cats who are his buddies.

Date of Hire: September 1973

Favorite thing to do in the winter: Travel to somewhere warm, play golf and eat good food.

Favorite Cookie: Peanut Butter

Doug Beckett
Montana



Doug grew up north of Powderville, Montana. Doug loves Great Danes, hot rods, and his grandchildren.

Date of Hire: May 2003

Favorite thing to do in the winter: Watch it SNOW!

Favorite Cookie: Chocolate Chip

Christian Duffus
Montana



Christian grew up in New London, Connecticut. He graduated from Montana State University with a Construction Engineering Technology Degree in 2011. Shortly after graduating, he hired on as a laborer for COP. He currently lives in the Billings Heights with his wife, Bridgett, and their son, Ethan. Ethan will be turning 2 in January. They have two Boston Terriers, Icarus and Farley.

Date of Hire: October 2011

Favorite thing to do in the winter: Snowboarding

Favorite Cookie: White Chocolate Macadamia

FACES OF COP

Meet our Estimating Team....

Brandon Karnath
Utah



Brandon grew up in Belgrade, Montana and went to Montana Tech in Butte and graduated in 2017 with a degree in Civil Engineering. After graduation, he got married to his wife, Morgan, and they moved to Utah so she could go to school to become a dentist.

Date of Hire: April 2018

Favorite thing to do in the winter: Skiing

Favorite Cookie: Oatmeal Raisin

Dave Loyning
Montana



Dave grew up on a ranch three miles west of Cooney Dam on Red Lodge Creek in Montana. He attended Jackson School (1st-8th), Red Lodge High School, and Montana State University. Dave has two daughters, Ashley, 30 years old and Emily 26, years old.

Date of Hire: April 1996

Favorite thing to do in the winter: Ice Fishing

Favorite Cookie: Oatmeal Walnut Chocolate Chip

Ryan Nutt
Montana



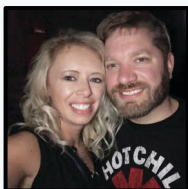
Ryan grew up in Belgrade, Montana and graduated from Montana State University in 2002 with a Construction Engineering Technology degree. After graduation Ryan traveled the country working on various dam, reservoir, and pipeline projects. Ryan got the opportunity to stop traveling and take an estimating position with COP in 2015 and has been here ever since. He has two fantastic kids, Rylin 11 years old and Shane, 9 years old.

Date of Hire: July 2015

Favorite thing to do in the winter: Hunting and Fishing

Favorite Cookie: Chocolate Chip

Andrew Weber
Utah



Andy grew up in eastern Iowa on a cattle farm. He went to Iowa State University and graduated with a degree in Civil Engineering. Andy and his girlfriend, Krystyl Young, have an 11-year old Newfoundland named Arlo. They love to camp and travel all over the West. Andy also enjoys watching football and mountain biking. Andy also spends time working on his home but he does not really ENJOY that.

Date of Hire: December 2014

Favorite thing to do in the winter: Ski

Favorite Cookie: All of them

ANOTHER SUCCESSFUL PROJECT-LOGAN BORE

Logan, Utah - The Logan Bore for the City of Logan was valued at \$714,000.00. Dave Hansen was the Project Manager and Brandon Sloper was the Superintendent on the project. The project began in March 2020, with a completion date of July 2020. COP installed roughly (4) 80-foot 48-inch casings under UPRR in wet conditions via a pipe ramming method. COP installed (1) 36-inch casing 212-feet via a guided pipe ram under UPRR in wet conditions. COP excavated and shored all the pits except for the 48-inch reception pit, which was done by the prime contractor. COP placed all product pipe with spacers and was responsible for the forming and pouring of 10-foot plugs on both ends of all casings. The COP project team would like to thank the City of Logan and LeGrand Johnson for a well organized and managed project. Subcontractors on the project were LeGrand Johnson (trucking), Pro Pipe (hydro excavation), and Brundage Bone (pumping). Suppliers on the project were LeGrand Johnson (aggregates and concrete) and Un-X-Ld Pipe (casing).



