



P.O. Box 20913 Billings, MT 59104

COP CHRONICLE

COP Construction LLC & Subsidiary

Spring-
Summer 2017

Units 3 & 4 Dewatering System



Completed Project.

Colstrip, Montana– The Units 3 & 4 Dewatering System Project was a \$4.4M job, led by Superintendent Shan Laurie and Project Manager Jason Fenhaus. The project began late August 2016, with an average workforce of 25 employees, which included carpenters, laborers and operators. There were also about 6-10 subcontracted Harris Rebar iron workers.

This project consisted of building a concrete dewatering structure for dewatering the bottom ash from Units 3 & 4 of the Colstrip Power Plant located in Colstrip, Montana. The structure is approximately 180' wide and 300' long. The base slab ranged from 18" to 24" thick. The walls were 15' tall and 24" thick. The structure also has 3 settling basins and 1 clearwell.

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Glen Perry
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Sam Aiton
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Rick Morrison
Chief Financial Officer

Jasen Bennie
Area Manager– Utah

Anthony Gentile
Industrial Manager– MT/WY

Taylor Bryson
Human Resources Manager

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MISSION STATEMENT

Our mission is to be a premier heavy civil contractor in the Intermountain West. We do this with an ongoing commitment to safety, quality and teamwork while providing challenging opportunities for our people.

CORE VALUES

COP's culture is defined and driven by the following values:

SAFETY:

Safety is our #1 responsibility because people come first.

EXCELLENCE:

We do our very best each day to consistently exceed expectations.

INTEGRITY:

We strive to always do the right thing.

POSITIVE ATTITUDE:

We perform our work with a positive "can do" attitude.

TEAMWORK:

By working together we will achieve superior results.

DEDICATION:

We are committed to our goals, values and people.

INNOVATIVE:

We always look for new ideas and better ways to perform our work.

CAREER OPPORTUNITIES

MONTANA, UTAH, & WYOMING

Pipe Layers

Equipment Operators

Civil Carpenters

General Laborers

Truck Drivers

Project Superintendent (Road)- UT

Project Engineer– UT

To view job descriptions and apply for current openings, visit our Career Center at

www.copconstruction.com

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www.copconstruction.com



A Special Announcement!

As a result of our succession planning initiatives that began last fall, I am pleased to announce that on April 24, 2017, Glen R. Perry of Park City, Utah, joined COP Construction as the Company's Chief Operating Officer (COO). In this capacity, Glen will report to me and will have primary responsibility for overseeing the day-to-day operations of the Company. This will include ensuring the proper execution of projects from pre-construction through closeout as a means of maximizing client satisfaction and financial returns for COP. It is important to stress that these day-to-day leadership and management initiatives will continue to be accomplished with key consideration always being given to COP's core values and mission statement.

Glen graduated in 1994 from the University of Maine with a Bachelor's Degree in Construction Management. His construction career started at an early age when Glen worked as an intern on various heavy construction projects in the northern New England area. After graduation, Glen joined Alder Construction Company of Salt Lake as a Project Manager on large water and wastewater treatment plants in Utah and other western states. In 1998, Glen left Alder to become Director of Construction for Hunt Builders of Salt Lake where he was instrumental in managing a major financial turn-a-round for the firm bringing it back to profitability. After leaving Hunt to start his own business, Glen eventually returned to Alder in 2002, again as a Project Manager. In 2008 he was named Vice President with primary responsibility for overseeing the day-to-day operations of the company including new markets, client development, project management, equipment maintenance, and all field operations. Alder is a family-owned general contractor that specializes in heavy civil construction projects with a focus on water and wastewater treatment plants, pump stations and pipeline projects. In addition to these responsibilities, Glen has also been very involved in various community and industry activities over the years, something which he will continue to do at COP in his COO capacity.

It is important for me to emphasize that no other positions in the company are affected by the addition of the COO position. Also, some of you may ask, given Glen's arrival...what will Ed be doing now? Well, I'm not going anywhere for the foreseeable future. That said, my role at COP will change in that I do plan to relinquish, over time, many of my everyday duties so I may focus on the next chapter of my life. This is in keeping with my announcement last year regarding the implementation of a leadership succession plan. At that time, I said the goal of the plan was to have a transition of company ownership to the next generation of leaders. Glen's arrival is a major step forward toward accomplishing this goal.