Installing 212 linear feet of 30-inch diameter with our pneumatic hammer.



Cleaning out of 48-inch x 80-foot casings with our augur bore machine.



SAFETY MESSAGE



*Brad Cutler, Utah
Area Safety Manager*

Chances Are...

What is it that causes us to take chances? In general, we call this cutting corners or taking chances. Examples of this type of behavior are lifting something that we should get someone to help us with. Trying to finish something faster than we normally do. Skipping important steps in a process to try and finish early. Not double checking before we fill in an excavation. All of these are good examples of bad decisions.

At COP Construction, we are proud of our quality, our schedule, and our budget. We work hard to stay within them, to finish work on time, on budget, and safely. None of this means taking chances. This means doing good, solid work all day long. Making the right decisions, double checking our work, and re-verifying it before we bury it.

I guess the simple answer to my own question is, there is no good answer or reason for taking chances, taking shortcuts, or simply being in a hurry. COP wants good, solid work completed after all precautions have been taken and we are confident when we fill a hole. As a safety manager, I would much prefer, and I think superintendents will agree, for you to work five days at a good pace than to work three days ending with a trip to the clinic with an injury, or work three days and then spend the other two days redoing work.

WE ARE COP, WE DECIDE.

It's a simple phrase that we sometimes use in Utah. It means no matter what job you are on, the people who see you on that job see you as COP. Are you doing a good job or a bad job? Whether you're polite or rude, whatever you do on that job, to those people, you represent COP and how they will see COP in the future.



EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

**Safety *Excellence *Integrity *Positive Attitude *Teamwork *Dedication*

Brett Breitenbach

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Brett Breitenbach - Laborer

Brett's Coworker said, "I truly believe Brett deserves to be recognized for all he does. He goes above and beyond being a leader and true mentor. Bret is very hardworking and knowledgeable with tools and even all the equipment. He definitely shows all the core values and I would love to see him go further in this company."

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Roger Hoppe

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Roger Hoppe - Equipment Operator

"Roger proved his dedication to his family and COP Construction on a weekly basis. He selflessly approaches tough situations and shows initiative to get the job task accomplished" said Jerrod Winderl, Superintendent.

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Jace Miller

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Jace Miller - Fueler/Oiler

"Jace is the person who installs and maintains the Tattletale and camera systems. On several occasions in the last few months he has come up with new changes and ideas. That actually added to his work but have increase the effectiveness of the program and system. To help us better secure equipment and tools in the field. His innovations and dedication have been an important part of the program and making it better and more effective for COP", said Brad Cutler, Utah Safety Manager

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YEARS OF SERVICE - HARD HAT STICKERS



Joe Allen, Construction Manager, receiving his 18 years sticker from Sam Aiton, MT Area Manager



Joe Hickey, Project Manager, receiving his 6 years sticker from Joe Allen, Construction Manager



Neil Boyce, Project Manager, receiving his 5 years sticker from Joe Allen, Construction Manager



Kim Hope, Office Manager, receiving her 17 years sticker from Glen Perry, COO



Brad Cutler, Safety Manager, receiving his 8 years sticker from Glen Perry, COO



CURRENT PROJECTS

900 NORTH LIFT STATION

Salt Lake City Public Utilities
Salt Lake City, Utah

2600 SOUTH STORM DRAIN

Salt Lake County Department of
Public Work & Municipal Services
Salt Lake City, Utah