FROM THE DESK OF THE PRESIDENT



Glen R. Perry

Ed Bedell
President & CEO

UNITS 3 & 4 DEWATERING SYSTEM

Continued

Continued from p. 1

COP placed over 6,200 cubic yards (CY) of concrete and the iron workers placed 2,000,000 pounds of rebar in a span of 3 months. A 780 CY mud slab was poured once subgrade was made for the structure. This allowed a clean work site during wet conditions and expedited the installation of the rebar. Slab and wall pours had to be sequenced so that adjacent placements were not placed within 7 days of each other.

There were 4,000 CY in the base slab of the structure and 1,400 CY in the walls. All the rebar on the project was #8 and #10 size rebar.

The special challenge pertaining to this project was figuring out ways to lay out and schedule every pour, so that time was not lost waiting for cure time on the concrete.

November of 2016 was unseasonably warm, which was very crucial to the success of this project. Cold weather protection was very minimal. A special thanks to the crew and Project Engineers, who helped us complete the project by early December 2016.



Sediment basin wall pour.



One of many base slab pours.



Preparing for the first mud slab pour.



Sediment basin/clearwell wall pour.



Tom Fox-
Safety Coordinator

What is a “NEAR MISS”? Webster defines it as: “A result that is nearly, but not quite, successful.”

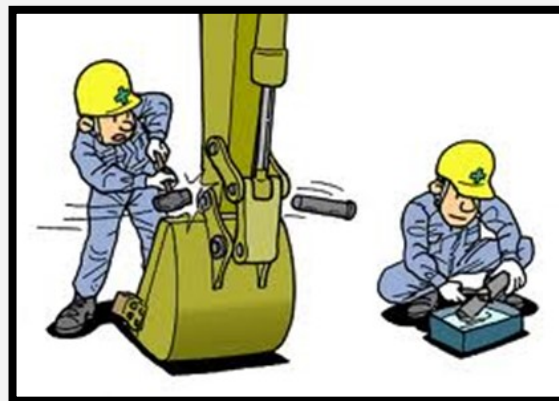
What does this mean to the industry? It simply means that a serious accident *almost* occurred. Someone trips over a pallet, but doesn't fall. Two forklifts *almost* collide at a corner. A tool is dropped, but toes are missed...this time.

Statistics tell us that for every 300 near misses there are 29 minor accidents or injuries and one serious injury.

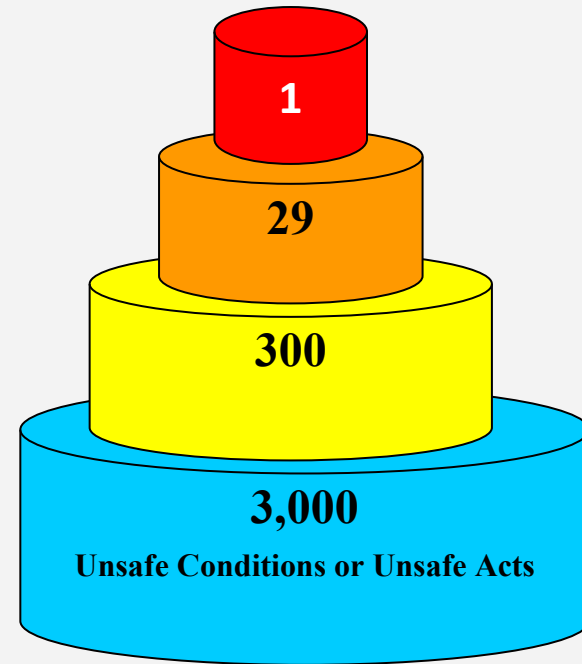
The Same Things That Cause Accidents Cause Near Misses:

- Unsafe acts, such as improper lifting; walking under an overhead load; cutting, grinding, or chipping without face shield; not using proper Personal Protective Equipment, etc.
- Unsafe conditions, such as poorly maintained equipment, oil or grease on floors, welding leads that have been laid in walkways, trash and boxes that have been left in hallways, etc.

Hurrying and taking risks to get a project done faster, or to wrap up a job at quitting time.



SAFETY MESSAGE



Report Near Misses Before They Become Accidents:

- Once a near miss occurs, report it immediately to the nearest foreman or supervisor. The potential for such incidents exists all over the workplace, so *all* employees, not just supervisors, must help identify them.
- If the near miss is a result of an unsafe condition, don't continue to work under that condition until the problem has been corrected and your supervisor gives the okay to proceed.
- If the incident is a result of unsafe acts, be certain that everyone involved has been alerted to their actions before they continue with the job.

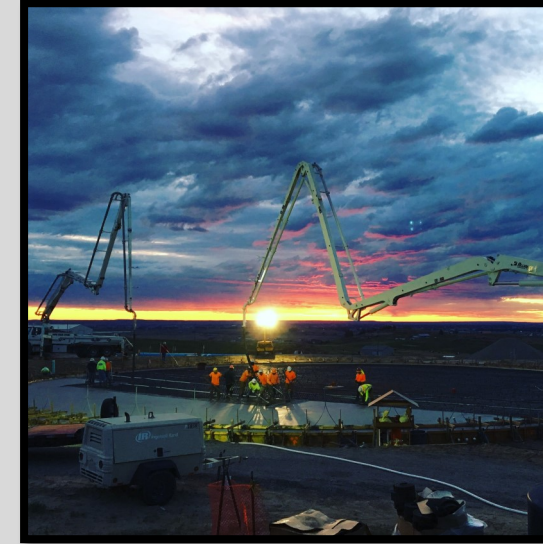
Near Misses Are A Warning:

Letting a near miss go unreported provides an opportunity for a serious accident to occur. Correcting these actions or conditions will enhance the safety within your facility and provide a better working environment for everyone involved. Don't let yourself or co-workers become statistics--report near misses to your supervisor.

SNEAK PEAK

Oxbow Reservoir Water Tank- Billings, Montana

1. Early morning concrete pour.



2. Pour complete.



3. Drone shot of first wall pour.



4. Walls half complete thanks to DN Tanks!



600 + Days Without a Recordable Incident!

Recently, COP's Utah Region crossed a milestone that has never been reached before. Earlier this month, we reached the 600th day since our last recordable incident. The last recordable incident within the Utah Region was on October 9, 2015. The Utah Region has done a good job of working together to organize and share responsibility for the safety of our personnel both in the field and the office.

All regions of COP administer essentially the same safety program with minor changes for the specific operations on individual sites. Utah Region Safety Director, Brad Cutler, stated, "One of the important parts of a safety program is the ownership and responsibility for safety taken on by the superintendents and craftsmen in the field." The Utah Region hopes to continue this trend with attention to good safety activity in the field including: safety meetings, JSAs, and other types of safety training and awareness.

NEWS FLASH



Pictured from L to R: Alex Scheller- Schellvac Co-Owner, Sam Aiton- COP Montana Area Manager and Serej Scheller- Schellvac Co-Owner

COP is proud to announce the arrival of our new Schellvac Hydro Excavation unit. Alex and Serej Scheller are co-owners of Schellvac, a company based out of Winnipeg, MB Canada. The two personally delivered the Schellvac SVHXII Hydrovac to COP's Billings, Montana office. This is the first unit of its kind to enter the United States. It is a state of the art unit that performs the hydro excavation process at much lower RPM's than other trucks in its class, while maintaining top end performance. These lower RPM's lend itself to lower fuel costs and less wear and tear on the truck, as well as vacuum components. We are very excited to enter into the hydro excavation world, and will be performing this work at "COP Hydrovac Services".

We will be open to any interested parties, both inside and outside the refineries. We anticipate not only doing hydro excavation work, but also doing utility location on our numerous underground utility jobs.



If you are interested in contacting us for our hydro excavation services, please contact us at 406-656-4632

EMPLOYEE RECOGNITION

Our Employee Recognition Program focuses on COP's Core Values and recognizes any employee who best exemplifies those values while carrying out their work assignments.

**Safety *Excellence *Integrity *Positive Attitude *Teamwork *Dedication *Innovative*

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Tom Eastlick



Pictured from L to R: Anthony Gentile- Industrial Manager , Tom Eastlick- Ironworker Foreman and Brock Gummer- Project Manager

A fellow employee stated that "Tom identifies all hazards associated with the job area and provides all necessary tools to do the job right."

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Larry Brunmeier Jr.



Pictured from L to R: Joe Hickey- Project Engineer , Larry Brunmeier Jr- Equipment Operator, and Joe Allen- Construction Manager

One of COP's Project Engineers, shared that during road closures the MET transportation buses were not able to pick up residents at normal locations. "Larry noticed a visually impaired women walking down the sidewalk. He got out of his loader to help her and found out that she had missed the bus. Larry called MET and helped her across the street to the temporary bus stop."

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Joe Langan



Pictured from L to R: Jade Lee- Superintendent , Jasen Bennie- Utah Area Manager , Joe Langan- General Foreman and Jared Nessler- Project Manager

The Utah Area Manager received an e-mail from a lady who had received directions from Joe to a function she was attending. She wrote, "I was AMAZED this young man went totally out of his way to help a perfect stranger. He was kind, thoughtful, and went the extra mile for me."