ANNAFELD SUBDIVISION

McCall Development
Billings, Montana

CHINOOK WATER SYSTEM IMPROVEMENTS

City of Chinook
Chinook, Montana

CHS PROJECTS

CHS, Inc.
Laurel, Montana

CVWRF 3 WATER IMPROVEMENTS

Central Valley Water
Reclamation Facility
Salt Lake City, Utah

DAVIS LANE LIFT STATION & NORTON EAST

City of Bozeman
Bozeman, Montana

EXXONMOBIL PROJECTS

ExxonMobil
Billings, Montana

FRONT STREET SS MAIN INTERCEPTOR

City of Bozeman
Bozeman, Montana

MDU PROJECTS

Montana Dakota Utilities
Billings, Montana

NORTH BRANCH CONNECTION TO ALPINE

Central Utah Water Reclamation Facility
Salt Lake City, Utah

PHILLIPS 66 PROJECTS

Phillips 66
Billings, Montana

SIDNEY CIRCLE SEWER

Dry-Redwater Regional Water Authority
Sidney, Montana

SILVER CREEK PHASE II

Granite InLiner
Park City, Utah

SILVER SPUR BORES

Silver Spur Construction
Utah

WEBER BASIN JOB CORPS CAMPUS WATER SYSTEM RE-PIPE

South Weber City
South Weber City, Utah

YELLOWSTONE KELLY EVENT CENTER

Veeder Homestead LLC.
Billings, Montana

ANNIVERSARIES

3rd Quarter Anniversaries

July: Sam Aiton – 7 years, Todd Ames – 6 years, Neil Boyce – 5 years, Stephanie Campbell – 1 year, Bradley Craig – 1 year, Bradley Cutler – 8 years, Chris Evans – 1 year, Joe Hickey – 6 years, Zach Hixson – 1 year, Jace Miller – 5 years, Ryan Nutt – 5 years, James Phelps – 1 year, Dustin Rahn – 5 years, Dale Schultz – 7 years, Jesus Serrato – 2 years, Calvin Southwick – 6 years, Harold Stewart – 18 years, Daniel Stoltz – 6 years, William Zupanik – 15 years; **August:** Ed Allen – 47 years, Gina Ballard – 2 years, Rodney Castro – 4 years, Kimberly Hope – 17 years, Shawn Houston – 7 years, August Just – 2 years, Eddie Linscomb Jr. – 2 years, James McClain – 5 years, James McKee – 1 year, Ferlin Neher – 3 years, Joshua Pearson – 15 years, Mathew Putman – 1 year, Kelly Riddle – 6 years, Stephen Salz – 6 years, William Thomas – 4 years, Matthew Wells – 2 years; **September:** Roger Cook-Hoppe – 1 year, Mikol Degele – 2 years, Wayne Jones – 2 year, Casey Kemp – 14 years, Jason Lehman – 11 years, Nickolas Myhre – 8 years, Alan Rel – 4 years, Jory Wantulok – 1 year, Carson Willis – 6 years



P.O. Box 20913 Billings, MT 59104

Endorse container - SeqNo
Pre First Last Suffix
Company
Address1
Address2
City State Zip



MISSION

Through safe, innovative and quality solutions, we are building infrastructure in the communities where we live and work.

CORE VALUES

COP's culture is defined and driven by the following values:

SAFETY:

LIVING IT BECAUSE FAMILIES COME FIRST

EXCELLENCE:

DOING IT RIGHT AND DOING OUR BEST EVERY DAY

INTEGRITY:

DOING THE RIGHT THING

POSITIVE ATTITUDE:

CAN DO, WILL DO AND HAVE FUN

TEAMWORK:

DOING OUR JOBS WITH EMPOWERMENT, TRUST, RESPECT AND UNSELFISHNESS

DEDICATION:

COMMITMENT AND LOYALTY TO OUR PEOPLE, COMPANY, CUSTOMERS AND PARTNERS

CAREER OPPORTUNITIES



Commitment - Opportunity - People

MONTANA AND UTAH

PROJECT ENGINEER - UTAH

ESTIMATOR - UTAH

OFFICE ADMINISTRATOR - UTAH

To view job descriptions and apply for our current openings, visit our Career Center at

www.copconstruction.com