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Todd Ames



Pictured from L to R: Anthony Gentile- Industrial Manager , Todd Ames- Truck Driver , Clarence Weber- Superintendent and Neil Boyce- Project Manager

One of COP's Project Managers, stated that "Todd exhibits a can-do spirit in supporting work activities on multiple sites. He hauls material for the refineries and projects outside the fence with short notice and flexibility."

FACES OF COP



Joe Allen is the Construction Manager in our Billings, Montana office. Joe first started with COP in 1981 as a General Laborer, was promoted to a Foreman and then to Equipment and Yard Manager in 1986. Joe left COP to start his own company called Go Pro Construction in 1990. He returned to COP in May of 2002 and has worked here ever since. Joe has been married to his wife Ingrid for 30 years. They have three daughters and one son– Julie, Stephanie, Sheri and Chad. They also have two granddaughters and two grandsons. In his free time, Joe likes to go boating and camping on the Tongue River Reservoir, NASCAR races, traveling and family get togethers.

Neil Boyce started with COP on July 27, 2015 as a Project Engineer in the Billings, Montana, office and in April of this year was promoted to a Project Manager. Neil grew up in a small town in Washington State south of Seattle. He came to Montana to go to school and play football for Montana State University (GO BOBCATS!). Bozeman is where he met his long time girlfriend, Amanda, and had their son Drake. After graduating, they moved back to Washington for a couple of years and Neil worked for an industrial contractor out of Tacoma. They decided to move back to Montana to raise their son so Neil took a job with a heavy civil contractor in Billings working mostly in the oil fields. After a couple of years doing that, he accepted a position with COP working on the VIP Project at the P66 refinery. Neil's girlfriend, Amanda, is a diesel mechanic and currently works as a service writer for Interstate Power Services. Neil spends most of his free time fishing and hunting with his boy and every Saturday night during the summer is spent at the dirt track watching the races. Neil also enjoys dirt bikes, camping, golf and shooting. He hopes to coach a little guy football team this Fall in Huntley, Montana.



Jason Fenhaus started with COP on April 4, 2016, as a Project Manager based in the Billings, Montana, office. Jason graduated from Montana State University with a Civil Engineering Degree. He has been in the heavy civil/asphalt paving industry for 19 years in Nevada, California and Montana. Jason and his wife, Cheryl, have three children, Anna (8), Kara (6) and Tyler (2). Jason and Cheryl have been married for 15 years and Cheryl's anniversary gift to him this year were tickets to a Green Bay Packers game this Fall at Lambeau Field. Jason enjoys bird hunting every year with his two German Shorthairs and now that his kids are getting older, he looks forward to teaching them to hunt as well. Besides hunting, Jason enjoys boating, fishing and golfing.



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Some of the COP employees who participated in the 2017 Annual Billings Chamber Golf Tournament at Briarwood Golf Course in Billings, Montana. Pictured from L to R: Brock Gummer -Project Manager, Ed Allen- Estimator, Dan Vogt- retired COP employee and Taylor Bryson- Human Resources Manager.



1st and 2nd Quarter Anniversaries

January– John King– 7 years, Andrew Partin- 2 years, Richard Morrison- 22 years, Clinton Dodge– 3 years, Paul Seegmiller- 7 years, Dave Jarman- 8 years, Johnny Biesheuvel- 4 years **February**– Jeffrey Jex-1 year, Aaron Carter– 1 year, **March**– Damon Adams- 1 year, Neil Buckingham- 24 years, Ron Beeman- 5 years, Shan Laurie– 16 years, William Zupanik– 4 years, Dan Clark- 1 year, Matt Fend- 1 year, Matt Knickerbocker- 4 years, Josh Voyles- 1 year, Corinna German– 2 years, Garrett Visser- 1 year, Jesse Wells- 1 year, Jan Bramble- 12 years, Anthony Gentile- 14 years, Jessy Meyer- 3 years, Jacob Raudenbush- 3 years, Tracy Kaercher- 26 years, Dave Loyning– 21 years, Jon Berens- 7 years, Robin Bishop- 17 years **April**– Nick Patch– 5 years, Ismael Tapia– 3 years, Jason Fenhaus– 1 year, Colton Jansma– 1 year, Mike Duben– 2 years, Steve Raudenbush– 2 years, Clancy Riding– 1 year, Sean Hart– 1 year, Courtney VanValkenburg- 1 year, Dave Burg- 3 years, Jerrod Winderl- 2 years, Eric Smith– 3 years, Taylor Oberg– 2 years, John Matz– 5 years **May**- Donna Kuntz- 22 years, William Hartley– 2 years, Joe Allen– 15 years, Mike McPherson– 5 years, Joey Hansen– 3 years, Kenneth Butler– 3 years, Tamara Clay– 1 year, Jeff LaBard– 6 years, Shawn Reichart– 2 years, Cody Hagel– 2 years, Randall Schlueter– 3 years, Doug Beckett– 3 years, Casey Kemp– 7 years, Joe Langan– 3 years **June**- Shane Sheridan– 1 years, Sterling Murphy– 2 years, David Birch– 4 years, Michael Olson– 2 years, Jeff Jordan– 1 year, Tanya Brown– 18 years, Ron VanLuchene– 13 years, Josh Paumer– 1 year, Blake Olliges– 4 years, Tom Fox– 5 years, Josh Cole– 3 years, Alethea Pease– 3 years, Shane Stricker– 3 years, Clarence Weber– 14 years, Casey Wollmann– 2 years, Nathaniel Voss– 3 years, Bill Crowley– 5 years, Bruce Nealy– 2 years

CURRENT PROJECTS

COP CONSTRUCTION LLC

CHS PROJECTS
CHS, Inc.
Laurel, MT

EXXONMOBIL CIVIL PROJECTS
ExxonMobil
Billings, MT

WTP CHEMICAL BUILDING DISINFECTION IMPROVEMENTS W.O. 15-10
City of Billings
Billings, MT

PHILLIPS 66 PROJECTS
Phillips 66
Billings, MT

PC-709 HIGH SIERRA, 11th FILING
High Sierra II, Inc.
Billings, MT

CRAIG WASTEWATER SYSTEM
Town of Craig
Craig, MT

WEST GLENDIVE WASTEWATER SYSTEM IMPROVEMENTS
Dawson County
Glendive, MT

W.O. 16-09 GRAND AVENUE RECONSTRUCTION
City of Billings
Billings, MT

HYSHAM WATER SYSTEM IMPROVEMENTS
City of Hysham
Hysham, MT



CURRENT PROJECTS UNDER CONSTRUCTION



OXBOW RESERVOIR-TRANSMISSION MAIN
County Water District of Billings Heights
Billings, MT

W.O. 17-01 6th AVENUE NORTH WATER & SEWER REPLACEMENT
City of Billings
Billings, MT

W.O. 17-10 SCHEDULE 2B SS & WATER REHAB
City of Billings
Billings, MT

W.O. 16-10 14TH STREET WEST STORM DRAIN
City of Billings
Billings, MT

W.O. 17-01 SCHEDULE 2A NORTH 32ND STREET WEST
City of Billings
Billings, MT

HAFB PRV REPLACEMENT PH. 2
United States Air Force
Layton, UT

HAFB WARDLEIGH WATER LINE
United States Air Force
Layton, UT

TABIONA BRIDGES
Utah Dept. of Transportation
Tabiona, UT

FRANCIS WWTP
City of Francis
Francis, UT

MARINA PUMP STATION
City of Saratoga Springs
Saratoga Springs, UT

650 NORTH INTERCHANGE
Utah Dept. of Transportation
Clearfield, UT

CREEKSIDE WASTEWATER TREATMENT PLANT
City of Park City
Park City, UT

MANTUA BARRIER INSTALLATION
Utah Dept. of Transportation
Brigham City, UT

HAFB WELL 9
United States Air Force
Layton, UT

NEPHI MAIN STREET
Utah Dept. of Transportation
Nephi, UT

HAFB GOLF COURSE
United States Airforce
Layton, UT

3100 SOUTH SEWER LINE BYPASS
Granger Hunter Improvement District
West Valley City, UT

TIMPANOGOS CANAL LINING
Central Utah WCD
Timpanogos, UT

UDOT SR-224 DRAINAGE
Utah Dept. of Transportation
Snyderville, UT

COP WYOMING LLC

ROCK SPRINGS WATER TRANSMISSION LINE PHASE 1
City of Rock Springs
Rock Springs, WY

ALTERNATE BACKWASH WATER SUPPLY TANK
Central Wyoming Regional Water System
Casper, WY

GILLETTE MADISON PIPELINE
City of Gillette
Gillette, WY



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@copconstruction



Find us on Facebook as:

COP Construction LLC

